



THE  
SNOW  
FOUNDATION  
CELEBRATING 25 YEARS





*Terry Snow, Founder and Chairman*

“I’m very proud to say that, over the last 25 years, the Foundation has donated \$18.4 million to 235 organisations and more than 200 individuals, many of whom would have gone without basic equipment or therapy if it wasn’t for our help”

**Twenty-five years ago my brother George and I committed \$1 million to the Canberra community to establish The Snow Foundation. As long-term local Canberrans we wanted to give something to the city we love. But more than that, we strongly believe that when you see someone struggling you offer a helping hand. This is just one of the family values that guided The Snow Foundation in the beginning and continues to underpin our work.**

Initially, we supported individuals who slipped through the cracks or had fallen on hard times – either through addiction or misfortune. It was early days for the Foundation and these gifts were often ad hoc in nature. I deliberately chose to maintain a low profile to the Foundation’s giving.

I soon connected with some well-known charities, such as **The Smith Family, Barnardos, Cancer Council ACT** and **St John’s Care**. I supported their social welfare programs and continue to support them today. Although donations in the early days were modest by today’s standard, I believe they made a difference.

I have had a very long association with **YouthCare** (formerly, Open Family ACT) and I am very pleased that we still fund this wonderful program, which provides an outreach worker who supports disadvantaged young people. We’ve also had a long affiliation with **Friends of the Brain Injured**, which provides services for families and their children who suffer from brain injuries. We continue to support a wide range of services and housing in the area of disability including **Hartley LifeCare** and **Music for Everyone**.

My wife, Ginette and I felt it was important for all our family to be involved in The Snow Foundation and, in 2007, my daughter Georgina took the reins as Chief Executive Officer. Our other children, Scarlett, Stephen and Tom and their respective partners joined the Board. Georgina brought new skills, experience and immense commitment to the role and implemented a strategic and planned approach to our giving. We agreed to direct our funding to the areas of social welfare, health, education and employment.

A significant increase in our corpus gave us greater capacity to deepen our support into the local region and extend beyond Canberra. We grew our giving significantly from \$100,000 to \$1 million and now give \$1.7 million annually. Importantly the family has grown the corpus to \$39 million and we aim to continue this trend.

We have developed partnerships and collaborations with community groups, philanthropic organisations and government – leveraging our capacity to help those in need. It is pleasing to see the outcome of a number of these partnerships resulting in a greater impact for many, in Canberra and elsewhere.

I’m very proud to say that, over the last 25 years, the Foundation has donated \$18.4 million to 235 organisations and more than 200 individuals, many of whom would have gone without basic equipment or therapy if it wasn’t for our help.

Being able to make a difference to the lives of others through The Snow Foundation brings me great personal joy. My family is thrilled to be part of this legacy and I thank all of our community partners who work so hard, particularly those who have been with us since the beginning. They have been part of our story, trusting us and including us in their lives.

25 years of support for  
our community

The following provides an overview  
of some of the community programs  
and initiatives we have supported over  
the years.

Education Health Social Welfare

1991



**The Snow Foundation  
is created**  
**George and Terry Snow, the  
founders.**

1991

**YouthCare, formerly Open Family**  
Outreach worker for vulnerable youth

The only service in Canberra providing a dedicated  
outreach worker. Promotes self worth and connects  
youth to housing, education, legal services.  
Recently appointed second worker. Provided  
\$380,000 over 25 years.

1991



**Barnados**  
Programs for vulnerable  
families and children  
Up until year 2000, supported  
the Transition Program,  
teaching living skills for  
disadvantaged young people.  
From 2000 to present,  
contributed to the Kids in  
Sport program, enabling  
access to sporting activities  
for disadvantaged families.

1992

**Food Programs**  
9 food programs

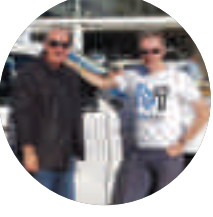
Breakfast Club at Ainslie Primary School introduced  
in 1991 through St Johns Care and continuing. Stacia's  
Soup Kitchen in 2007 and ongoing. OzHarvest in 2006,  
via seed funding OzHarvest's feasibility study and later  
operational support. In 2008, Early Morning Centre  
in the City. St Phillips Anglican Church in O'Connor  
in 2009. In 2012, Gungahlin Community Centre Food  
Pantry, and Canberra High School Breakfast Club.

1992

**Canberra Schools**  
Educational equipment, and programs

Started in 1992, with a donation to Malkara Special  
School. Over time, supported other special schools:  
Black Mountain, Cranleigh, Harrison, Woden.  
Additional schools: Canberra College Cares,  
Queanbeyan High School, Melba Copland School,  
Richardson Primary School, Wanniasa School,  
Wilcannia School, Galilee School, Mulwaree High  
School Goulburn.

1995



**Mental Health  
programs**  
Youth mental health  
programs

First supported Lifeline in  
1995. Followed by others from  
2003 including Mental Health  
Foundation, Messengers  
Program, Boys to Men in  
Cooma (YMCA), Menslink,  
Mental Illness Education ACT,  
Uplifting Australia.

1995



**Friends of Brain Injured  
Children (FBIC)**  
Therapies for children with a  
brain injury.

Therapy treatments for over 40  
children annually with cerebral  
palsy and brain injuries,  
plus contribution towards  
employment of family liaison  
officer. Over 19 years, \$540,000  
benefiting over 1000 families  
through services offered by FBIC.

2002

**Karinya House**

Caseworker for women and babies

Support for an outreach worker. Karinya annually assists  
92 residential and 509 outreach clients. To date, provided  
\$240,000 over 14 years.

**Lanyon Community Centre**

Mini Bus

Bus provided to Centre for use by community groups

2003



**Billabong Aboriginal  
Corporation**

**Machinery**

Purchased a bobcat for at risk  
indigenous youth for use in a  
commercial nursery at Holt,  
ACT. First time the Foundation  
was public about giving.

2005



**Brindabella Gardens**  
Elderly care

Construction of a Pallative  
Care Unit at Brindabella  
Gardens in 2005. Provided  
\$173,000.

2007



**Whole Family  
Involved**

**Terry hands over CEO role  
to his daughter Georgina  
Byron. Corpus doubled  
in size increasing our  
capacity to help people  
in need. Commenced  
closer engagement with  
community.**

2007

**Educational Scholarships**

Tertiary education

Scholarships commenced in 2007 with Queanbeyan  
High School, totalling 27 scholarships over 8 years.  
Country Education Foundation in 2010, with 49 awarded  
over 6 years. Royal Agricultural Society in 2013,  
12 awarded over 3 years. The Pinnacle Foundation  
commenced in ACT in 2014, with the inaugural winner.  
Companion House, 5 scholarships for 3 years for  
Canberra based asylum seekers.

2007

**HOME in Queanbeyan**

A loving supportive home for 20 people with chronic  
mental illness.

A genuine partnership and strong friendships were  
formed working closely with HOME to get it built and  
running. 600 people attended the official opening.  
At the time, our largest grant yet, \$400,000 over 4  
years, which helped catalyse further community and  
government funding. Continued our support of an  
additional \$140,000 over four years.

2008

**Newpin, New Parents Information  
Network program**

An intensive parent-child program that breaks the  
destructive cycle.

Following a powerful Newpin event in Sydney, The  
Snow Foundation sought to link up with Uniting Care  
Kippax, and together with the ACT Government brought  
this life-changing program to Canberra. It provides  
generational change for vulnerable Canberra families,  
so far 20 families. A \$463,000 commitment over 8 years  
for a play co-ordinator.

2009



**Medical Research at  
Macquarie University**

**Motor Neurone Disease**

Research to cure or prevent  
Motor Neurone Disease by  
generating zebrafish models  
of the disease. Commitment  
of \$1.3 million over 9 years.

2009

**Social enterprises - Canberra**

Jobs for people who are marginalised

5 year commitment to establish the ACT Social  
Enterprise Hub to assist marginalised people gain  
jobs. Founding partner with SVA, Government,  
PriceWaterHouseCoopers. Since 2008, the Hub  
supported 24 social enterprises, created 114 jobs. The  
Foundation also directly assisted White Nile Ladies,  
Tribal Gardens, Narmana T-shirts, No Sweat Fashion,  
Paperworks and Cafe Ink.

2010



**Kids Under Cover**

Build of two portable  
studios to support youth  
homelessness

New to Canberra providing  
unique accommodation in  
response to young people at  
risk of becoming homeless  
due to extreme conflict or  
overcrowding within the  
family home.

2010

**Sydney Women's Fund**

Education/employment programs for women and girls  
in Western Sydney

In Liverpool: 10 Women Leaders program and  
Aboriginal Women Against Violence. In Warwick Farm:  
Peppers Coffee Cart, Staying Home Leaving Violence  
program. In Fairfield: Warakirri College and the  
African Sewing Circle social enterprise. In Claymore:  
Whitelion's Alternative Learning Centres.

2010

**Common Ground Canberra**

Supportive housing for people who are homeless

Permanent supportive housing model for 40 residents,  
half of whom are homeless, half on low-income. A  
first to Canberra. Provided \$10,000 for a feasibility  
study in 2010 followed by a \$500,000 commitment over  
five years which helped catalyse Government funding  
in 2013. The late Liz Dawson was instrumental in  
establishing Common Ground.

2011

**Film Documentaries**

Education and awareness of social issues, and  
minority groups

2011: 'Beautiful', an inclusive film about love starring  
people with a disability. '20 Years: 20 Stories' films  
to celebrate the Disability Discrimination Act. 2012:  
'Gayby Baby' children living with same-sex parents.  
2014: '10 Stories of Single Mothers'; 'Take Heart -  
Rheumatic Heart Disease'. 2015: 'Hunting Ground',  
harassment in Universities; 'Happy Sad Man', mental  
illness; 'Silence Kills', domestic violence.

2011



**One Disease at a Time**

Elimination of crusted scabies

Helped establish an on the  
ground team in Yirrkarla, East  
Arnhem land in 2011, as their  
first funder. Increased funding  
as One Disease expanded to 28  
new communities across NT.  
Empathetic approach, providing  
healthy skin care. First time  
giving outside the Canberra  
region. 5 year commitment of  
\$450,000.

2012

**Canberra Community Law Centre**

Legal and social work to vulnerable families

The Centre delivers an innovative model of early  
intervention legal work together with social work for  
vulnerable individuals and families. Partnership with  
Canberra Community Law, The Snow Foundation, Clayton  
Utz Foundation and ACT Government.

2012

**Australian Indigenous Mentoring  
Experience (AIME)**

Mentors for indigenous students

AIME's program mentors indigenous students with  
the goal of increasing the year 12 completion. Helped  
bring AIME to Canberra by funding a feasibility study in  
2012. Extended support to operations following launch  
in 2014 with partners ANU and Canberra University  
who offer 80+ mentors to 100+ indigenous students.  
\$180,000 over 4 years.

2012

**Domestic Violence programs**

Support to survivors and perpetrators of DV

Commenced with support to Beryl's Refuge in 2012,  
with others following in more recent years; Toora  
Women, Women's Community Shelters, Everyman  
Australia, Tara Costigan Foundation and the Silence  
Kills documentary.

2012

**Homes for Homes**

Raises new funds for social and affordable housing

Seed funding of \$300,000 to further develop this  
initiative. Within the Snow family business, Homes  
for Homes is being implemented across Denman  
Prospect, 2,000 dwellings, the first entire suburb, plus  
contributing \$500,000 to the initiative.

2013

**Social Impact Investments**

Zambrero (food for developing countries), Social  
Enterprise Finance Australia (SEFA), Social Ventures  
Australia Impact Fund, Foresters Social Enterprise  
Finance Fund, Project Independence (home for people  
with disabilities). The Foundation has grown its  
investment in 3rd Link Growth Fund since 2009 and in  
2015, made an investment in the Future Generation  
Investment Fund. Both fund managers give their  
management fees to the non-profit sector.

2013



**Canberra Grammar  
School**

**Snow Centre for Education in  
the Asian Century**

Build the Snow Centre,  
along with a complete Asian  
Studies experience to develop  
excellence in Chinese and  
Asian Studies for the next  
generation of future leaders  
in Australia.

2013

**Global Sisters**

Enabling financial independence to women

Offers a complete package of business support  
enabling women excluded from mainstream work to  
establish their own business. Founding funder of trial  
website in 2013. Now 3 year commitment of \$150,000.

2014

**Good360**

Connects excess products from corporates to  
charities

Good360 enables charities to receive excess new  
products in bulk from businesses via an online  
platform. The Foundation contributed to the IT  
platform, and operational costs for 3 years. Led a  
philanthropic collaboration to secure \$1.5 million  
dollars over 3 years with 8 funders.

2015

**Rheumatic Heart Disease (RHD)**

Awareness documentary and medical research

Awareness campaign to educate the harmful effects  
of rheumatic heart disease in indigenous communities  
and the importance of early detection and medication.  
Support has expanded to medical research into a vaccine.

2016



**Project Independence**

Home for people with a  
disability

A social housing development  
for people with an intellectual  
disability. Contribution of  
\$400,000, inclusive of a  
\$100,000 loan to the third  
Project Independence home  
in Phillip.



**Pictures 1.** 2014: 'Take Heart', Rheumatic Heart Disease awareness program; **2.** 2006: Stacia's Soup Kitchen; **3.** 2014: Stephen Gaffey presents a scholarship to Cheyenne Stephenson (Queanbeyan High School student); **4.** 2014: Paul Crane, Ben Patrick at the Hartley Lifecare Cycle Challenge; **5.** 2015: Dr Nicholas Cole and the Motor Neurone Disease Team.

We love hearing from our partners on the programs and services they deliver in the community.



"Your generous gift for our Canberra Kids in Sport Program is making a huge difference in allowing us to improve the lives of children who have suffered abuse and neglect."

*Louise Voigt, Former CEO & Director of Welfare, Barnardos Australia*  
.....

"We are grateful for your belief in our vision, and are now working in 28 indigenous communities. You have not only supported us financially from the very beginning, but assisted us in many ways - speaking at events, introductions and visiting us in NT."

*Michele Bray, CEO, One Disease*  
.....

"We can't express how much we appreciate all the support for so many therapies for our daughter through Friends of Brain Injured Children. Her development has improved immensely."

*Sean & Jane McCandless, parents receiving assistance from Friends of Brain Injured Children*  
.....

"The Snow Foundation has helped make my dreams come true and I thank them from the bottom of my heart. Me being back competing and having lessons would not be possible without the support of The Snow Foundation and the amazing Terry Snow."

*Sue-Ellen Lovett, Blind Dressage Rider*  
.....

"Thank you so much for improving my life by providing funding for my mobility scooter."

*Mr Steven Shackel.*  
.....

"Your funding has allowed us to continue our research program and has enabled Dr. Emily Don to continue to grow as a scientist. I sincerely thank you for your ongoing support."

*Dr. Nicholas Cole  
Research Group Leader  
MND Disease Research Centre  
Macquarie University*  
.....

We are very grateful for the public spirited attitude The Snow Foundation has towards community development and are very grateful that you have chosen to support our Abbeyfield Goulburn project.

*Annemarie Athea, Chairperson Abbeyfield Goulburn*  
.....

Always the warmest of interactions, the most beautiful souls, always well-meaning who listen to us about what is important to our clients and communities. It has been a very amazing experience.

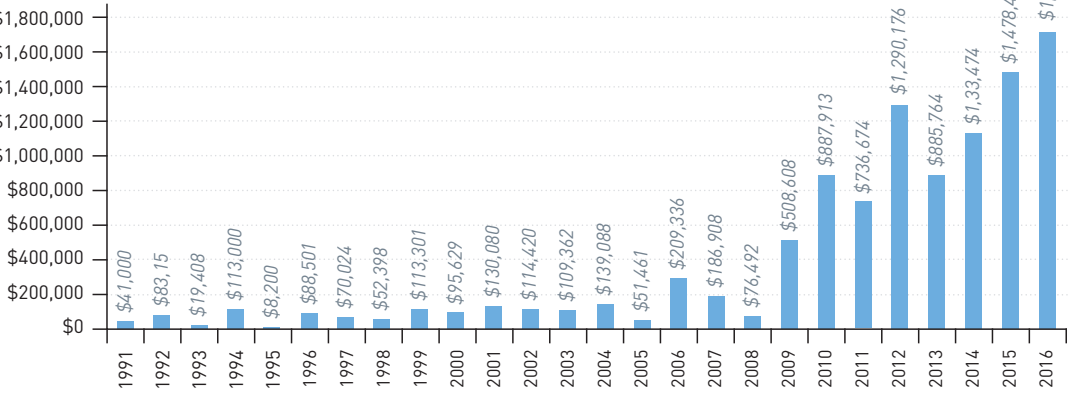
*Member of community organisation*  
.....

"My biggest achievement is that I love my children and they love me. Last year my eldest daughter completed year 12 - no-one in all past generations of my family have come close. I am so grateful to NewPin."

*Mother, completed the NewPin program*  
.....



### Annual Donations to Community Organisations and Individuals



### Names of all community organisations we have supported since 1991.

#### Education and Employment

1 Million Women - Aboriginal Children's Advancement Society - Aboriginal Literacy Foundation - ACT Community Arts Office - ACT Playgroups Association - Apprenticeship House - Australia Childhood Foundation - Australian Futures - My Big idea - Australian Indigenous Mentoring Experience - Australian Red Cross - Barnardos - Belconnen Community Service - Big Picture - Black Mountain School - Bridge Back to Life Foundation - Bus Stop Films - Canberra International Music Festival - Canberra Men's Centre - Canberra College Cares - Companion House - Computer Club - Richardson Primary School - Cooma YMCA - Country Education Foundation of Australia - CycleJam - Documentary Australia Foundation - Dunn Lewis Foundation - Epilepsy Action - Foundation for Rural & Regional Renewal - Global Sisters Charity - Hello Sunday Morning - Lighthouse - Microcredit Loan Program - Lions Youth Haven - Malinda Jarry Fund - Marriage Equality - Melba Copland Secondary School - Messengers Program - Mulwaree High School Goulburn - Namana T-Shirts Social Enterprise - No Sweat Fashions - Noah's Ark - Outward Bound - Paperworks - Pathways Foundation - Philanthropy Australia - Queanbeyan High School - Queanbeyan South Public School - Royal Agricultural Society (NSW) Foundation - SHINE for Kids - Stand as One - Silence Kills - Social Ventures Australia - SPICE - St John's Ambulance - Sydney Womens Fund - The Park School for Early Learning - The Pinnacle Foundation - The Smith Family - Tjillari Justice Aboriginal Corporation - Toora Women - UnitingCare Kippax - Newpin - Uplifting Australia - Volunteering ACT - Vyne@OzHelp - Wanniasa School - Warakirri College - Whiteline - Claymore Alternative Learning Centre - Wilcannia School - Woden Special School - Working Wonders Inc

#### Health

Abbeyfield Australia Goulburn Society - ACT Community Living - ACT Down Syndrome Association - ACT Society for the Physically Handicapped - Action for Autism - Advocacy Action - Advocacy for Inclusion - ANU - Andrew Urban Trust Fund - Angelman Syndrome Association - Arthritis Foundation of the ACT - Association for the Welfare of Child Health - Australian Foundation of Mental Health Research - Belconnen Arts Centre - Blind Citizens Australia - Brindabella Gardens - Calvary Private Hospital - Camp Quality - Canberra Blind Society - Canberra Hospital Children's Healthcare Trust - Canberra Rape Crisis Centre - Cancer Council ACT - Canteen - Carers ACT - Cerebral Palsy Alliance - Clown Doctors - Community Programs Association - Cranleigh School - Cystic Fibrosis Association - Dementia Research - Diabetes ACT - Eurobodalla Education & Therapy Services - Focus ACT - Fred Hollows Foundation - Friends of Brain Injured Children - Harrison School - Hartley Lifecare - Hear for You - Juvenile Diabetes Research Foundation - Koomarri - Lara Jean Association - L'Arche Genesaret - Leapfrog Adventures - LifeCircle - Lifeline - Malkara Special School - Menslink - Mental Health Foundation ACT - Mental Illness Education ACT - MND Medical Research - Monaro Early Intervention Service - Multiple Sclerosis Limited - Music For Canberra - National Breast Cancer Foundation - National Heart Foundation (ACT Division) - Neuroscience Research Australia - Newborn Intensive Care - One Disease at a Time - Painting with Parkinsons - Post & Ante Natal Depression Support Information PANDSI - Parentline ACT - Pegasus - Riding for the Disable (ACT) - Project Independence - Queanbeyan Children's Special Needs Inc - Red Cross ACT - Retina Australia - Rotary - Royal Institute of Deaf and Blind Children - SANDS (Stillbirth & Neonatal Death Support) ACT - Shaw Possibilities - Snowy Hydro SouthCare Rescue Helicopter - Special Olympics ACT - Spirit of Calvary Capital Development Campaign - St Vincent Private Hospital - Starlight Children's Foundation - Stella Bella Little Stars Foundation - Stroke Association of the ACT - Sydney Cochlear Implant Centre - Take Heart - Technical Aid to the Disabled ACT (TADACT) - The Allan Key - The Gawler Foundation - The Leukaemia Foundation - Milton Ulladulla Bowling Club - The Shepherd Centre - Twenty Years: Twenty Stories Project - Variety Club of Australia - Vietnam Veterans Motorcycle Club - Vision Australia - Woden Youth Centre - Wolper Jewish Hospital - Women with Disabilities ACT - YMCA Canberra - Yurana

#### Social Welfare

ACTCOSS - Alcohol & Drug Foundation ACT - Australian Special Services Touchstone Memorial - Belconnen Youth Centre - Beryl's Refuge - Billabong Aboriginal Corporation - Canberra Community Law - Canberra High School Breakfast Club Program - Christchurch Hawker - Common Ground Canberra Communities@work - Community Life at Bateman's Bay - Connections ACT - Dad's Place - Early Morning Centre in the City - Everyday Hero - Good360 - Gungahlin Community Centre Food Pantry - Hands Across Canberra - Holy Cross Anglican Church - HOME in Queanbeyan - Jobline - Kairos Outside, Kairos Prison Ministry - Karinya House Home for Mothers & Babies - Kids Under Cover - Kirk Family Foundation - Koolamon Fellowship - Marymead - Milk Crate Theatre - MSC Mission Mexico - Northside Community Service - One Parent Family Support - Prisoners' Aid Committee - Salvation Army - Scouts ACT - Single Mothers 10 Stories - St John's Care - St Philips Anglican Church, O'Connor - St Vincent De Paul's - Stasia Dabrowski - Soup Kitchen - Tara Costigan Foundation - The Big Issue - Street Soccer Program & Homes for Homes - The Network of Jesus' Love - Tony's Place - Transact Refugees Association - Tribal Gardens Social Enterprise - Companion House - VOCAL ACT - Welfare Rights & Legal Centre Limited - Women's Community Shelters - Yarralumla Uniting Church - Youth of the Streets - YouthCare



"The support you provide is just so invaluable, enabling us to continue to feed those members of our community who would otherwise go hungry."

*Stuart Davis-Meehan, Director, St John's Care Food Program*  
.....

"It is a great privilege working with our residents. They now see themselves as functioning members of the community not just a mental illness. Your unwavering significant support is changing their lives."

*Anne Pratt, Manager, HOME in Queanbeyan*  
.....

"... your generosity has and will make an immediate difference in the lives of the women and children accessing the service who have English as a second language."

*Robyn Martin, Manager, Beryl Women Inc*  
.....

"You took a risk to support WCS, a new innovative organisation to assist homeless women, backing us to develop a new social franchise model for women's shelters with a view to taking it to scale."

*Gina Anderson, Chair, Women's Community Shelters*  
.....

"....this important initiative which has been very successful in assisting disadvantaged clients to address underlying social issues which are placing their tenancies at risk or creating barriers to them accessing housing."

*Genevieve Bolton, Executive Director/Principal Solicitor, Canberra Community Law*  
.....

"I am very impressed with the way the community is coming on board to support this great project. Most of this would not have happened without the support from yourself and the Snow Foundation."

*Di Kargas AM, Common Ground Canberra*  
.....

"I would like to extend my gratitude to the Snow family for your unequivocal generosity to allow people like me to continue pursuing our dreams."

*Daniel Lawson, Veterinary Student, Charles Sturt University*  
.....

**Pictures 1.** 2003: Terry Snow presents a bobcat to Billabong Aboriginal Corporation; **2.** 2009: St John's Christmas lunch; **3.** 2012: One Disease helps the Yirrkala community; **4.** 2013: John Tencic, Scarlett Gaffey at The Snow Foundation morning tea; **5.** 2015: Common Ground Canberra.

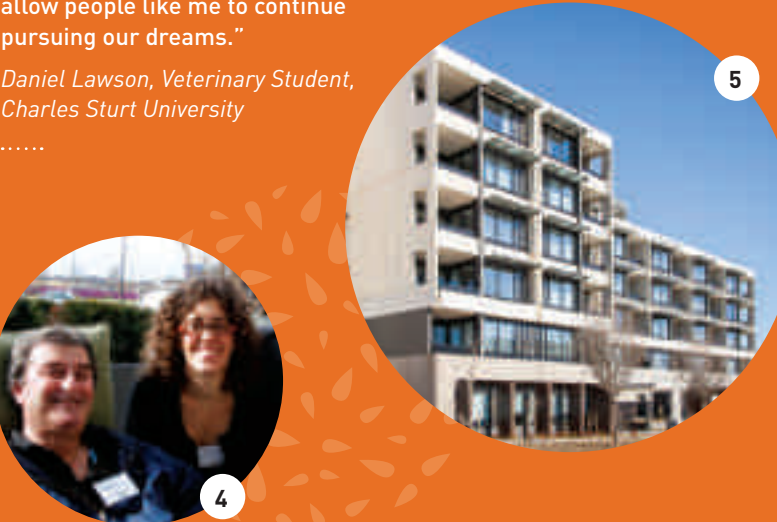
We love hearing from our partners on the programs and services they deliver in the community.

"... our beautiful Sensory Garden. Such philanthropic support, is a lifeline for families and communities in trying to improve the quality of life for children with a disability."

*Frank Fogliati, Principal, Black Mountain School*  
.....

Having a Foundation of this stature in the region is fantastic. This has always been the standout - that The Snow Foundation is local. They are engaged with this community and simply and respectfully recognise those that are disadvantaged. The genuineness of this is the first impression, and the CEO is a great advocate for homelessness.

*Member from homeless organization*  
.....





Georgina Byron, CEO

*“My hope for our family Foundation is that all of us, including our children, are willingly engaged in supporting those less fortunate in the community and adhering to Terry's vision of offering a helping hand to those who are struggling”*

**Over the last 9 years my role as CEO has given me enormous pleasure and a real sense of purpose. I have embraced this legacy, and enjoy sharing with our family the accomplishments of the community organisations and the positive stories from many of the families and individuals we have assisted.**

We are all so very honoured to be involved - Terry's gift to the community is also a gift to all members of our family.

I have concentrated our efforts on achieving greater outcomes for the Canberra community, including helping to introduce evidence based and sustainable programs. Some of these include the **NewPin parenting program, Common Ground, Australian Indigenous Mentoring Experience (AIME), Shine for Kids** and **YMCA's Computer Clubhouse**. I love working with the committed people behind these programs, and being involved with all initiatives. The whole family is very mindful that we are “enablers” for this important work.

I have also enjoyed forming strong relationships with members of the philanthropic community, and value their wisdom, collaboration and friendship. They enhance our learning, and provide considerable opportunities for all of us to work together and increase our reach and impact, not only with our funding, but also with advocacy, skills and risk sharing.

Our focus on supporting innovative projects continues, either through seed funding or partnering with others. I am delighted to see the growth of **One Disease, Homes for Homes, Global Sisters** and **Good360**. I am also thrilled with the achievements of the **Motor Neurone Disease Medical Research** and the positive impact from a number of film documentaries including **Gayby Baby**. We were able to take a risk on these ventures which I believe is the role of philanthropy. This has been encouraged by the examples set by Terry, who has, and is still taking risks today to achieve great outcomes.

In 2012, social impact investing was something I was keen to pursue, to use some of our corpus to invest in social good and provide a social and financial return. We have since made five investments, all of which are fundamental to our philosophy of providing basic needs and relief, or education and job opportunities for people to effect positive change to their lives. This is an area we embrace and intend to grow.

I am looking forward to the next 25 years. My hope for our family Foundation is that all of us, including our children, are willingly engaged in supporting those less fortunate in the community and adhering to Terry's vision of 'offering a helping hand to those who are struggling'.

I thank all of the community organisations and community members that we walk beside, and who work towards a common goal of generating positive change for those more disadvantaged members in our community. I also sincerely thank my family and staff for their unwavering support.



2016: Canberra's inaugural The Funding Network event. Representatives from Hands Across Canberra, Malpa, Paperworks, Global Sisters, The Funding Network and The Snow Foundation.



## Values

### HUMILITY

We recognise the expertise of our partners and help them achieve great things

### OPENNESS AND TRANSPARENCY

We share our learnings and promote shared intelligence

### COMMITMENT

We are here for the long-term and understand social change takes time

### COMPASSION

We are open-minded and accepting of others

### COLLABORATION

We are engaged with our partners and our community and work together supportively



### BOARD OF DIRECTORS

Terry Snow (Chairman) · Georgina Byron (CEO) · Ginette Snow · Stephen Byron  
Karen Byron · Craig Betts · Scarlett Gaffey · Stephen Gaffey · Andrew Leece

### THE SNOW FOUNDATION

2 Brindabella Circuit, Brindabella Business Park ACT 2609

**T** 02 6175 3333 **E** [enquiries@snowfoundation.org.au](mailto:enquiries@snowfoundation.org.au)

 [facebook.com/thesnowfoundation](https://facebook.com/thesnowfoundation)  [twitter.com/@georgina\\_byron](https://twitter.com/@georgina_byron)

[www.snowfoundation.org.au](http://www.snowfoundation.org.au)