

THE
SNOW
FOUNDATION



ANNUAL REPORT
2016





I am delighted to present our 2016 Annual Report. The year marked The Snow Foundation's 25 year anniversary, which we celebrated by hosting a lunch to acknowledge the contribution of all our community partners and friends. It was a wonderful day and a delight for the Board and family to re-connect with our existing partners and meet new ones.

2016 was an extremely productive year, and all of our activities were guided by our objectives:

- provide **basic needs and relief** to increase well-being and give hope;
- provide **opportunities to change lives** through education, jobs and medical research; and
- provide **advancement in education** and philanthropy.

A significant occasion during the year was to bring **The Funding Network's** live crowd-funding event to Canberra, which successfully raised \$86,000 for four social enterprises. We congratulate our community for embracing this event.

Our overall contribution for 2015/16 was \$1.7 million, which assisted 71 organisations and 63 individuals across our focus areas of health, social welfare, education and employment. This year we continue our support for **53 ongoing programs**. They demonstrate the importance of collaborations with other philanthropic foundations, businesses and the community for impact and growth. This includes:

- **The Socio-Legal Practice Clinic** Launch, following an extensive pilot we funded with Clayton Utz and the ACT Government, achieving positive results for those facing evictions and homelessness.
- **Good360**, since its launch in 2015, has given away \$5.5 million worth of excess products from businesses, benefiting people in need and reducing waste. It has been a huge collaboration across philanthropic foundations and businesses.
- **'Take Heart'**, a documentary film on rheumatic heart disease to raise awareness for this debilitating disease. Film screenings have been held around the country including at Parliament House in Canberra which we hosted with Aspen Foundation. We are also supporting medical research into a vaccine. Through the work of **Take Heart** and **One Disease** on crusted scabies, we believe that rheumatic heart disease and crusted scabies can be eliminated from our indigenous communities.

We are funding **18 new initiatives** outlined at the end of this report. This includes support to the following innovative projects, which align with our commitment to support entrepreneurial leadership.

- **Project Independence** is a Canberra housing solution enabling young adults with a disability to live independently. This year, two purpose built homes welcomed new tenants with plans for a third house under way.
- **My Big Idea** through the Australian Futures Project – a nationwide ideas competition that generated 1,200 ideas across Australia to improve our communities. The 11 winning ideas are being incubated and developed by leading universities, corporates and the community.
- **Uplifting Australia's** social emotional educational program for students, their families and teachers. We helped bring this program to Canberra's Charnwood Dunlop School, and it is proving very valuable.

This past year we conducted our first community research. The results were most encouraging. Consequently, we have appointed Trisha Wong to enable greater community engagement with our partners in Canberra. Lorraine Johnson continues to support me and some of our long term relationships. I thank them both for their tremendous work this year.

As a Board we remain true to our mission of "improving the lives of those that are disadvantaged in Canberra and beyond." We will continue to take educated risks, bring evidence-based programs to Canberra, collaborate with others and provide more than funding to support our partners. We are also growing our **social impact investments** which align with our mission. This supports the Foundation's goal of increasing our impact to a much greater extent.

I thank all the community organisations, philanthropic organisations, businesses and government we have worked with over this past year. I am looking forward to 2017 and continuing to work towards a common goal of generating positive change for those less fortunate. I also thank my family and the Board for their commitment to the Foundation and the community.

Yours sincerely

Georgina Byron
Chief Executive Officer

Event Highlights

25th Anniversary Celebration



Clockwise: McCandless Family. Cleveland McGhie, Pat Orme, AIME. Georgina Byron, The Snow Foundation; Alison Covington, Good360; Zack Bryers, YouthCare Canberra; Steven Persson, The Big Issue and Homes for Homes. Terry Snow, Founder and Chairman, The Snow Foundation; Sue-Ellen Lovett, Blind Dressage Rider. Georgina Byron, Martin Fisk, Menzies; Anne Pratt, Michael Mallon, HOME in Queanbeyan; Di Kargas AM, Common Ground

In October The Snow Foundation celebrated 25 years of providing positive change with over 200 people from organisations and the community attending.

Thank you to everyone that attended the 25th anniversary celebration. It was amazing to see so many of our friends and partners. Special thanks to our inspiring speaker panel - two social entrepreneurs, Steven Persson from Homes for Homes and Alison Covington from Good360 as well as Zack Bryers the essential Outreach Street Worker from YouthCare Canberra with whom we have had a 25 year partnership.

Annual Donations to Community Organisations and Individuals



Event Highlights

The Funding Network

The Snow Foundation together with Hands Across Canberra, Deloitte, Canberra Airport and the Aspen Foundation introduced The Funding Network to Canberra in June. The Funding Network hosts crowd-funding events where social entrepreneurs pitch for funding. The four charities to pitch were:

Global Sisters - gives financially excluded women the opportunity to start or grow a business with a complete business support package - marketing and sales, business know-how, micro finance and technology.

Abundant Water - a Canberra-based initiative providing crucial domestic water filtration services in Laos and empowering villagers to establish micro-businesses selling water filters.

Paperworks - a Canberra-based social enterprise that aims to create social inclusion by employing marginalised people producing environmentally friendly paper products in a welcoming and safe work place.

Malpa - has a Young Doctors program that trains Indigenous and other young people to be health ambassadors in their communities.

Canberra showed its support with over \$86,000 raised and a new record set for the highest number of pledges at a Funding Network event.

*"I thought it was a great event and certainly an excellent way to support people and organisations who are really making a tangible difference in Canberra. It was also great to see **Global Sisters** and **Malpa** introduced in Canberra as a result of the generous support of the Canberra community and The Funding Network event."*

Keith Cantlie, Managing Director, Cantlie Recruitment

The inaugural The Funding Network event at Vibe Canberra Airport featuring Olivia Loadwick, Global Sisters; Susanna Pieterse, Paperworks; Jennah Robichaud, Abundant Water; Don Palmer, Malpa



Global Sisters at Markets in the Park, Brindabella Business Park (left to right) Pakao Sorn, Pran Palnitkar, Jennifer Lowe

The Snow Foundation was the founding funder of **Global Sisters** in 2012 and continues to support its growth. Proceeds from The Funding Network event enabled Global Sisters to expand to Canberra, including the appointment of Canberra Business Lead, Pran Pranjali who is now working with 13 new sisters. You will often see Canberra's Global Sisters selling their wares at Markets in the Park, Brindabella Business Park or you can buy online at www.globalsisters.org



Highlights from Ongoing Grants Education & Employment



THE 'RISE' PILOT PROJECT – NSW

The RISE Pilot Project was designed to assist at-risk high school students suspended from, or chronically disengaged from education at Eagle Vale High School in Claymore, a western suburb in Campbelltown, NSW.

The aim was to reignite the interest of disengaged young people in education, training and/or employment. A program co-ordinator from the highly regarded national charity, Whitelion was appointed to provide individual case management, life skills training, health assessment and flexible education options. They also refer them to specialist health and other community services.

This need was identified by the Claymore community, stemming from a high number of students being suspended from the local school for up to 20 days, many without supervision and they were causing distress in the community. Loitering, public disturbances and breaking and entering were reported as key concerns, and these students were at risk of entering the justice system.

The Sydney Community Foundation and Whitelion collaboratively designed and delivered the RISE Pilot Project. Through Sydney Community Foundation's place-based philanthropic leadership, they galvanised collaborative funders including The Snow Foundation, Vincent Fairfax Family Foundation and The Portland House Foundation all of whom have long term relationships with Sydney Community Foundation. They also selected WhiteLion as the key project partner.

In its first year, 47 young people aged 12-18 years, were referred to the program by schools and family members. **Encouragingly, 80% of students have displayed positive behaviour change and personal development outcomes with 24 students having settled into attending other schools. This is a great outcome. Students are re-engaged with their education and off the streets, no longer at risk of entering the justice system.**

Due to the early success of the project, students from a neighbouring school, Green Valley High School began referring students to the project. And significantly, Whitelion, in partnership with the Sydney Community Foundation is interested in replicating this model in other areas across South Western and Western Sydney.

The RISE project demonstrates how collaborative philanthropy and partnerships can help to employ new ways of tackling entrenched social problems.



Participant, The Rise Project

"I'm a lot happier now than I was before."

"I feel safer."

"I trust adults more."

Participants, The RISE Project

Highlights from Ongoing Grants Education & Employment

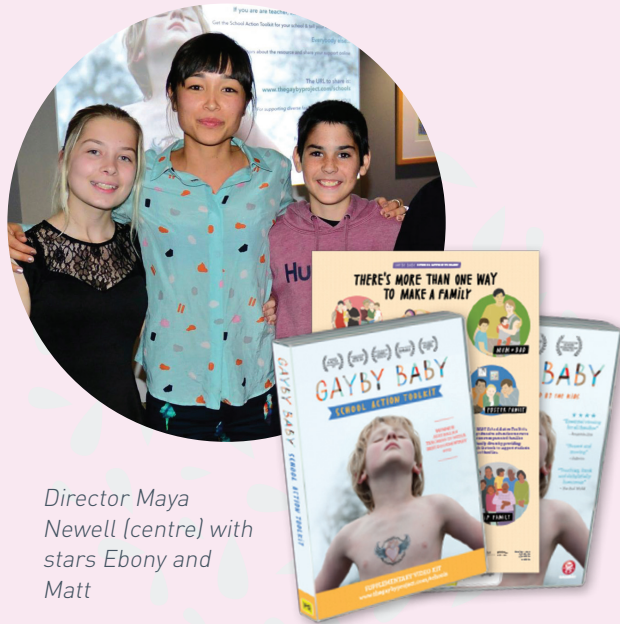
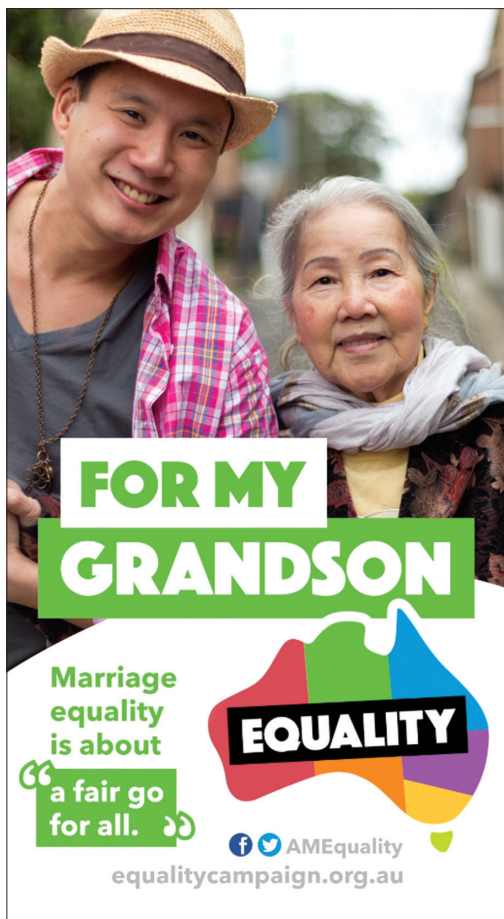
AIME, AUSTRALIAN INDIGENOUS MENTORING EXPERIENCE – ACT/NSW

AIME has come such a long way since starting in Canberra in 2012. The program is now supporting 259 indigenous high school students from 17 local schools. These students are matched with 126 mentors from the University of Canberra, the Australian National University and a new partner this year, the Australian Defence Force Academy.

Nineteen Year 12 students completed the program in 2016 and will transition into positive post-school pathways via university study or further education and training, or through employment opportunities.

MARRIAGE EQUALITY – NATIONAL

The Snow Foundation believes all couples should be free to marry and that is why the Foundation is proud to support the Equality Campaign.



Director Maya Newell (centre) with stars Ebony and Matt

GAYBY BABY – NATIONAL

The Gayby Baby documentary follows the lives of four kids who have same-sex parents.

The film was released in Australia in August 2015 and has been an outstanding success, raising awareness and discussions around same-sex families at a time when millions of children are being raised by same-sex couples world-wide. The film has also been released in the US, UK and Germany and is being used in many other countries including Thailand, Israel, Sweden, Poland, Japan, Portugal, Ireland, and Indonesia.

The Snow Foundation provided funding towards the film and the educational and outreach resources in schools.

The Gayby Baby team created Australia's first educational resource to represent same-sex families, encourage acceptance and explore family diversity. Since the controversial NSW schools ban, teachers are now allowed to use the resources and over 1000 educators have downloaded it for free. In Victoria, the Victorian Government has pledged to ensure the Gayby Baby Tool Kit resource is in every school by 2018.

More information can be found at www.thegaybyproject.com/schools

Highlights from Ongoing Grants Health



Adam's children

ONE DISEASE – NATIONAL

One Disease's mission is to eliminate Crusted Scabies as a public health concern from remote Indigenous communities in Australia by 2022.

One Disease has worked with over 90 Crusted Scabies patients and healthcare providers in the Top End of the Northern Territory since 2011, with early seed funding from The Snow Foundation for their 'Healthy Skin Program' in East Arnhem Land.

They have made incredible progress and are now working in **28 communities across the Northern Territory**. Crucial to their success is their approach. The 'Healthy Skin Program' is culturally respectful and has been developed in partnership with the Indigenous communities.

In the past year, The Snow Foundation's support has largely been for the Indigenous community of Maningrida, where five patients with Crusted Scabies receive ongoing support to work towards self-management.

This work has improved the lives of so many. One example is Adam's family. His children had recurring Crusted Scabies for four years, prior to the help of One Disease.

"It's been 6 months since the children were treated in hospital and we have not seen white crusts since. Thanks to One Disease, our family are no longer itching and scratching, fighting this mite. I don't have to warn friends and family not to hug the children. I feel safe knowing scabies has gone and so has the risk of serious long term health issues."

One Disease is working to put Aboriginal health back in the hands of Aboriginal people. They encourage education and embed systems that allow for ongoing self-management of Crusted Scabies on a local level - to make sure that Adam's story isn't repeated.

RHEUMATIC HEART DISEASE – NATIONAL

Rheumatic Heart Disease often commences with a scabies infection and is 100% preventable yet our Indigenous Australians have amongst the highest rates in the world.

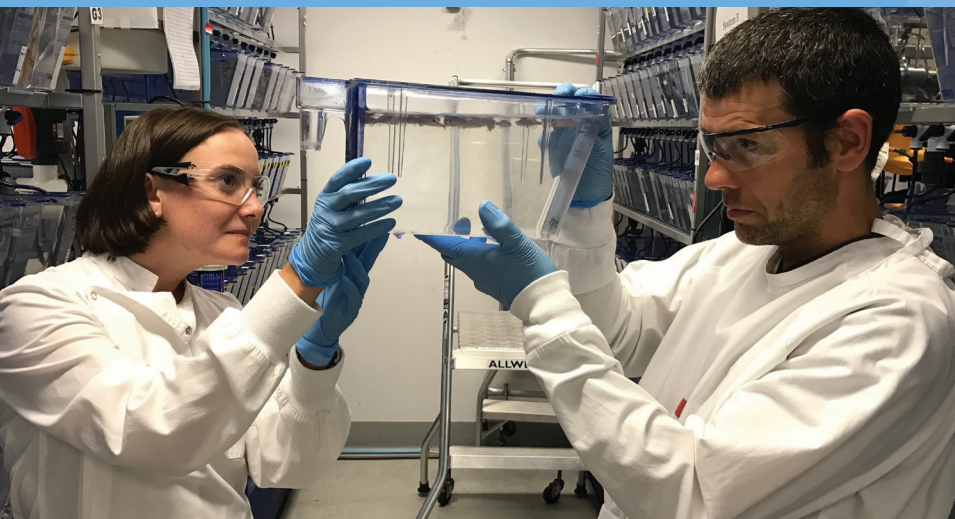
To raise awareness and assist with prevention, The Snow Foundation provided funding to:

1. "Take Heart" a documentary film on rheumatic heart disease and a free action toolkit for communities, schools and clinics. This film premiered in March 2016 and has been screened around the country and on SBS. Sponsored by BUPA, 14 short films and action tool kits have been distributed to Top End health clinics and some schools. Two smart phone apps have been developed to enable kids to stay on track with their penicillin injections, as currently only 50% are on time. The Snow Foundation and Aspen Foundation hosted a screening for politicians at Parliament House, October 2016. To understand more, please see <http://www.takeheart.tv>
2. Medical research into a vaccine for rheumatic heart disease, headed by Professor Michael Good AO, a NHMRC Senior Principal Research Fellow at Griffith University. Without a vaccine, indigenous children must take penicillin every month, on time every time for the rest of their lives.

Brooklyn, post-operation, Darwin



Highlights from Ongoing Grants Health



Dr Emily Don and Dr Nicholas Cole,
Motor Neuron Disease Research
Laboratory, Macquarie University

MOTOR NEURON DISEASE – NATIONAL

Dr Nicholas Cole and his research team at Macquarie University have made great progress in their journey to finding a cure or treatment for Motor Neuron Disease (MND).

The team uses zebrafish, an established research model, in their laboratory to generate zebrafish models of the disease to understand how motor neurons die in MND patients. This is possible as zebrafish are transparent and, at a cellular level, have the same nerves and muscles as humans. This means that the degeneration of motor neurons can be seen in a living animal, giving clues into the biological origins of the disease.

The Snow Foundation provided equipment for the fish lab to assist establishment in 2009, and since then has supported the salary of Emily Don a scientist who has subsequently gained her honours degree and PhD. Together Dr Cole and Dr Don have generated good data enabling them to publish papers in high profile journals including Nature, Frontiers in Neuroscience and Nature Communications, with more positive papers and collaborations soon to follow.

The laboratory has expanded and now supports a full time fish room technician, and has more than 20 users including six PhD students who are currently studying in the laboratory. Not only are we thrilled with the progress of the MND research but also the development and training of the next generation of young medical scientists.

MENTAL ILLNESS EDUCATION ACT – ACT/NSW

Stress Better developed by Mental Illness Education ACT with endorsement from Lifeline ACT provides young people with the life tools to better manage stress and anxiety.

After a lot of hard work and in-depth consideration, the Stress Better program commenced July 2016 and since then nine sessions have been delivered reaching 170 students at three different locations. Future bookings are exceeding expectations due to the positive responses from students.

The Snow Foundation is delighted with the collaboration Mental Illness Education ACT has undertaken with other mental health providers to ensure an outstanding program, including having a suicidologist and youth mental health clinician overseeing their work. The program has been integrated into other organisations increasing effectiveness and reach and they are partnering with Richmond Fellowship ACT who will deliver the program into NSW.

“Please continue to do the amazing work you do.”

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“Your speeches have helped immensely.”

.....

“I know how to feel about mental health and hope to cope.”

Participants, Stress Better

Highlights from Ongoing Grants Social Welfare



GOOD360 AND OZHARVEST – NATIONAL

Good360 connects new unsold goods with Australians in need.

Since launching in March 2015, Good360 has re-distributed \$5.5 million new products from over 40 retailers benefiting people in need and reducing waste.

Good360's free shipping and handling announcement in November 2016 could not have come at a better time for the team at Oz Harvest. Apart from rescuing food, they offer a free nutritional education training program called 'NEST, Nice Easy Simple Tips' to all our partner agencies.



Matthew Montesin and Neelpreet Kaur, OzHarvest

"As soon as we saw the free offer from Good 360 we were viewing their online catalogue! A couple of hours later we had ordered an incredible array of equipment we could use in NEST. From office stationery to water bottles, food sanitisers to USB sticks, we placed our order and thanked our lucky stars Good360 is around!"

There is no way we could afford to buy all the wonderful gear they sent us for free. Our NEST sessions will be so much more professional and fun now we are armed with NEST packs with brand new cooking equipment, pens and other essential items needed to facilitate the training.

Thank you Good360 for all you do! And thank you Snow Foundation for paying our initial membership!"

Dave Burnet, Manager, OzHarvest Canberra

HOMES FOR HOMES – NATIONAL

Homes for Homes is a social enterprise that raises new funds for social and affordable housing nationally.

In 2013 The Snow Foundation provided three year seed funding to Homes for Homes. Two years later, Capital Estate Developments, a subsidiary of Capital Property Group, decided to implement this initiative across a whole new suburb in Canberra, Denman Prospect.

In 2016, **204 properties settled** at Denman with the vast majority having the Homes for Homes caveat in place. Consequently, \$150,000 has been committed to affordable housing in Canberra from Capital Estate Developments and many Canberra builders. In total \$1.5 million will be generated over 3 years.

"We're proud to be contributors to the Homes for Homes initiative and stakeholders in its success. This is a forward-thinking initiative that will help to provide housing for the homeless and to bridge the social gap in our community. We look forward to continuing our involvement in this noble initiative."

Gabe Kolak, Kolak Living, Denman Prospect display village builder

Highlights from Ongoing Grants Social Welfare



Scarlett Gaffey, Georgina Byron, The Snow Foundation; Marie-Louise Corkhill, Karinya House at the opening of the new purpose built facility, August 2016



KARINYA HOUSE – ACT

Karinya House for Mothers and Babies provides supported accommodation, transitional housing, outreach and case work services to pregnant and parenting women and their families in crisis.

In August 2016, Karinya House opened their new purpose built facility comprising of a four bedroom supported accommodation building, three two bedroom cottages, four two bedroom units and an administration/service support building.

As well as continuing to support a valuable outreach worker, The Snow Foundation contributed to the installation of communications and IT equipment for the new home.

"Thank you for listening when I was alone and upset. Thank you for helping me through the good times and the bad. Thank you for helping me to find the true person inside of me."

Mum, Karinya House

YOUTHCARE – ACT/NSW

YouthCare Canberra provides a street outreach worker to troubled youth who may be homeless, have addictions or mental health problems.

With an estimated 100 of Canberra's young people sleeping rough or couch surfing every night, YouthCare Canberra has employed a second outreach worker to support Zack Bryers. The extra resource enabling them to extend support into Queanbeyan.

During the year Zack provided intensive outreach support to more than 80 clients. For this continued dedication he was awarded the 2015 ACT Outstanding Youth Worker Award at the Annual Youth Coalition and received a Churchill Fellowship to research the "Cure Violence" approach.

SOCIO-LEGAL PRACTICE – NATIONAL

The Socio-Legal Practice Clinic formally launched in 2016 following a successful pilot funded in 2014 by the Snow Foundation, Clayton Utz and the ACT Government.

The Clinic's holistic model focuses on preventing homelessness by providing intensive legal and social work caseworkers for many disadvantaged clients.

The Clinic improves access to housing, helps prevent evictions and reduces the negative effects of homelessness. It also has a crucial role in preventing homelessness for women and children fleeing family violence. For example:

Stacey* a young Aboriginal mother with 3 young children had significant rent arrears incurred when she lived away from Canberra during times of crisis. When Stacey contacted the Clinic, her tenancy had been terminated and she was homeless.

The Clinic took the matter on and negotiated a new fixed term tenancy agreement and a social worker was able to provide critical social support and assistance. *Name has been changed.

Launch of the Socio-Legal Practice in May 2016, Genevieve Bolton, Daniel Stewart, Canberra Community Law; Catherine Murnane, Social-Legal Practice Clinic; Simon Corbell, MLA; Radhika Chaudhri, Socio-Legal Practice Clinic



New Grants 2015/16

Employment & Education

APPRENTICE HOUSE – ACT

Funding was provided for a youth engagement worker tasked with delivering the Live, Learn and Earn Program to first and second year trade apprentices residing at Apprentice House and to support them in developing important life skills.

AUSTRALIAN FUTURES PROJECT, MY BIG IDEA – NATIONAL

My Big Idea is a nationwide ideas competition focused on creating positive change for Australia. The competition was held in 2016, generating 1,200 ideas across Australia, exceeding the 1,000 target. 100 ideas went to the judging panel and 11 winning ideas are currently being developed and brought to life thanks to the support of some of Australia's leading companies and Universities with people from the community.

UPLIFTING AUSTRALIA – ACT

First time offered in Canberra at Charnwood Dunlop School, this evidence based social emotional educational program is for parents, teachers and children aged 6 to 12 years. Charnwood has now run four student programs with participation from 165 families and one teacher training. The high level of family engagement and the evaluation have been very encouraging as the following parent participant testimonials support.

"Learning new skills to improve my parenting."

"The best thing about parent participation was one on one time with my child."

Charnwood has a comprehensive plan for the program to be delivered in 2017 and Uplifting Australia is working with them on a sustainable approach beyond the program.



COMPANION HOUSE – ACT

The Snow Foundation and the University of Canberra partnered with Companion House in supporting Manni and four other asylum seeker students from Iran, Afghanistan and Burma to further their study at university.

Manni was 15 when he arrived in Canberra as an asylum seeker, alone, fleeing persecution and violence. He completed his secondary education and excelled in all subjects and wanted to pursue tertiary education but was inhibited due to lack of tertiary education assistance for refugees who arrive by boat.

With the support of Companion House, The Snow Foundation and the University of Canberra, Manni enrolled in a Bachelor of Building Construction and Management. He works at a fast food chain to pay his living costs.

All five scholarship holders successfully completed their first year and are looking forward to 2017.

MELBA COPLAND SECONDARY SCHOOL – ACT

Select DJ music equipment to run events and provide opportunities for students to become proficient in the operation of this equipment. Funds for delivery of Warehouse Circus program which supports student social and emotional wellbeing and builds teamwork and confidence.

PHILANTHROPY AUSTRALIA – NATIONAL

Contribution to a research project with the Foundation Centre in New York and the University of Sydney to report on US funding to community organisations based in Australia. This was combined with an Australian visit by philanthropist Stephen Heinz from the Rockefeller Foundation.

TJILLARI JUSTICE ABORIGINAL CORP – ACT

Established in 2015, this social enterprise supports children whose parent/s is/are involved in the criminal justice system. Funding was provided for website design and new computers that have increased the organisation's capacity to design and deliver high quality training packages and resources.

BELCONNEN ARTS CENTRE – ACT

Ignite theatre production is a year-long workshop held at Belconnen Arts Centre working with artists experiencing mental illness or disability.

New Grants 2015/16

Health

BUS STOP FILMS – NSW

Teaches people with a disability about film and film making. This program gives them a voice and conveys understanding of their stories.

PROJECT INDEPENDENCE – ACT

Project Independence is a social housing development for people with an intellectual disability, where residents will achieve tenure of the property, through ownership of a company share.

There are currently Project Independence homes located in Latham and Harrison with 10 residents per site living independently and are assisted to grow both socially and financially.

Our contribution is towards the build of a third home, at Phillip, which will enable another 10 people with a disability to live independently. Design has begun and construction on this home is due to commence in the first half of 2017.



THE MENTAL HEALTH FOUNDATION, THE RAINBOW – ACT

Provides a place where adults living with a mental illness can relax, make friends, learn new skills and find support.

EUROBODALLA EDUCATION AND THERAPY SERVICES – NSW

Salary for a program co-ordinator at "Muddy Puddles", Batemans Bay which provides evidence-based educational programs to children and teens with a disability.

ROYAL INSTITUTE OF DEAF AND BLIND CHILDREN – ACT

Funding provided for equipment at the newly established Royal Institute of Deaf and Blind Children Canberra site.

Social Welfare

BERYL WOMEN INC – ACT

Funding was provided for interpreting services to ensure women with varying levels of English access the specialist domestic and family violence services available.

BEST DRESSED PROGRAM – ACT

The Best Dressed store located in the Tuggeranong Hyperdome generates income that is directed back into social programs managed by Communities@work. Funding was provided to purchase a retail management software package for the store.



KOOMARRI & BLACK MOUNTAIN SCHOOL – ACT

The Smart Artz Program provides post school employment options for students with a disability.

TARA COSTIGAN FOUNDATION – ACT

Founded following tragic circumstances with the aim of creating a legacy from tragedy, the Foundation is raising the profile of domestic violence and running the Tara's Angels service which launched on 1 November 2016. Funding was provided for operational costs and to support two domestic violence survivors to attend the 2016 Domestic Violence Summit in March.

TOORA WOMEN – ACT

With the aim of reducing the likelihood of women who have been incarcerated re-offending and/or experiencing homelessness on release. Funding was provided to contribute towards customising a program that addressed the particular needs of the women.

Grant Summary Financial Year 2015/16

Organisation Name	Who funding assists	What funding is for	Years*	\$ (PA)	
EDUCATION & EMPLOYMENT 8 new, 18 ongoing					
1	Apprentice House	Young apprentices	Youth engagement worker	1	16,000
2	Australian Futures - My Big Idea	Community	Development of ideas to create positive change	2	20,000
3	Belconnen Arts Centre	Disadvantaged youth	Ignite theatre production	1	5,000
4	Companion House	Asylum seekers	University scholarships & driving lessons	3	12,000
5	Melba Copland Secondary School	Disadvantaged students	Music equipment	1	7,000
6	Philanthropy Australia	Philanthropic community	Research into philanthropy	1	15,000
7	Tjillari Justice Aboriginal Corp.	Families in criminal justice system	Website and computer	1	11,300
8	Uplifting Australia	Primary students and their families	Emotional well-being program	1	40,000
9	AlME Indigenous Mentoring Program	Indigenous students	Student mentoring	4	60,000
10	Barnardos	Children	Participation in sport	19	5,000
11	Country Education of Australia	Rural school leavers	Tertiary education	8	25,000
12	Documentary Australia - Gayby Baby	Same sex families	Education resources	4	2,107
13	Foundation for Rural and Regional Renewal	Rural and regional communities	Renewal programs	3	10,000
14	Global Sisters Charity	Migrant & refugee women and families	Operations	6	54,500
15	GoodPitch - Documentary Australia Foundation	Community	Educational component of documentaries: 'Hunting Ground' and 'Happy Sad Man'	2	20,000
16	Paperworks Social Enterprise	Disadvantaged	Operations	2	6,000
17	Queanbeyan High School	Year 12 leavers	Tertiary education	10	7,000
18	Royal Agricultural Society Foundation	Rural school leavers	University scholarships	5	25,000
19	SHINE for Kids	Incarcerated adolescents	Mentoring program	2	25,000
20	Sydney Women's Fund	Refugees, migrants	Sewing Circle social enterprise	3	10,000
21	The Smith Family	Children	Early literacy program	21	5,000
22	UnitingCare Kippax	At risk families with young children	Newpin program and coordinator	8	50,000
23	Volunteering ACT	People who are marginalised	Inclusive volunteering program	2	15,000
24	Wanniassa High School	High school students	Design program	1	1,000
25	Whitellion - Claymore Learning Centre	At risk students, Years 10-12	Alternative learning centre co-ordinator	2	20,000
26	YWCA Computer Clubhouse	Students in Tuggeranong area	Clubhouse co-ordinator	2	15,000
Sub Total					\$481,907
HEALTH 5 new, 17 ongoing					
1	Bus Stop Films	People with a disability	Inclusive film making	1	10,000
2	Eurobodalla Education & Therapy Services	Children with disability	Part time allied health professional	3	15,000
3	Project Independence	Young adults with a disability	Independent housing	2	150,000
4	Royal Institute for Deaf & Blind Children	People with a disability	Equipment	1	12,000
5	The Mental Health Foundation - The Rainbow	People with a mental illness	Operations	1	5,000
6	ANU Cancer Research	Community	Cancer research	1	5,000
7	Cancer Council ACT	People with cancer	Wig service	11	5,500
8	Clown Doctors	Sick children in hospital	Clown Doctors	5	10,000
9	Friends of Brain Injured Children	Children with brain injuries	Therapy and operational costs	19	66,525
10	Hartley LifeCare	People with a disability	Operations	6	20,000
11	Hear for You	Teenagers with hearing loss	Hearing and mentoring program	3	10,000
12	Lara Jean Association	Disadvantaged families	Movie day	2	1,000
13	LifeCircle	Carers and families	Digital stories on death and dying	5	39,000

Grant Summary Financial Year 2015/16

Organisation Name	Who funding assists	What funding is for	Years*	\$ (PA)	
HEALTH CONTINUED					
14	Mental Illness Education ACT	Students in Years 11/12	Wellbeing education program	3	26,667
15	MND Disease Research Centre, Macquarie University	Motor neurone disease	Medical research	10	40,000
16	Monaro Early Intervention Service	Young children with a disability	Language program	6	7,908
17	Music for Canberra	Adults with a disability	Music program	8	5,000
18	One Disease	Indigenous communities	Scabies elimination program	5	75,000
19	Special Olympics ACT	People with a disability	Participation in sport	2	2,500
20	The Leukaemia Foundation - Milton/ Ulladulla	Community	Research	1	1,000
21	The Shepherd Centre	Children with hearing loss	Audio booth	1	10,000
22	YMCA	People with a disability	RAID basketball program	10	5,000
	Individuals: 63	People with a disability or a hardship	Equipment & medical expenses	N/A	114,823
Sub Total					\$636,923
SOCIAL WELFARE 5 new, 18 ongoing					
1	Beryl Refuge	Women with English as second language	Intpreting service	1	5,000
2	Best Dressed Program	Women	Retail software package	1	5,000
3	Koomarri & Black Mountain School	Young adults with a disability	Smart Artz post school employment program	1	7,702
4	Tara Cositgan Foundation	Survivors of domestic violence	Seed funding	1	20,891
5	Toora Women	Incarcerated women	Empowering program for women	1	10,000
6	Australian Red Cross	Youth in refuges	Up-skills program	3	15,000
7	Socio-Legal Practice	Vulnerable individuals and families	Social worker	4	20,000
8	Canberra High School	Disadvantaged youth	Breakfast program	5	1,600
9	Common Ground ACT	People who are homeless	Security staff member	7	100,000
10	Communities at work	Disadvantaged	Food and social programs	10	5,000
11	Connections ACT: Dad's Place	Homeless fathers/children	A place to call home	3	20,000
12	Good360	Charities and individuals	Operations	5	92,000
13	Gungahlin Uniting Church	Disadvantaged	Community food garden	2	12,000
14	Hands Across Canberra Foundation	Canberra community	Operations	4	20,000
15	HOME in Queanbeyan	Mentally ill, homeless	Providing a loving home	9	25,000
16	Karinya House	Mothers and their children	Case worker	11	40,000
17	National Council for Single Mothers and their children	Single mothers and their children	Conference attendance	3	1,000
18	Salvation Army	Disadvantaged	Dental program	17	5,000
19	Stacia Soup Kitchen	Marginalised or homeless	Food program	11	24,075
20	St Johns Care	Disadvantaged families/individuals	Fresh food & school breakfast	20	15,000
21	The Big Issue: Homes for Homes	People who are homeless	Increasing affordable housing supply	3	100,000
22	Women's Community Shelters	Women and children	Great Lakes Women's Shelter in Forster	2	10,000
23	YouthCare Canberra	Disadvantaged youth	Street outreach worker	18	38,000
Sub Total					\$592,268
Grand Total 2015/2016					\$1,711,098

Years* = Years committed, including into the future.

Values

HUMILITY

We recognise the expertise of our partners and help them achieve great things

OPENNESS AND TRANSPARENCY

We share our learnings and promote shared intelligence

COMMITMENT

We are here for the long-term and understand social change takes time

COMPASSION

We are open-minded and accepting of others

COLLABORATION

We are engaged with our partners and our community and work together supportively

“If you see someone struggling,
you offer them a helping hand”

– Terry Snow (Founder and Chairman)

BOARD OF DIRECTORS

Terry Snow (Chairman) · Georgina Byron (CEO) · Ginette Snow · Stephen Byron
Karen Byron · Craig Betts · Scarlett Gaffey · Stephen Gaffey · Andrew Leece

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