



Annual Report 2019

Printed March 2020



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Board of Directors

Terry Snow AM (Chair), Georgina Byron (CEO),
Ginette Snow, Stephen Byron, Craig Betts,
Scarlett Gaffey, Stephen Gaffey, Tom Snow,
Andrew Leece and Louise Walsh

Team

Georgina Byron — Chief Executive Officer
Joanne Fernance — Executive Assistant
Carolyn Ludovici — Canberra Relationship Manager
Lorraine Johnson — Co-ordinator
Leena Hirani — Operations Co-ordinator
And the invaluable advice from Canberra Airport.

The Snow Foundation acknowledges Aboriginal and Torres Strait Islander peoples as the first inhabitants of the nation and the traditional custodians of the lands where we live, learn and work.

Terry Snow AM Chair

When the Snow Foundation was created, it was to assist people in Canberra, some were children with disabilities, and some were young people needing an opportunity for an education or help to gain employment.

With the support of the whole family, led by Georgina, our reach has grown to include regional areas, the South Coast, Sydney and the Northern Territory, as well as key national initiatives.

Our commitment often comes after in-depth consultation with communities and experts in the field. Such as the passionate team and community in Maningrida, NT who are determined to eliminate rheumatic heart disease, which continues to affect many Indigenous communities.

Comprehensive planning, community collaboration and consultation is critical for a strong impact.

A good example is the way we prepared our family's South Coast farm ahead of the recent South Coast fires. We consulted and listened to the experts, gathered a team and prepared the land. The result was a buffer that protected our local township. We did not do it alone - it was very much a team effort.

Looking to the future, with the family's willingness to help others and to draw from our collective experience and entrepreneurial spirit, this year we established the Snow Medical Research Foundation for medical fellowships. We hope that the Snow Medical Fellows and their teams will contribute significantly to the development of Australian and international research.

I enjoyed meeting many of you, our partners, at our Community lunch in Canberra and look forward to the opportunity again where we can share our stories of commitment and community.

"We are always heartened by the outstanding work done by so many quiet achievers in our community. We see the Foundation as an opportunity to try to make a difference to the lives of many people who, for reasons beyond their control, are facing hardship".

Terry Snow AM
Founder and Chair of The Snow Foundation



**FOUNDATION
ESTABLISHED**

1991



**ORGANISATIONS
FUNDED**

370



**INDIVIDUALS
ASSISTED**

356



**TOTAL
GIVING**

\$28.5M





Clockwise; Global Sisters, Kieran McIntosh, Darren Brady, Ginette Snow, Alex Jackson, Larissa Ostermann (AIME); Caitlin Lucas, Dr Emily Don, Dr Angela Laird, Kristy Yuan, Katie Robinson, Dr MaxInne Watchon, Dr Luan Luu (MND Research); Big Issue Vendor Joe with Georgina Byron; Joni and Bevan on set "Way out Assistance" (Bus Stop Films); Menslink Mentors; Adam Shirley (ABC), Terry Snow and Georgina Byron.

Georgina Byron

Chief Executive Officer



“We constantly seek to maximise the social impact of our contribution, and to be the catalyst for greater change than a single person, organisation, or donor could generate alone.”

This year we have strengthened and increased our commitment to a number of our national partners whilst maintaining our ongoing commitment to the Canberra community. We are also pleased to welcome a few new partners.

Several major strategic partnerships are taking on tough and important social justice work, which requires collaboration across many partners as well as government. These partnerships help shape our work, including:

- collaborating with the dedicated teams striving to **eliminate rheumatic heart disease (RHD)** from Aboriginal and Torres Strait Islander communities,
- getting behind the ‘**Raise the Rate**’ campaign to increase Newstart payment allowance,
- advocating for **Good360** to scale its operations and impact especially disaster recovery,
- supporting **Equality Australia**’s advocacy.

We join many people in Australia who want to **end RHD**. Our Indigenous health work supports community-led solutions through education, diagnosis and treatment for children in Maningrida and Gunbalanya (NT) and recently Doomadgee (Qld). We are grateful for the hard work of Take Heart, Vicki Wade, Dr Bo Remenyi, the NT Cardiac team, One Disease scabies team and others. I thoroughly enjoyed joining them in Gunbalanya with my youngest daughter to see first-hand their work in preventing and treating this deadly disease. We were also excited to assist **Orange Sky** launch in Maningrida to help deliver better laundry facilities that assist with hygiene and prevention of scabies and RHD. This was after consulting with Maningrida, undertaking a feasibility study and assistance from Malala Health, One Disease and the RHD team.

We have increased our support significantly to **LifeCircle** which enables more families to make better, more informed decisions on behalf of their dying loved ones. LifeCircle has made remarkable progress in the past 12 months growing partnerships with aged care partners, palliative care providers and others in associated businesses.

As we grow our support for regional communities, I am thrilled to formalise a long-term partnership with **Foundation for Rural and Regional Renewal** who play a significant role in strengthening rural communities. Our focus will be in Ulladulla, Batemans Bay and Nowra. This increases our existing rural support which has mostly been through educational scholarships.

Our strong relationships with the Canberra and Sydney community foundations continue. We are delighted to join **Hands Across Canberra Foundation** to progress Vital Signs and work with the **Sydney Community Foundation** through Sydney Women’s Fund on projects for the advancement of women and children. We also work with them, other organisations and philanthropists to inspire more effective philanthropy, collaboration and connection, an area of focus for us. I continue this through my formal roles with Philanthropy Australia, Sydney Community Foundation, Sydney Women’s Fund and Good360.

We enjoyed connecting with many of you at **The Snow Foundation Community Lunch**, we thank everyone who was able to join us. It is always a highlight for our family and directors to chat with the people they hear so much about during the year.

We continue to improve our communication channels and content by sharing inspiring stories of our partners and causes. This increased communication is in response to feedback from our recent partner survey where our performance showed a marked improvement since our 2015 survey. I give thanks to all of our remarkable partners, and the many philanthropists we work with, all of whom are so committed to the social causes they are passionate about.

Thank you to my team, Carolyn, Lorraine, Leena and Joanne and the broader support of the Canberra Airport Group team and of course the Board; Ginette, Scarlett, Stephen Byron, Tom, Stephen Gaffey, Craig, Andrew, Louise and Terry. None of this work would be possible without the generosity and guidance of Terry, Chair and Founder.

I look forward to sharing some highlights of our work with you this past year, over the following pages. Thank you everyone – I really love working with you!

About the Foundation

Mission

To provide positive improvement to those experiencing disadvantage in the Canberra region and beyond.

Values

Humility

Social justice

Collaboration

Commitment

Transparency

Empathy

Goals

1. Provide basic needs and relief to increase well-being and hope
2. Improve lives via education, awareness building, jobs, life-skills
3. Support to grow and improve philanthropy
4. Increase awareness of social issues

Strategic Approach

Strategic, early-stage funder

Considered and measured

Bold, seed funder, entrepreneurial, willing to take risks

Look for gaps

Engaged partnership model

Engaged with partners. Tailored – light touch vs deeply engaged

More than funding – advocacy, skills, relationships, capital, networking

Rally with others for impact – collaborate and convene

Differentiated geographic approach

Committed to Canberra and surrounding area: reactive to need + proactive to bring in valuable programs

Strategic national grants

Focus Areas



Philanthropy

Expanding community giving



Health

Indigenous health, aging & caring and disabilities



Education and Employment

Education opportunities that offer long-term change and education about social issues



Social Welfare

Disadvantage, homelessness and housing, domestic violence

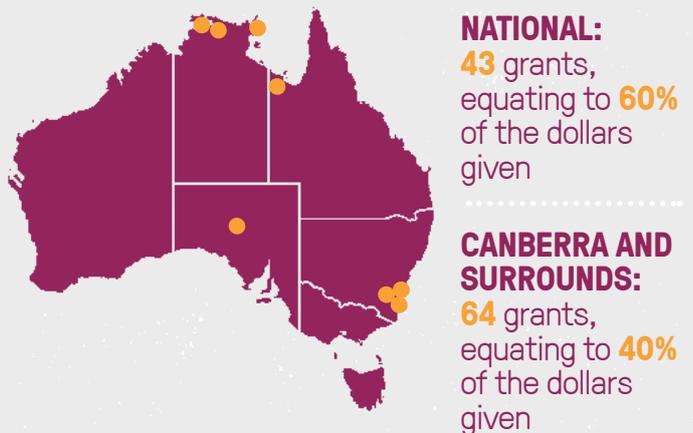
Grant Funding 2018/19



Number of Grants 2018/19

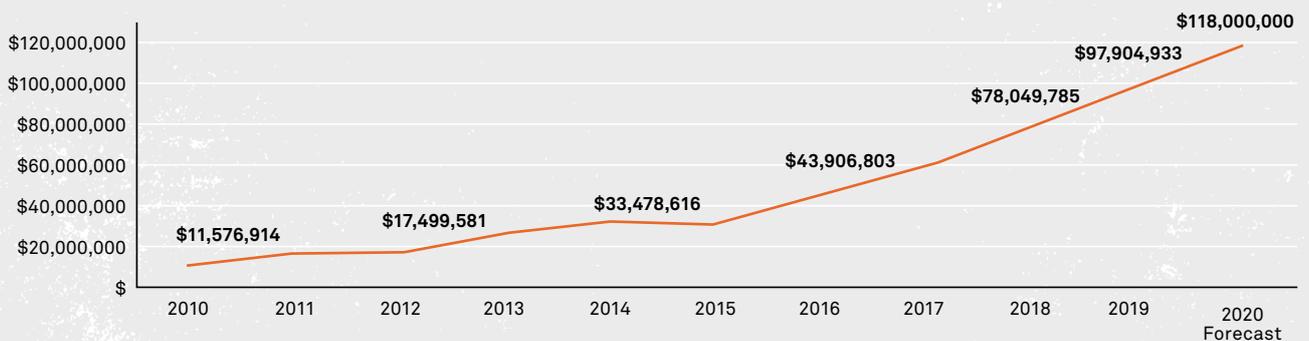


Geographic Distribution of Grants to Organisations



Corpus Growth from 2010

On track to be over \$100m in 2020



Supporting Philanthropy

We work with others, to help expand community giving, encourage more effective philanthropy and strengthen not-for-profits.

This year we held our **bi-annual Community Lunch**, we brought **The Funding Network** back to Canberra for the third time and together with **Hands Across Canberra** launched **Vital Conversations**. These gatherings aim to encourage deeper relationships, share effective impact solutions, collective-giving and collaboration to help bring about social change.

We also work with and fund other organisations who aim for more effective philanthropy, including - **Philanthropy Australia**, **The Sydney Women's Fund**, **Sydney Community Foundation**, and their new **Be Kind Sydney DGR1** charity and the **Social Impact Hub**.

We also hosted events for LifeCircle, Good360 with the English Family Foundation, and Equality Australia with Ian Darling.

Community Lunch, Canberra

Thank you to everyone who joined us at our bi-annual community lunch gathering. It's always lovely for the family and directors to spend time with our partners and share stories of the great work going on in the community.

Special thanks to our speakers Vicki Wade Indigenous Cultural Advisor, and Mike Hill, Take Heart film-maker who spoke about rheumatic heart disease and Mandy Richards, of Global Sisters who talked about education and jobs for women.

Sydney Community Foundation

We continue to work closely with the Sydney Community Foundation and Sydney Women's Fund, giving funds via a gender-lens and being personally active in supporting the growth and impact of their place-based programs. We support education and employment programs in their well-established Women's Hubs in Western Sydney: Fairfield, Campbelltown, Liverpool and Bankstown, and welcome new Hubs, Redfern and Newtown.

Our annual funding has grown to \$200k per annum and we are looking for a match with government and other philanthropists into 2020.



Community Lunch

Clockwise, Mike Hill, Take Heart; Vicki Wade, RHD Australia; Georgina Byron, Darren Brady, AIME; Mandy Richards, Global Sisters; Terry Snow; Louise Walsh, Director; Linda Newton, St Vincent's Curran Foundation; Martin Fisk, Menslink; Mirjana Wilson, DVCS; Carmel Franklin, Care Financial; Jen Cross, Code Read; Scarlett Gaffey, Director; Cecilia Logan, RASF



The Funding Network

The Funding Network is a way for grassroots non-profits and innovative social change programs to participate in live crowdfunding events. This was our third Canberra event with The Funding Network, co-hosted with Canberra Airport, The Vibe Hotel, Clayton Utz, Deloitte, Independent Property Group, Cox Architecture, Aspen Foundation and Hands Across Canberra. Across these three events the Canberra Community has raised \$250k for ten local grass-root organisations.

Three women-led organisations joined forces to powerfully pitch to a room full of businesses, individuals, and community members, together, Bus Stop Films (disability), The Farm (addictions for women), Stella Bella Little Stars Foundation (ill children) raised over \$82k in just a few hours! These funds will go towards enhancing and expanding existing programs helping the Canberra community.

L- Kate Cleary, The Farm; Maria Rosini, Tracey Corbin-Matchett, Bus Stop Films; Suzanne Tunks, Stella Bella Little Stars Foundation; R- Vital Conversations workshop



Hands Across Canberra

Our partnership with Hands Across Canberra continues to evolve following on from our collaboration of the inaugural Vital Signs research report, which highlights the strengths and challenges faced by the Canberra community.

In November, we held a workshop to take a deeper look at one of the key issues highlighted in the report – Youth Homelessness. Forty key representatives from government, NFP's and service agencies came together to explore pathways for collaboration to help address youth homelessness in Canberra. The group will continue to work together in 2020.



Uluru Statement from the Heart

In July Australia's philanthropic community, including The Snow Foundation joined together to sign a collective response of support to the Uluru Statement from the Heart. We thank the First Nations of Australia for the Uluru Statement from the Heart and we are committed to a reconciled Australia.

Open letter from philanthropy to the First Nations of Australia We support the Uluru Statement from the Heart

Thank you for your Uluru Statement from the Heart, an invitation to Australia and the Australian people.

We make this response as members of the philanthropic community in Australia, committed to a reconciled Australia and one that is respectful of the spirit of self-determination.

We share your vision for Australia's First Nations to take their rightful place in Australia and fully embrace your vision for your children to walk in two worlds. We thank you for and embrace this gift of your culture, which will give us all a fuller expression of Australia's nationhood.

We recognise the Uluru Statement as a historic mandate for change and understand that all Australians have a great responsibility to walk alongside our first Australians in the call for constitutional reform and in the need for truth-telling about the history and impact of colonisation.

We hear and support your call for the establishment of a First Nations Voice enshrined in the Constitution and for a referendum to achieve this as a national priority.

We hear and support your call for a Makarrata Commission to supervise a process of agreement-making between governments and First Nations, and truth-telling about our history.

We commit to working with you and standing by you and all Australia to achieve the aims of the Uluru Statement from the Heart.



Open Letter Signatories

- | | | |
|---|--|---|
| 1. Alison Otieno | 27. Genevieve Timmons | 48. Ross Coller |
| 2. Anna Beaumont | 28. Gillian Hund | 49. Ruffin Falkiner Foundation |
| 3. Annamila Foundation | 29. Give Where You Live Foundation | 50. Sharon Landy |
| 4. Arnie Bax | 30. Helen Macpherson Smith Trust | 51. Simone Clancy |
| 5. Australian Communities Foundation | 31. Impact Generation Partners | 52. Sue Westwood |
| 6. Australian Executor Trustees Ltd | 32. James N Kirby Foundation | 53. ten20 Foundation |
| 7. Australian Social Investment Trust | 33. Julie Rosenberg | 54. Tessa English |
| 8. Australian Women Donors Network | 34. Julie Sanders | 55. The Aesop Foundation |
| 9. Barbara Charan | 35. Kilfinan AUSTRALIA | 56. The Balnaves Foundation |
| 10. Besen Family Foundation | 36. Koda Capital | 57. The Caledonia Foundation |
| 11. Black Dog Institute | 37. Kristin Stegley OAM | 58. The Funding Network |
| 12. Broadley Trust | 38. Lord Mayor's Charitable Foundation | 59. The Kimberley Foundation |
| 13. Cathy Scalzo | 39. Maple-Brown Family Foundation | 60. The Myer Foundation |
| 14. Craig Winkler | 40. Matana Foundation for Young People | 61. The R E Ross Trust |
| 15. Diane Balnaves | 41. Melbourne Welsh Church Foundation | 62. The Skrzynski Family Sky Foundation |
| 16. Dominique Jones | 42. Michal Fagan, Trusts and Foundations Manager Prince of Wales Hospital Foundation | 63. The Smith Family |
| 17. Dr Pete Gill, Blue Whale Study Inc. | 43. Ninti One Limited | 64. The Snow Foundation |
| 18. Dusseldorp Forum | 44. Paul Metcalfe, Cape York Partnership | 65. The Wyatt Trust |
| 19. English Family Foundation | 45. Paul Salter AM, Chairman of CAGES Foundation | 66. Thea Kleiber |
| 20. Equity Trustees | 46. Perpetual | 67. Trawalla Foundation |
| 21. Euan Murdoch | 47. Reichstein Foundation | 68. Wendy & Rod Brooks |
| 22. Fay Fuller Foundation | | 69. Wheelton Philanthropy |
| 23. Foundation for Rural & Regional Renewal | | 70. Wilson Foundation |
| 24. Fouress Foundation | | 71. Woor-Dungin |
| 25. Fremantle Foundation | | 72. Yarraville Community Centre |
| 26. Genevieve Fitzgerald | | |

Health

Our health focus covers the areas of **Indigenous Health**, to bring an end to Rheumatic Heart Disease (RHD) and crusted scabies; **aging and caring** with an emphasis on palliative care; support for people living with a **disability** and some **medical research** in the areas of Motor Neurone Disease and RHD.



TOTAL HEALTH	\$1.92M
INDIGENOUS HEALTH	\$517k
DISABILITY	\$306k
AGING / CARERS	\$672k
RESEARCH	\$335k
OTHER	\$95k

Indigenous Health

Our focus is on the elimination of rheumatic heart disease and crusted scabies, two preventable diseases that were virtually eliminated decades ago from non-Aboriginal and Torres Strait Islander communities.

Rheumatic Heart Disease

Since beginning our work on Rheumatic Heart Disease (RHD) in 2015, this deadly but preventable disease continues to claim the lives of Aboriginal and Torres Strait Island people including children from as young as four years old.

Fortunately, there are **communities taking action to change this**. It's this strength in action and their leadership that drives us to continue our commitment to seed fund community-led solutions, education and advocacy to end RHD.

With our partners NT Cardiac, leading doctors Dr Bo Reményi and Dr Josh Francis, Take Heart, RHD Australia and END RHD, we continue to advocate for greater commitment to eliminate RHD. At the landmark 'End RHD' **Parliament House event in October 2018** that we hosted with END RHD, both political parties publicly affirmed their political will to commit to end RHD.



Dr Bo Reményi performs an echo heart scan at Gunbalanya School.
Photo credit: Take Heart

Our end RHD awareness campaign continued in early 2019, via supporting **35 film screening events of 'Take Heart'** across the country and media opportunities around **National Close the Gap Day**.

Significantly, both parties responded with large funding commitments:

- › In February, the Coalition Government committed \$35 million to accelerate the development of a Streptococcal A vaccine. National Aboriginal Community Controlled Health Organisation CEO Ms Pat Turner AM, said their sector welcomed this as part of the work to end RHD: *"We hope that research funds will be mirrored by investment in frontline health services, such as ours, as part of a comprehensive strategy to end RHD in Australia."*
- › In April, the Labor party, if elected, committed \$33 million for community-led prevention and treatment on RHD. *Leading cardiologist Dr Bo Reményi called it a "significant and magnificent start to end a disease which is crippling and killing Australian children."*

We are encouraged by these commitments, the momentum generated and by Health Minister Greg Hunt's public political commitment that RHD remains a priority. We will continue working with all political parties, partners and stakeholders to end RHD.

Our focus in 2019 has been to continue raising awareness of RHD and supporting community-led solutions where the burden is high, and our support is requested. The success of the incredible community leadership and community-led solutions from Maningrida has helped to spread the word to other communities.



.....
**ADVOCACY, AWARENESS,
EDUCATION, RESEARCH**

**6 YEARS
TO 2021
\$1.2M**
.....

How bad is Rheumatic Heart Disease?

Australia has some of the highest rates of Rheumatic Heart Disease (RHD) in the world, and rates are increasing. At least 6,000 Australians are living with RHD, and it is mostly found in Indigenous people living in remote communities, including in children as young as two. RHD begins as a sore throat or skin sore caused by Strep A bacteria and if undiagnosed and untreated can lead to heart failure, disability and death. Treatment requires penicillin injections taken every month, on time, every time for about ten years and in severe cases, emergency open-heart surgery. Yet RHD is preventable.

Partnerships and Stakeholders

Thank you to the many individuals and organisations whom we work with:

The communities of Maningrida, Gunbalanya and Doomadgee. Take Heart, Moonshine Agency, Dr Bo Reményi, paediatric cardiologist and 2018 NT, Australian of the Year, Dr Josh Francis, infectious disease specialist, NT Cardiac, Vicki Wade, cultural advisor, RHD Australia, END RHD, National Aboriginal Community Controlled Health Organisation (NACCHO), David Butt, policy consultant, Kathleen Sweetapple, communications advisor, One Disease, Telethon Kids, Aspen Foundation, CAGES, Oranges & Sardines Foundation, BUPA, Queensland Paediatric Cardiac Services, One Disease, Mala'la Health Service, Gidgee Healing.

Community action

Gunbalanya, NT

Oenpelli, or Gunbalanya as it's known by locals, is a large remote community that has taken action to tackle RHD after learning about the positive impact that community-led action had in neighbouring community Maningrida.

Gunbalanya community leaders invited leading cardiologist Dr Bo Reményi to conduct echo heart screenings to check for RHD across their school students during health week. Thanks to Dr Bo and her team, new cases of RHD were detected and immediately treated. Thanks also to the Gunbalanya school and health clinic and William Costigan (public health co-ordinator for West Arnhem) who helped facilitate this.

Take Heart filmmakers, were invited to film local community members to develop educational material on RHD, tailored to the Gunbalanya community using their local language to explain germ theory and prevention. The community are thrilled with the films and are launching them in early 2020.

CEO of The Snow Foundation, Georgina Byron, and her daughter joined the group to meet with community members and understand how we can continue to work together to help fight RHD through supporting on-the-ground and community-led solutions.

Maningrida, NT

In 2018, the whole community took action to tackle their high rates of RHD. It included echo screenings of children, training of local health workers and community-led education for families and school children.

*620 children's hearts were screened,
.....
32 cases were diagnosed and two thirds
had not been diagnosed before.*

*.....
Three children required emergency open
heart surgery.*

*.....
12 months on, the 32 children are being
treated regularly and are on their way to
having healthy hearts again.*

*.....
Recently, Maningrida community invited
Orange Sky to help enable improved
prevention and hygiene, see page 15.*



L- Gunbalanya boy seated on escarpment at dusk, R - Clockwise, Gunbalanya Artist Shaun Namarnuilk at Injalak Arts, Georgina Byron and daughter with Gunbalanya locals at Injalak Rock, Young People at Nicholson River in Gulf Country, Queensland. Photo credit: Take Heart



Doomadgee, QLD

Doomadgee is another community taking action. This community was unaware of the severity of this disease until they demanded echo screenings for children aged under 18 years to diagnose RHD. Results showed the burden of previously undiagnosed cases was very high.

The Doomadgee community together with Gidgee Healing took this situation in their own hands and invited the Take Heart film makers and Dr Bo Reményi to develop culturally appropriate educational material to ensure these deaths stop, and convey the importance of RHD prevention and treatment. In March 2020, this material will be launched to the entire Doomadgee community and disseminated to the school and health clinic.

More communities are demanding community-led action and we will endeavour to work with partners and communities to seed fund and advocate for increased prevention, diagnosis and treatment of this deadly disease.

Rheumatic Heart Disease Medical Research

We are committed to a long-term prevention plan and have a three year commitment to fund the development of a Streptococcal A vaccine to prevent RHD with Professor Michael Good AO, a National Health and Medical Research Council Senior Principal Fellow at Griffith University.



L-R Stephen and his grandson,
Skin checks in Yirrkala



One Disease

Crusted Scabies

While Crusted Scabies is rarely seen in mainstream Australia, the remote Indigenous communities in northern Australia have the highest reported rate of this condition in the world.

Crusted Scabies develops from cases of untreated simple scabies. It is a debilitating disease that causes pain and skin disfigurement. It can also lead to other severe diseases such as rheumatic heart disease.

One Disease is the only organisation in Australia that has a dedicated on-the-ground program aimed at eliminating Crusted Scabies. Working with local health services (including Aboriginal Community Controlled Health Organisations) they have achieved a 0% reoccurrence rate of crusted scabies in QTR 4 2019. They have also developed a Crusted Scabies Elimination Plan with the goal of eliminating the disease in remote Australian Indigenous communities by the end of 2023.

The One Disease team works alongside Indigenous communities to foster a self-efficacy approach to the management of this disease. They provide intensive support, treatment and education to those with crusted scabies, and their families, and work in partnership with the local community and health providers to facilitate education programs so those affected can make decisions with their communities on how to eliminate the disease.

The Snow Foundation has supported One Disease from the beginning and will continue our support to see the elimination of this preventable disease in 2023. Recently we pledged a further \$1.5 million over three years, conditional upon matching of funds from others including government, corporates and philanthropy. The Federal Government have so far committed \$4.8 million.

**8 YEARS
TO 2019
\$750K**

**PLUS \$1.5M IF
MATCHED BY OTHERS
SCABIES ELIMINATION
PROGRAM**

Orange Sky Australia

Maningrida

In September Orange Sky Australia was invited by West Arnhem Regional Council, One Disease, and Mala'la Health Service Aboriginal Corporation to visit and consider Maningrida for a remote Orange Sky laundry service.

Maningrida experiences some of the highest rates of scabies, impetigo and rheumatic heart disease, as well as renal disease in the world, particularly among children. These conditions can be prevented by improving social determinants to health, including improving access to health hygiene such as laundry services.

Current community access to washing facilities is limited. Orange Sky's service provides a free mobile laundry and the opportunity for community connection. It will operate in conjunction with and reinforce the health education and health promotion activities of One Disease, Mala'la and Maningrida College.

The Snow Foundation funded the scoping trip and has committed to funding the operational costs of the vehicle for a three-year period.

5 YEARS
TO 2022
\$420k
SEED AND
OPERATIONS



Clockwise - Orange Sky's first week operating in Maningrida, Service training with Mala'la Health Service Community Workers, Mala'la Health Service Community Worker assists a Maningrida resident with washing machine use.
Photo credit: Nic Marchesi



Bus Stop Films Canberra excursion; Dr Yasmin Gray, Getaboutable

Bus Stop Films

With a significant lack of representation of people with disability on screen, Bus Stop Films skill up people with disability in filmmaking, tell stories by and about people with disability and advocate for people with disability regarding authentic casting and employment opportunities in the screen industry.

In partnership with Screen Canberra, Bus Stop Films is bringing their program to Canberra in 2020. Their programs are taught by passionate filmmakers and industry experts to give students a holistic filmmaking learning experience and the opportunity to work collaboratively on a film project. To date they have made 15 short films, which have been screened at over 150 film festivals around the world, and won over 50 international awards. Our commitment of \$100k over three years in core funding was made to match the Sherry Hogan Foundation's kind commitment.

15 SHORT FILMS

150 FILM FESTIVALS

WON OVER 50 INTERNATIONAL AWARDS

Alex Oppes, SVA; Yvette Berry MLA; Glenn Keys AO, Project Independence; Georgina Byron; Nat Murray, Icon Construction

Getaboutable

With 20% of the population living with a disability, Getaboutable's objective is to inspire people with accessibility needs to get out and about by making it easy to find information about accessible travel and leisure options through its website **getaboutable.com**. The website relies on business promoting their accessibility, as well as crowd-sourced reviews from people's first-hand experiences. Getaboutable was awarded the 2019 Canberra Region Tourism Awards for Specialised Tourism Services, and 2019 Microsoft AI for Accessibility Challenge Winner.



2019 CANBERRA REGION TOURISM AWARDS

AWARDED SPECIALISED TOURISM SERVICES

Project Independence

The first sods were turned in August at the third location in Canberra offering a unique opportunity for people with intellectual disability to own their own home using just their disability support pension.



4 YEARS

TO 2019

\$482K

SEED AND CORE FUNDING

Are you caring
for someone?

LifeCircle
can help.

LifeCircle Guide
Brendan cared for
his wife Angie.



LifeCircle

Each year 180,000 people die in Australia - 120,000 of these deaths are predictable. Despite this certainty, most families are uncertain, unprepared and unsupported as they care for a loved one in the last stages of life.

LifeCircle is a national social enterprise working to address this by preparing families, and organisations, as they care for someone in the last stages of life.

LifeCircle helps families be better prepared by providing information, resources, and 1:1 guided support, enabling people to have the important conversations and make the decisions that are right for them.

In 2019, LifeCircle delivered a pilot program in the Canberra health system, which validated the impact of on-line guided support and provided key learnings on referral pathways in a clinical context.

'I'm getting really good feedback from the carers that I have referred. I'm very happy with the service provided by LifeCircle'
Clinician

For organisations that carers turn to for help, e.g. insurers, aged care providers and banks, LifeCircle provides training and tools so employees can support end-of-life decisions with care and compassion. Employees also learn to refer their customers to dedicated sources of support, including LifeCircle or Palliative Care Australia.

Current partners include BUPA, Westpac, and aged care provider, Estia Health. The social enterprise model has been confirmed by an independent reputable consultant, The Difference Incubator, who also helped attract a commitment of \$1.1m over three years from the Wicking Trust.

.....
**9 YEARS
TO 2022**
\$1M

CORE FUNDING
.....

Palliative Care Australia

We are funding an economic forecasting and modelling study for palliative care including addressing service gaps, future demand and reduction in avoidable costs including preventable hospitalisation and ICU admissions. The report will be launched first half of 2020.

Clare Holland House

The Snow Foundation continues to work with Calvary Health, ACT Health and Major Projects Canberra to deliver the extension to Clare Holland House due for completion in 2021.

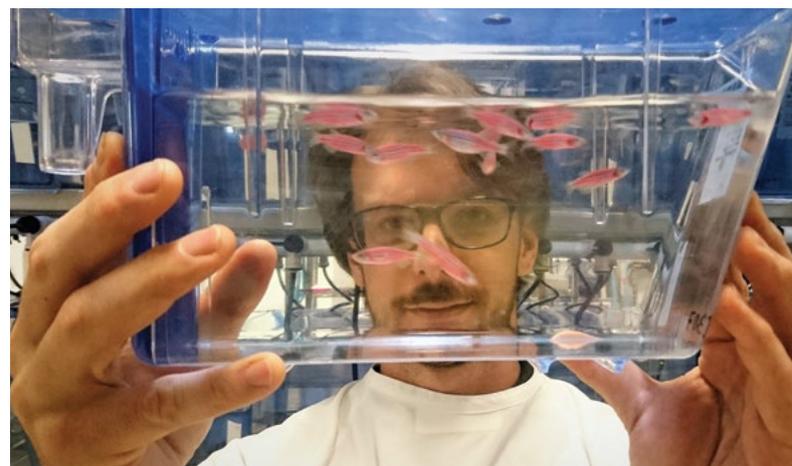


.....
**2 YEARS
TO 2021**
\$2M
CORE FUNDING
.....

MND research

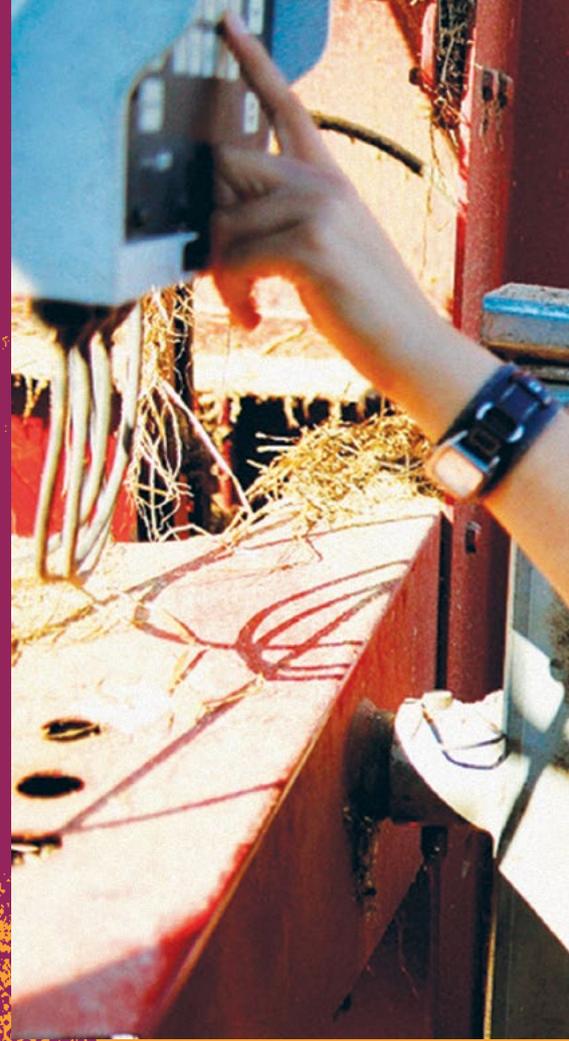
Dr Angela Laird and Dr Marco Morsch and their research teams in the Macquarie University Centre for Motor Neuron Disease (MND) Research are leading the quest to beat MND. Our funding supports their research with zebrafish to understand how MND occurs, and to test potential therapeutics that may ultimately treat the disease. Zebrafish are optically transparent when young and at a cellular level, have the same nerves and muscle as humans, allowing to visualise in real-time how motor neurons in the spinal cord degenerate as the disease progresses, a world-first. Other research uses zebrafish models of the disease to trial drugs and compounds that will improve disease outcomes and prolong patient survival. Our commitment to this research will reach \$2m in 2021, spread over 11 years.

Dr Marco Morsch, Researcher, Department of Bio Medical Science, Macquarie University



Education and Employment

Our Education and Employment focus covers the areas of **scholarships, education / job pathways, and education on social issues** through programs and documentaries



**TOTAL EDUCATION
AND EMPLOYMENT**

\$959k

SCHOLARSHIPS

\$144k

**EDUCATION /
JOB PATHWAYS**

\$456k

**EDUCATION ON
SOCIAL ISSUES**

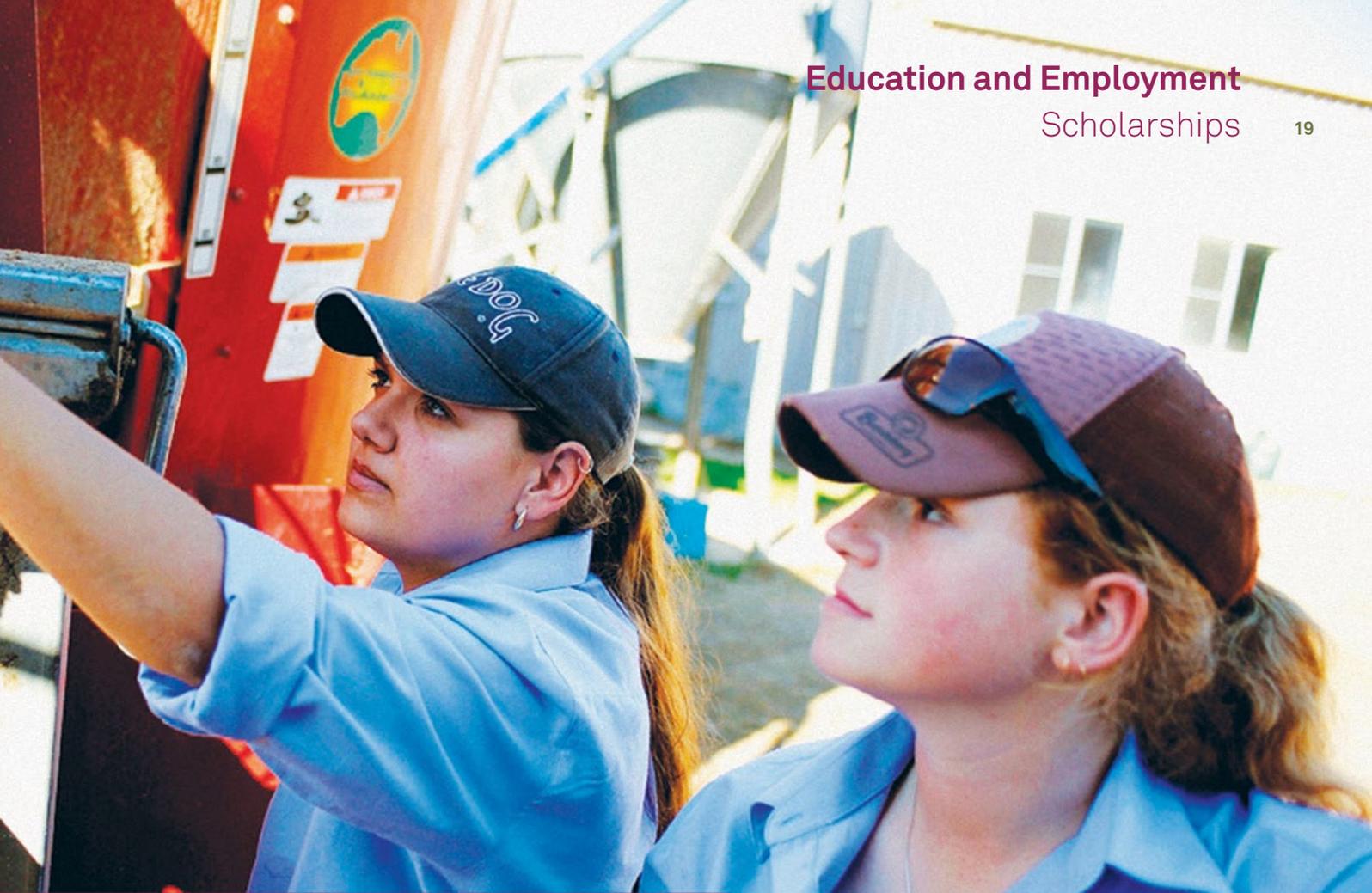
\$358k

Scholarships

We fund a variety of scholarship programs with a focus on assisting students in the areas surrounding Canberra and the South Coast to further their education. The funding covers a wide variety of recipients and includes specific scholarships for refugees, Aboriginal and Torres Strait Islanders and the LGBTIQ+ community. Our growing annual commitment for this year was \$144k with several organisations including Country Education Foundation, Royal Agriculture Society Foundation, The Pinnacle Foundation, Companion House and Queanbeyan High School with multiple year agreements increasing in size.

“I would like to seriously thank the Snow family for their generous support in championing LGBTIQ+ students. Receiving this scholarship has genuinely changed my life and given me the opportunity to pursue my ambitions. Pinnacle has provided the support of an amazing cohort of other LGBTIQ+ students and role models that make me believe I can achieve success. I am extremely honoured and grateful to have received the scholarship and to have been able to have this life changing and affirming experience.”

Bronte - Pinnacle scholarship recipient



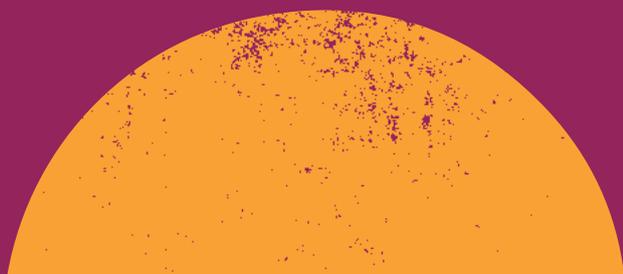
Foundation for Rural & Regional Renewal (FRRR) South Coast

Investing in Rural Community Futures program

The Snow Foundation is excited to commence a significant multi-year partnership with FRRR to expand this program and adjust for the South Coast communities. 18 months ago FRRR and Vincent Fairfax Family Foundation partnered to develop a rural and regional community program focused on strengthening grassroots organisations that are fundamental to the social and economic fabric of their communities. The program has been rolled out across five NSW regional communities and responds to the challenges they experience in managing their own sustainability and contributing to addressing local issues and opportunities. On the back of this success, FRRR will continue working with these five communities in 2020 and a further three South Coast communities with the support of the Snow Foundation. The program will provide grants and capability building support tailored to community aspirations and needs. We look forward to working with both FRRR and Vincent Fairfax Foundation, especially following the devastation of the fires.

.....
5 YEARS
TO 2024
\$2.4M

CAPACITY
BUILDING
.....





L-R Students from Amaroo School, Students from Melba Copland Secondary School

Beacon Foundation

A new partnership developed with the Beacon Foundation which enables the implementation of eight High Impact Work Readiness Programs for young people in Canberra across 2019. These programs were delivered at Calwell High School, Melba Copland Secondary School, Harrison, Amaroo, and Gold Creek schools and involved over 150 students.

“It helped me realise how my values can help me in the work force. It helped me establish my goals for after Year 12. Thank you. I really enjoyed the day”

Student quote



CCCare @College Cares

CCCare is an alternate education and support program for pregnant and parenting students, seeking to complete their ACT Year 12 certificate and gain vocational qualifications. They provide a service delivery model that is flexible in learning and content, and work with several agencies to provide holistic health, education and welfare support for young people and practical living supports.

In 2019, 154 students were enrolled in the program. The open plan environment includes classrooms, kitchens, playrooms, sleep rooms, change rooms, medical suites, gymnasium, hair and beauty salon and an outside play area. The program offers Year 12 certification, including Cert II: Business, Hairdressing and Beauty Services; and Cert III: Hospitality, Children’s Services and Business Admin learned in a Virtual Enterprise environment.

**4 YEARS
TO 2021
\$190K**

PROGRAM COSTS

Uplifting Australia

“Improving the emotional wellbeing and resilience of children is as important as teaching them to read and write.”

Garry Thomson, CEO Uplifting Australia

Uplifting Australia is a family wellbeing initiative which aims to prevent poor mental health outcomes for a whole generation of Australian children. Uplifting Australia has a sound preventative model which reaches families across Australia consisting of four key competencies, which together create a framework for developing a healthy emotional system at home. They have built a solid evidence base through their collaboration with Professor Lindsay Oades and his team from the University of Melbourne.

The Snow Foundation has provided funding over four years to embed this program in four Canberra primary schools, Macgregor, Kaleen, Gordon and Fadden. A program designed for every family in the school, for use at home to develop a healthy emotional system and strengthen family wellbeing.

“I love the program. I can’t wait to do the year 6 Lift Off! With my eldest son next year. Thank you!!!”

Parent Quote

THE FINAL QUARTER

A SHARK ISLAND PRODUCTIONS FILM

THIS IS WHAT WAS
SAID
THIS IS WHAT WAS
HEARD



www.thefinalquarterfilm.com.au

ADAM GOODES THE FINAL QUARTER, THIRTY SEVEN FILMS, PRODUCED BY DIAMOND DOUGS, SHARK ISLAND PRODUCTIONS FILM, DIRECTED BY PAUL DUCCO, EDITED BY WES CHEW, MUSIC BY PAUL CHARLIER, PRODUCED BY IAN DARLING AND MARK MONROE, EXECUTIVE PRODUCERS MARK NELSON AND WYLL VICARS, EXECUTIVE PRODUCERS MARK MONROE AND MALINDA WINK, EXECUTIVE PRODUCERS SALLY FRYER, EXECUTIVE PRODUCERS MARY MACRAE AND IAN DARLING, EXECUTIVE PRODUCERS IAN DARLING



Education and Employment Indigenous

21

“The treatment of Adam challenges us, and our right to be considered Australia’s Indigenous code...Adam, who represents so much that is good and unique about our game, was subject to treatment that drove him from football.

The game did not do enough to stand with him and call it out...We apologise unreservedly for our failures during this period. Failure to call out racism and not standing up for one of our own, let down all Aboriginal and Torres Strait Islander players, past and present.”

Extract from statement released by the AFL on June 7, 2019

The Final Quarter courtesy of Shark Island Productions, Designed by swivel creative. L - ©Fairfax, photo by Wayne Taylor



Dujan Hoosan and mother Megan. Photo credit Maya Newell

The Final Quarter

The Final Quarter is a 2019 Australian documentary, directed by Ian Darling and produced by Shark Island Productions, about the final stages of the Australian football career of Adam Goodes, during which he was the target of repeated booing by opposition fans.

The documentary ignited a national conversation about racism experienced by Aboriginal and Torres Strait Islander people. The film was shown to a few influential organisations including the Australian Human Rights Commission, and all 18 AFL Clubs and executives before officially being launched at the Sydney Film Festival and subsequently broadcast nationally on channel 10. An education program followed including free online access to the film for schools and sporting clubs, along with education resources to help promote long-term positive change.

In My Blood It Runs

In My Blood It Runs follows Dujan Hoosan, a ten-year-old boy of Arrernte and Garrwa descent, living in Alice Springs with his mother, Megan. Dujan is a child-healer, a good hunter and speaks three languages. As he shares his wisdom of history and the complex world around him, we see his spark and intelligence. Yet Dujan is “failing” in school and facing increasing scrutiny from welfare and the police.

The documentary premiered at the Sydney Film Festival in June 2019 and has screened at several International Film Festivals and won numerous awards. **In November Dujan addressed the United Nations Human Rights Council and the United Nations Committee on the Rights of the Child to call on the Australian Government to treat kids like him better.** The film will screen nationally in cinemas from February 2020 along with the release of a suite of education resources.



Anna Brown OAM at the launch of Equality Australia (left)
Equality Australia volunteers March for Freedom from Discrimination at Midsumma Pride March (below)

Equality Australia

Our vision is for a fair and inclusive Australia where no one is treated less because of who they are or who they love.

Equality Australia is Australia's first national legal advocacy and campaigning organisation for LGBTIQ+ people, built from the Equality Campaign (the successful YES campaign from marriage equality). Led by human rights lawyer Anna Brown OAM, Equality Australia is a force and voice for the LGBTIQ+ people that works in partnership with existing community organisations and allies to achieve positive legal and social change for LGBTIQ+ people. A key focus during 2019 that will flow into 2020 is building a coalition of community organisations, businesses, faith-based service providers, individuals, and unions to fight the Religious Discrimination Bill and have laws that protect all of us, equally.

.....
**4 YEARS
TO 2022
\$1.6M**

**ADVOCACY FOR MARRIAGE
EQUALITY AND NOW RELIGIOUS
DISCRIMINATION BILL**
.....



“The Religious Discrimination Bill is deeply flawed - it will divide our communities and take us backwards. Let's consolidate & strengthen federal discrimination laws and ensure that everyone is protected from discrimination, equally.”

Anna Brown, CEO Equality Australia



Players stand side-by-side for the national anthem at the Yarra Valley Pride Cup. Photo courtesy Yarra Glen Football Club

Westlund Exchange

Officially opened in December, Westlund Exchange is a peer-led, place-based client services hub that provides a safe, welcoming and inclusive space for LGBTIQ+ people and their families, in the ACT. The space was custom designed by LGBTIQ+ people to create a positive environment for LGBTIQ+ communities to access psychosocial care and includes three counselling rooms and a multi-purpose clinic/treatment room with new medical facilities.

Our funding assisted with renovations to create this innovative, community-based model which will significantly improve access to affirmative and inclusive mental health services for LGBTIQ+ communities through the provision of informed, consensual and evidence-based care delivered by a team of LGBTIQ+ competent clinicians.

Pride Cup

Discrimination remains a major barrier to participation for LGBTIQ+ people, especially in regional sporting clubs and communities. Pride Cup supports regional community sporting clubs to theme a match around celebrating diversity and inclusion of LGBTIQ+ people in their sport. Through player education and community engagement each Pride Cup harnesses the power of sport to transform attitudes - turning sports players and club leaders into visible allies and creating inclusive clubs so that LGBTIQ+ people can access the health and wellbeing benefits that community sport provides. The Snow Foundation support included both a social investment and a grant.

Social Welfare

Our Social Welfare focus covers the areas of **Disadvantage, Housing and Homelessness, Domestic Violence.**



TOTAL SOCIAL WELFARE **\$745k**

DISADVANTAGE **\$223k**

DOMESTIC VIOLENCE / ABUSE **\$190k**

HOUSING AND HOMELESSNESS **\$332k**



Good360

Good360’s social and environmental impact continues to grow significantly.

Good360 matches brand new goods to Australian’s in need, avoiding goods ending up in landfill. This year saw huge growth in impact, especially to the drought affected communities and then recently to the areas hit by the destructive bushfires and floods. Fortunately Good360 has a disaster recovery framework and has taken the lead to match the right goods, from retailers and manufacturers, to the right people at the right time.

This year’s Christmas was the most generous yet, gifting \$21m worth of goods. 2019 also marked Good360’s engagement with government. After 5 years of being supported by philanthropy, Good360 has proven it is a scalable model with significant social and environmental impact that is currently benefiting 1,600 charities and disadvantaged schools, matching up goods from 100+ businesses.

-
- 10M** ITEMS MATCHED
- \$100M** WORTH OF GOODS RECEIVED
- 1600+** CHARITIES, DISADVANTAGED SCHOOLS
-



L-Royal Agricultural Society Foundation and Good360 assisted 51 Show Societies and community halls in 2019. Photo credit: Mendooran PA & H Association. Stephen Byron at CEO Sleepout in Canberra in July

Raise the Rate

We are working with a growing group of philanthropists to support **Raise the Rate**, a grass-roots campaign aimed at raising the rate of Newstart which hasn't been increased in real terms for 25 years.

Raising the rate of the Newstart Allowance, the unemployment allowance, and related payments is the single most effective measure to reduce poverty levels for over one million Australians. The Australian Council of Social Service (ACOSS) is leading the campaign which gained huge momentum in the lead up to and post the 2019 federal election. It is backed by influential economists and has won broad support across the country - community groups, local councils, national organisations, businesses, politicians across all parties, and high-profile and diverse individuals.

We are in partnership with nine philanthropists, to build and maintain the campaign - the Wyatt Trust (group lead), The Myer Foundation, Fay Fuller Foundation, Australian Communities Foundation, Lord Mayor's Charitable Foundation, Broadley Trust, The Ross Trust, and Maple-Brown Family Foundation. As a group, as well as individually, we made a submission to the Senate inquiry outlining why we support the increase.

The CEO Sleepout in Canberra also gave us an opportunity to promote the campaign with many of Canberra's leading business community, including Stephen Byron who voiced their support of an increase.



Raise the Rate Drive. Inner west group in Sydney

“The key here is that Newstart recipients are amongst the poorest people in society – so they spend, rather than save, almost all they receive. So ... there is no question that this policy will act as an effective fiscal stimulus by boosting the consumption side of the economy.”

Brendan Rynne, Chief Economist KPMG

Sister Kate Cleary, The Farm in Galong



My Coaching My Future

Provides free coaching services by women to women who have experienced domestic or family violence in the ACT. Services are provided to those who are seeking employment or returning to work; remaining in their current employment and looking at future career options; or commencing or recommencing study or training. For some, it starts with helping build their confidence and be able to make decisions further down the track. During the year 25 clients were assisted and supported by 12 coaches.

The Farm

The Farm aims to restore a sense of self-worth and confidence to women who are recovering from substance abuse and to reunite them with their children.

It provides vocational preparation - study, work readiness training, and connection to employers; it provides an environment that counteracts the harmful habits that have been formed. Participants live and work alongside each other in honesty, openness and co-operation. It assists in the development of a support network for the women so that when they return to society, they have peers, mentors and guides to assist them in an ongoing way. The impact is initially on the women themselves who over time recover a sense of their dignity and their purpose in life, especially their dignity as mothers. As women return to work and functional family life, there is the further impact of greater productivity within the community and happier, more stable children. Our funding over two years contributes to the extensive renovation project required to repurpose the building.

Quest for Life

Funding has enabled ACT residents who have experienced family and domestic violence to access The Moving Beyond Trauma residential program and workshops including Living Mindfully for those who have experienced PTSD.

Quest for Life works closely with Beryl Women Inc. as well as other support services within the ACT region.

“I can’t thank Quest and The Snow Foundation enough for this opportunity, I am leaving here with hope for a better life for me and my children”

Emma



HammondCare

HammondCare Darlinghurst is a purpose-built, 42-bed residential aged care home for older people who are homeless, or at risk of homelessness, with high care needs.

Opening in March 2020, the home will help fill a gap in existing services by providing permanent accommodation and high-level health care to the homeless in the area it is needed most – inner Metropolitan Sydney.

.....
4 YEARS
TO 2021
\$600K
CAPITAL COSTS



Georgina Byron; Louise Burton, HammondCare



Rentwell

Rentwell connects Canberrans who are struggling to find an affordable home, with investment property owners who want to help the affordable housing crisis. It is the first charitable property management service in the ACT. The program manages and leases privately-owned investment properties in the ACT at a below 75% market rate, the ACT Government has waived land tax and investment property owners receive a tax-deductible gift receipt for any foregone rental income. Our three-year funding agreement provides a full-time property manager to help the program grow. The program aims to lease 50 properties in the first year, and 100 properties by the end of the third year.

.....
3 YEARS
TO 2022
\$300K

OPERATIONS

Homes for Homes

Homes for Homes helps create affordable housing for the most vulnerable people in our communities. They provide grants from funding derived from property sales. Homeowners and property stakeholders donate 0.1% of the sale price to the Homes for Homes initiative. Denman Prospect in Canberra is the first entire suburb to commit to this innovative program that creates homes for those in need.

Canberra's first Homes for Homes house is a three-bedroom home in Nicholls purchased by Havelock Housing, a local affordable, social and disability housing specialist. They received a grant of \$200,000 from Homes for Homes for their Homes for a Heart program, an initiative to offer long-term accommodation for older women. Women aged 55 and over are the fastest-growing group at risk of homelessness in Australia and this home will mean complete stability for two women. Other Homes for Homes are now in Victoria.

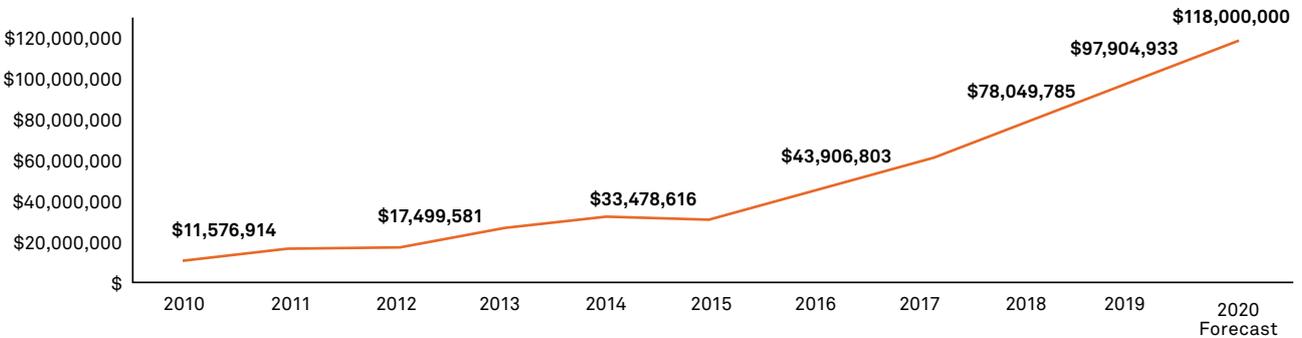
.....
6 YEARS
TO 2019
\$540K

SEED AND OPERATIONS

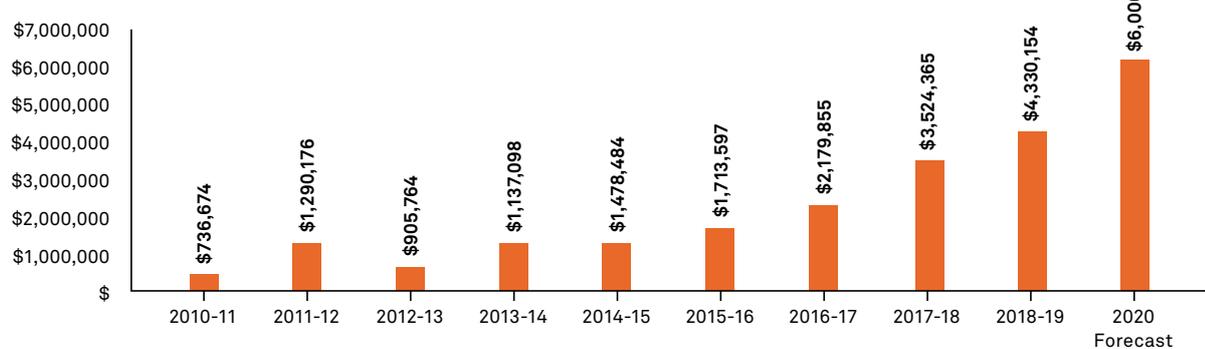
Our Financials

The Foundation’s corpus finished June 2019 at \$97 million and is on track to exceed its goal of \$100 million corpus by end 2020 as further top-ups are planned. This all means our annual community donations will continue to grow. 2019 marked our highest annual donation amount to the community of \$4.3 million.

Corpus Growth from 2010

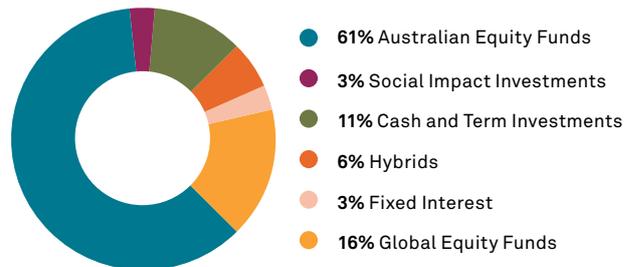


Donations to Community



Investment Strategy

Our investment strategy is to ensure a strong rate of return to fund the foundation’s grant-making programs over the long term, with a target-balanced asset portfolio skewed towards Australian shares with fully franked yields offering additional return without risk. We invest responsibly in corporations which ideally seek to realise our mission, preference given to members of ESG Research Australia and signatories to the United Nations PRI, and avoid those whose activities conflict.



NOTE

Australian Equity Fund Managers: Third Link Growth Fund, Future Generation Investment Company, Warakirri Equities Trust, Warakirri Cash Trust, Maple Brown Abbott, Australian Foundation Investment Company, BKI Investment Company, Russell Investments Australia Responsible Investments, Milton Corporation. **Social Impact investments:** Project Independence, Foresters Community Finance, SEFA Loan Fund, Social Ventures Australia – Aspire SIB Notes, Social Ventures Australia – SBB notes, Social Ventures Australia – Diversified Investment Fund, Giant Leap Fund, AbilityMate, Cochlear Ltd, CSL Limited, ResMed Inc, Compass SIB, Patamar II and Sticking together SIB. **Global Equity Fund Managers:** Hyperion Global Growth Companies Fund, Platinum International, Future Generation Global Fund

Social Impact Investments

We are committed to driving positive social impact by giving to great organisations, but also by investing our corpus responsibly and growing our social impact investment portfolio.

We continue to aim for 10% invested in pure Social Impact Investments. Currently, the foundation has the following **fifteen** Social Impact Investments committed to the amount of **\$5.3M** (\$2.1M drawn down in FY19).

Additionally, the Fund Managers Third Link, Future Generation Investment Company (FGX) and Future Generation Global Fund (FGG) have been selected due to their philanthropic nature. If classed within our impact investments, the percentage share of impact investments would increase to **26%** in the Asset Allocation June 2019 graph. Due to our large investment in FGG and FGX, The Snow Foundation was given the opportunity to nominate charities to donate our earned investment income this year. Selected charities were, Good360, Uplifting Australia, Global Sisters, Life Circle and RHD Australia.

New Impact Investments Committed in 2018/19

AbilityMate, \$350k – Custom made 3D printed ankle-foot orthoses for children.

Patamar II, \$750k – An international fund improving the livelihoods of low-income communities.

CSIRO, \$500k, undrawn – Investment in technology and science ventures that have the potential to disrupt the status quo.

CSL Limited \$200k – A global specialty biotechnology company that researches, develops, manufactures, and markets products to treat and prevent human medical conditions.

ResMed Inc \$100k – A medical equipment company specializing in the treatment of sleep-related breathing disorders.

Cochlear \$200k – A medical device company that designs, manufactures and supplies the Nucleus cochlear implant.

Murray Darling Basin Balanced Water Fund \$1M, undrawn – Environmental watering in wetlands of spiritual and cultural significance to First Nations People.

Pride Cup Loan \$25k – LGBTIQ+ inclusion in community sports – playing, spectating, volunteering etc.

Existing Impact Investments from 2015/16/17

Foresters Community Finance Ltd \$100k – Offers finance to ethical, affordable and safe credit to people who don't have access to mainstream lenders.

SEFA Loan Fund \$300k – Offers finance in affordable housing, Indigenous training and employment, and refugee services.

Project Independence \$100k, undrawn – Social housing model for people with a disability to acquire homeownership from their pension.

Social Ventures Australia Fund \$950k, partially drawn – Invests in education, employment, housing, First Australians, disability and health projects.

Giant Leap Fund \$250k, partially drawn – Invests in companies to create a more sustainable society.

Compass SIB \$300k, partially drawn – Delivers a housing-first solution and additional support to young people exiting out of home care.

Sticking Together \$150k – A research-driven, youth employment solution pairing young job seekers with a coach.

Sticking Together coach and participant



Grant Summary 2018/19

Health

	Who funding assists	What funding is for	\$ (PA)	Years*
Aging / Carers				
Clare Holland House	Aging	Facilities	\$500,000	2
Life Circle	Carers	Core funding - death and dying better	\$160,000	9
Cuppacumbalong Carers	Carers	Craft based courses	\$10,000	1
The Brite Notes	Elderly	Core funding	\$2,000	5
Total Aging/Carers			\$672,000	
Disability				
Project Independence	Young adults with a disability	Independent housing	\$146,510	7
Bus Stop Films	Young adults with a disability	Social inclusion, training and employment	\$33,333	4
Cranleigh Primary School	Children with a disability	Equipment pool hoist	\$30,000	1
Getaboutable	People with a disability	Capacity building	\$20,000	4
TADACT	People with a disability	Equipment	\$15,000	7
Coonabarabran Riding for Disabled	People with a disability	Facilities upgrade	\$15,000	1
Jindelara Disability (Ulladulla)	People with a disability	Operations	\$13,000	3
Eurobodalla Riding for the Disabled	Adults with a disability	Facilities upgrade	\$11,522	1
Multiple Sclerosis	People with multiple sclerosis	Nurse Advisor	\$7,288	1
YMCA basketball - RAID	People with a disability	RAID basketball program	\$5,000	16
Music for everyone	Adults with a disability	Music program	\$5,000	9
Malkara School	Children with a disability	Equipment	\$4,950	1
Total Disability			\$306,603	
Indigenous				
Rheumatic Heart Disease - Take Heart, Advocacy, Resources	Indigenous communities	Awareness, education , political advocacy, Take Heart documentary film making	\$430,004	4
Rheumatic Heart Disease - Research	Indigenous communities	Medical research	\$100,000	6
One Disease	Indigenous communities	Scabies elimination program	\$75,000	11
Rheumatic Heart Disease - Community (Pedrino Study and Recardina)	Indigenous communities	Echo screening, diagnosis of rheumatic heart disease	\$11,987	3
Total Indigenous			\$616,991	
Mental Health				
Uplifting Australia	Children and families	School and family social mental health program	\$50,000	4
Kookaburra Kids	Carers	Camp for kids	\$20,000	3
Parentline	At Risk	Volunteer training program	\$10,000	1
Total Indigenous			\$80,000	
Other				
Motor Neuron Disease	Motor neuron disease	Medical research	\$235,000	12
Clown Doctors	Sick children in hospital	Program/project costs	\$10,000	8
Cancer Council	People with cancer	Wig service	\$5,000	16
Total Other			\$250,000	
Total Health			\$1,925,594	

Education and Employment

	Who funding assists	What the funding is for	\$ (PA)	Years*
Employment				
Global Sisters	Marginalised women groups	Core funding	\$150,000	9
CCCare at Canberra College	Young parents	Employment skills program	\$75,000	4
Career Trackers	Indigenous university students	Private sector internship program	\$30,000	5
UnitingCare Kippax - Mower Shed	Mental health, disability	Social enterprise - employment	\$25,000	4
Beacon	School leavers	Employment skills program	\$20,000	3
Belconnen Community Service	Youth	Employment skills	\$20,000	4
GG's Flowers	Disability	Capacity building	\$3,707	1
Woden Community Service	Refugees	Program costs - English classes	\$3,000	3
Total Employment			\$326,707	
Scholarships				
Foundation for Rural and Regional	Rural community	Drought relief	\$50,000	7
Country Education of Australia	Rural students	Scholarships	\$25,000	12
Royal Agricultural Society Foundation	Rural school leavers	Scholarships	\$25,000	10
The Pinnacle Foundation	LGBTIQ students	Scholarships	\$15,000	7
Queanbeyan High School	Year 12 leavers	Scholarships	\$10,000	15
Companion House	Refugees	Scholarships	\$10,000	6
Aurora Indigenous Scholarships	Indigenous students	Scholarships	\$9,000	2
Total Scholarships			\$144,000	
Documentaries/Research				
Adam Goodes Documentary	Indigenous community	Documentary, racism	\$100,000	2
The Hunting Ground Documentary	Abuse survivors	Documentary, sexual assault	\$68,000	2
Australians for Mental Health (Nomad Films)	Community	Documentary, mental health	\$5,000	1
Total Documentaries/Research			\$173,000	
Primary/Secondary School				
AIME	Indigenous students	Student mentoring	\$60,000	10
Ulladulla High School	Children	Wellbeing Officer	\$45,000	4
YWCA Computer Clubhouse (Richardson)	Youth	Program Co-ordinator	\$20,000	7
The Smith Family	Children	Early literacy program	\$5,000	28
Total Primary/Secondary School			\$130,000	
Social Issues				
The Big Issue - Classroom	Students	Program support - homelessness education	\$50,000	5
Menslink	At risk male youth	Silence is Deadly program	\$30,000	6
Pride Cup	LGBTIQ	Equipment	\$25,000	1
Uniting Care Kippax - NewPIN	Disadvantaged parents	Parenting program	\$25,000	13
Pride Foundation	LGBTIQ	Research, Operations	\$20,000	3
Better Renting	Renters	Education, policy and advocacy	\$10,000	4
ABSEC	Indigenous community	Advocacy, out of home care	\$10,000	3
The Equality Project	LGBTIQ	Scholarships	\$5,000	1
Barnardos	Children	Participation in sport	\$5,000	21
National Council of Single Mothers and their Children	Single parents	Complaint to the United Nations	\$3,000	1
I Respect	Men and boys	Training - respectful relationships	\$2,000	3
Total Social Issues			\$185,000	
Total Education			\$958,707	

Grant Summary 2018/19

Social Welfare

	Who funding assists	What funding is for	\$ (PA)	Years*
Housing/Homeless				
ACOSS - Raise the Rate	Disadvantaged	Advocacy for Newstart campaign	\$100,000	2
The Big Issue - Homes for Homes	Homeless	Increasing affordable housing supply	\$80,000	9
HammondCare	Homeless	Providing shelter for elderly people	\$50,000	3
Raw Potential (formerly YouthCare)	Disadvantaged youth	Street outreach worker	\$35,000	14
Community Life Bateman's Bay: Hope House	Men at risk	Case worker	\$30,000	6
Orange Sky: Canberra	Homeless	Operations	\$20,000	3
Home in Queanbeyan	People with a mental illness	A loving home	\$15,000	15
St Benedicts Community Centre	Disadvantaged	Equipment for kitchen	\$2,000	1
Total Housing/Homeless			\$332,000	
Food Programs				
Stacia's Soup Kitchen	Homeless	Operations	\$21,612	15
St Johns Care	Disadvantaged	Fresh food and school breakfast program	\$15,000	25
OZ Harvest	Community	Food waste prevention, operations	\$5,000	5
Canberra High School	Disadvantaged youth	Breakfast program	\$1,800	10
Total Food Programs			\$43,412	
Domestic Violence/Women and Families				
The Farm - Galong	Substance abusers	Facilities, renovations	\$50,800	3
Canberra Men's Centre (Everyman)	Men and families	Violence prevention counsellor	\$45,000	4
Karinya House Home for Mothers & Babies	Single mothers	Case workers	\$45,000	15
Quest for Life	Domestic abuse survivors	Recovery program/workshop	\$20,000	4
Canberra Community Law Centre	Vulnerable individuals and families	Social worker	\$20,000	6
Alannah and Madeline Foundation	Children of abuse victims	Buddy/escape bags	\$5,000	1
My Coaching My Future	Domestic abuse survivors	Transition to work program	\$4,000	3
Total Domestic Violence/Women and Families			\$189,800	
Disadvantaged				
Good360	People in need	Core funding	\$125,000	8
Care Financial Services	Disadvantaged	Loans	\$20,000	3
CREATE Foundation	Foster care youth	Connections events	\$15,000	4
PCYC	Disadvantaged youth	Mental health program	\$15,000	4
VOCAL ACT: Victims of Crime Assistance League	Victims of crime	Volunteer support, counselling and services	\$5,000	6
Total Disadvantaged			\$180,000	
Total Social Welfare			\$745,212	

Philanthropy

	Who funding assists	What funding is for	\$ (PA)	Years*
Philanthropy				
Sydney Women's Fund	Women and families	Programs focused on education, job pathways and mental health	\$150,000	4
Hands Across Canberra	Canberra community	Operations	\$50,000	10
The Funding Network	Community	Fund-raising and education	\$40,000	5
Documentary Australia Foundation	Community	Core funding	\$25,000	4
Philanthropy Australia: leadership	Community	Champions Leadership program	\$25,000	5
Social Impact Hub/Solve IT	Non-profit and philanthropy sector	Education program	\$25,000	5
Uluru Statement of the Heart	Indigenous community	Advocacy	\$25,000	1
Hands Across Canberra - Vital Signs	Canberra community	Research project	\$21,568	2
Total Philanthropy			\$361,568	

Individuals

Total Individuals 37	\$116,000
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Discretionary

	Who funding assists	What funding is for	\$ (PA)
Social Welfare			
Australian Council of Social Service (ACOSS) - Young Campaign	Disadvantaged	Training for advocacy campaign	\$20,000
Human Rights Law Centre - Aboriginal and Torres Strait Islander Peoples' Right Unit	Indigenous community	Operations	\$20,000
Total Social Welfare			\$40,000
Health			
St Vincent de Paul	Disadvantaged	CEO sleepout, awareness	\$10,000
The Canberra Hospital Foundation	Community	Donation	\$10,000
St Vincent's Curran Foundation	Children	Assist children with heart and lung conditions	\$11,000
Total Health			\$31,000
Education and Employment			
National Seed Bank - Australian National Botanic Gardens	Community	Donation	\$100,000
Sydney Community Fund - Top Blokes	Young men	Operations	\$20,000
Bangarra Dance Company (FireStarter) - Documentary	Indigenous community	Documentary	\$20,000
Code Read	People with a disability	People living with dyslexia	\$20,000
Total Education and Employment			\$160,000
Other	Disadvantaged	Donation	\$4,497
Total Discretionary			\$235,497

Values

Humility

We recognise the expertise of our partners and help them achieve great things

Social Justice

We uphold principles of equity, inclusiveness and fairness

Collaboration

We are engaged with our partners and our community and work together supportively

Commitment

We are here for the long-term and understand social change takes time

Transparency

We share our learnings and promote shared intelligence

Empathy

We understand and share the feelings of others



The Snow Foundation

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