



Annual Community Giving Report **2014**

MESSAGE FROM THE CEO



It is with pleasure that I present the 2014 annual community giving report which outlines our support to the community over the past 12 months. Our total giving this past year comes to over \$1 million; assisting 62 organisations and 15 individuals across our key focus areas of health, social welfare, education and

employment. To date we have donated more than \$6.5 million to the community.

Importantly we have continued our financial commitment to 26 community groups with whom we have strong relationships and we value their vital work. We have also grown enormously to support 36 new programs.

A key new program this year in the area of *education and employment*, is the establishment of the Australian Indigenous Mentoring Experience (AIME) in Canberra. Last year with help from the Snow Foundation, AIME completed a feasibility study. This was a success and their Indigenous Mentoring program will commence in April this year with the participation of the University of Canberra and the Australian National University. This proven program will assist many more indigenous students to complete year 12.

Another new essential program we are supporting, offered by the Lighthouse Business Innovation Centre, is the provision of micro-loans and business development support to men on low incomes enabling them to start up a new business.

Within our *social welfare* area we are delighted to provide funding to a documentary titled "10 Stories", which gives voice to single mothers and illustrates the financial hardships they face since being shifted from a modest parenting payment onto a lower payment known as Newstart. This thought provoking documentary launched nationally at Parliament House in March 2014.

New programs under *health*, include supporting Lifeline's Text Back pilot program, the first time in Australia a texting service has been offered to at risk youth rather than the current phone line.

Many of our ongoing commitments are making great inroads, and to highlight just a few:

- > Common Ground Canberra, an evidence-based housing initiative, is on track to be completed by the end of 2014. Following our initial pledge of \$500,000 in mid-2012, both the Commonwealth and ACT Governments are now funding this initiative, which we were thrilled to see.
- > The dedicated One Disease at a Time team in East Arnhem Land continue to eliminate scabies across indigenous communities and they are in progress to expand to other communities.
- > Dr Nick Cole's medical research into the causes and possible treatment of motor neurone disease is now centrally housed together with other leading MND researchers at the Australian School of Advance Medicine at Macquarie University, enabling his team to work in a dedicated collaborative environment.

During the year we expanded our education and innovation focus and announced a significant commitment to build a *Centre for Education in the Asian Century* at Canberra Grammar School. The intention is to help establish Canberrans as leaders in developing the skills to embrace and capitalise on China and the advancement of Asia.

Furthermore, we made a large commitment, of \$300,000 to The Big Issue for the Homes for Homes project, a scalable social enterprise that will generate new funds to increase the supply of affordable social housing across Australia.

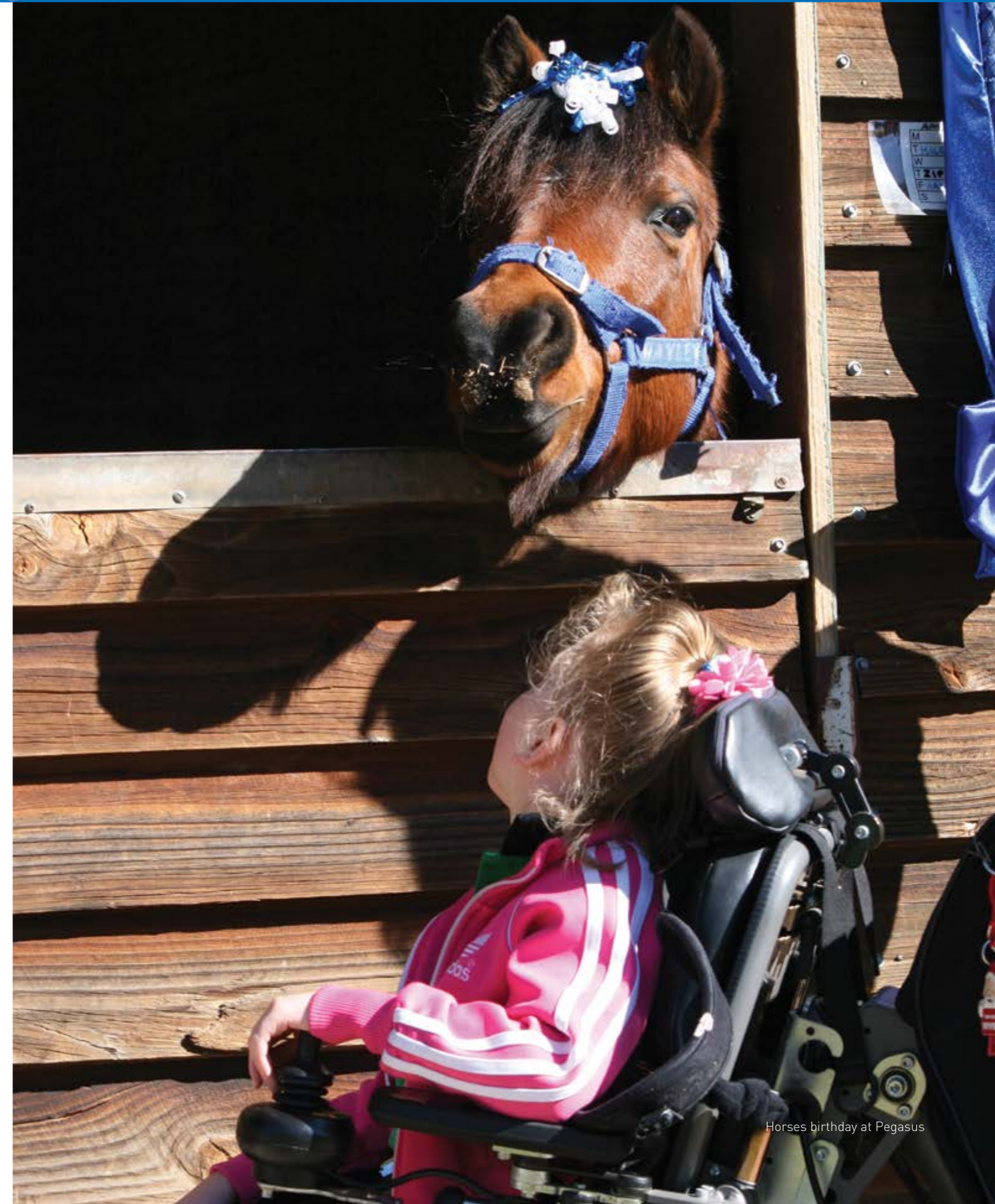
As a Board we have embarked on exploring social impact investing opportunities which allow us to utilize our corpus to increase our philanthropic reach and diversity.

We look forward to continuing to work together and growing our support to improve the lives of Australians, many of whom are marginalised, facing hardship or living with disabilities.

Yours sincerely

A handwritten signature in black ink that reads "Georgina Byron".

Georgina Byron
Chief Executive Officer



Horses birthday at Pegasus

THE SNOW FOUNDATION GRANT SUMMARY 2013

New funding recipients are highlighted

Health (20) - 13 new, 7 ongoing				
NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	GRANT DURATION	AMOUNT \$ (PA)
Snowy Hydro SouthCare	Paediatric and bariatric patients	Equipment	1 year	25,000
Lifeline	Vulnerable youth	Text-back service pilot	1 year	22,955
Menslink	Men	Silence is deadly program	1 year	20,000
Focus ACT: CHAP Development Project	People with disabilities	Recording of complex health plans	1 year	10,000
Juvenile Diabetes Research Foundation	Adolescence	Medical research	1 year	10,000
Stella Bella Little Stars	Sick children in hospital	Family support program	1 year	10,000
Pegasus, Riding for the Disabled, ACT	Children with disabilities	Horse rider subsidy	1 year	10,000
Neate Swim School	People with disabilities	Equipment	1 year	6,350
Technical Aid to the Disabled, TADACTION	Children with disabilities	Bikes	1 year	6,000
National Heart Foundation, Canberra	Community	Awareness program	1 year	5,000
Human Rights Commission: 20 Stories: 20 Years documentary	People with disabilities	Education and advocacy	1 year	5,000
Women with Disabilities, ACT	Women with disabilities	Participation in circus program	1 year	5,000
PANDSI	Families	Equipment	1 year	3,694
Individual: 15	Community	Equipment & medical expenses	1 year	70,000
Australian School of Advanced Medicine, Macquarie University	Motor neurone disease	Medical research	Renewal 5 years	80,000
One Disease at a Time	Indigenous	Elimination of scabies from Australia	3 years to 13/14	75,000
Friends of the Brain Injured	Children with cerebral palsy	Therapy	Ongoing	55,625
LifeCircle	Carers	Mentoring program	5 Years to 13/14	10,000
ACT Cancer Council	People with cancer	Wig service	3 Years to 13/14	5,500
Music for Everyone	Adults with disabilities	Music program	3 Years to 14/15	5,000
YMCA	People with disabilities	Participation in basketball	2 years to 12/13	5,000
Total				\$445,124

Social Welfare (21) - 12 new, 9 ongoing				
NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	GRANT DURATION	AMOUNT \$ (PA)
Welfare Rights & Legal Centre - Social Worker	Disadvantaged	Social worker	2 years to 13/14	37,157
10 Stories: single mum's documentary	Single mums and families	Awareness and advocacy	1 year	20,000
Australian Red Cross in Canberra	Youth living in refuges	Life skills program	3 years to 15/16	15,000
Common Ground Canberra	Homeless	Community awareness	5 years to 17/18	10,000
Beryl Refuge	Disadvantaged women	Refurbishment	1 year	10,000
Kirk Family Foundation	Disadvantaged youth	Youth programs	1 year	10,000
Tony's Place	Disadvantaged men	Equipment upgrade	1 year	8,380
The Net Work of Jesus' Love	Disadvantaged families	Food	1 year	5,000
St Vincents de Paul	Homeless	Homeless forum	1 year	5,000
Communities at Work: Care and Share	Community	Food pantry	1 year	5,000
Gungahlin Uniting Church and Community Centre	Community	Food pantry	1 year	2,000
Canberra High School	Youth	Breakfast	1 year	2,000

Social Welfare (21) - 12 new, 9 ongoing				
HOME in Queanbeyan	Mentally ill, homeless	Providing a home	4 Years to 15/16	50,000
Karinya House	Expectant mums	Case worker	3 years to 14/15	28,184
YouthCARE Canberra	Disadvantaged youth	Street outreach worker	3 years to 14/15	26,250
Stacia Soup Kitchen	Marginalised or homeless	Food program	Ongoing	23,500
St Johns Care	Disadvantaged families	Fresh food & school breakfasts	Ongoing	17,000
Hands Across Canberra Foundation	Canberra community	Operations	Renewal 1 year	10,000
Salvation Army	Disadvantaged	Dental	2 years to 13/14	10,000
Communities at Work: Galilee Foster Care	Children in foster-care	Foster-care program	2 years to 13/14	5,000
Communities at Work: Yellow Van	Disadvantaged	Delivering food	3 years to 14/15	5,000
Total				\$304,471

Education, Employment & Life Skills (22) - 12 new, 10 ongoing				
NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	GRANT DURATION	AMOUNT \$ (PA)
Big Picture Education Australia	High school students	Education	1 year	23,200
Australian Indigenous Mentoring Experience (AIME)	Aboriginals	Mentoring	4 Years to 15/16	20,000
Volunteering ACT: Youth Research	Youth	Youth volunteering research	1 year	20,000
Lighthouse Business Innovation Centre	Men	Microcredit loan program	1 year	20,000
Tuggeranong Arts Centre: Messengers Program	Youth	Self-expression workshops	1 year	14,866
Aboriginal Literacy Foundation	Aboriginals	Books	1 year	11,000
Aboriginal Childrens Advancement Society	Aboriginals	Facility upgrade	1 year	10,000
Documentary Australia: Gayby Baby	Families with gay parents	Educational documentary	1 year	10,000
Black Mountain School	Training for people with disabilities	Training facility	1 Year	5,000
Canberra College Cares	Young fathers	Education assistance	1 year	5,000
Communities at Work: Buoyed Up program	Vulnerable youth	Boyed up program	1 year	5,000
Sydney Community Fund: Peppers Coffee Cart	Vulnerable single mothers	Training and employment	1 year	5,000
UnitingCare Kippax: Newpin	At risk families with young children	Worker, Newpin family program	Renewal 4 years to 16/17	70,000
No Sweat Fashions	Newly arrived refugee women	Sewing & design social enterprise	Renewal 1 year	25,000
Royal Agicultural Society Foundation	Rural youth	Scholarships	Renewal 1 year	14,000
The Pinnacle Foundation	Marginalised youth	Educational assistance	2 years to 13/14	5,000
The Smith Family	Children	Learning for life program	3 years to 13/14	5,000
Barnardos	Children	Participation in sport	3 years to 13/14	5,000
Country Education Foundation of Australia	Rural school leavers	Secondary education	Renewal, 2 years to 13/14	5,000
Queanbeyan High School	Year 12 leavers	Secondary education	3 years to 13/14	4,000
Namana T-shirts	Person with disability	T-shirt printing social enterprise	Renewal 1 year	3,181
Global Sisters Charity	Disadvantaged women	Website for fair trade employment	1 year	2,000
Total				\$287,247

TOTAL FOR 2013 **\$1,036,842**

NEW PROGRAMS – TOTAL 13

SNOWY HYDRO SOUTH CARE

Equipment **\$25,000**
Purchase of an upgraded ventilator which enables enhanced treatment of paediatric and bariatric patients. This essential piece of equipment further enhances the provision of health services by the region's local rescue helicopter in the ACT and Southern NSW.

LIFELINE

Text-back service pilot **\$22,955**
This funds a six month pilot program that provides local young people in crisis the opportunity to use a text-back service rather than talking on the phone. The program will work with Year 10's who often have a preference for texting. The funds cover the pilot service, staff training and mobile phones.

MENSLINK

Silence is Deadly program **\$20,000**
Menslink is a Canberra charity that supports young men across our region, helping them develop their positive potential in all areas of their lives, through a mentoring program and counselling service. The Silence is Deadly program is run in partnership with the University of Canberra Brumbies Rugby Club and involves Brumbies' players and Menslink staff visiting schools to talk with young men about getting help and answering any questions.

FOCUS ACT- CHAP DEVELOPMENT PROJECT

Disability support **\$10,000**
The Comprehensive Health Assessment Program (CHAP) Development Project is an initiative of Focus ACT, made available to 20 adults with an intellectual disability. The project tracks the historical changing and increasing health needs of this group as they age to ensure better health outcomes. It also assists them with transition to the National Disability Insurance Scheme (NDIS).

JUVENILE DIABETES RESEARCH FOUNDATION

Treatment trial **\$10,000**
The Adolescent Type 1 Diabetes Cardio-Renal Intervention Treatment Trial (AddIT) is a large scale international clinical trial looking at the effect of therapies such as blood pressure medicine in combatting kidney and heart disease.

STELLA BELLA LITTLE STARS FOUNDATION

Family support for sick children **\$10,000**
The Stella Bella Little Stars Foundation was founded in 2012 to provide assistance for families of children with heart disease and other serious illness. The Foundation also supplies small grants, meal vouchers and hosts family get-togethers to promote friendship and support.

PEGASUS RIDING FOR THE DISABLED OF ACT

Horse riding program assistance **\$10,000**
Pegasus provides equestrian activities for people with disabilities. Horse riding helps improve co-ordination, balance, muscle development and fitness. It also boosts personal confidence, self-esteem, communication skills, leadership and trust. About a hundred people with a disability ride at Pegasus each week supported by 140 volunteers. Funds were provided for the adoption of three horses and rider subsidy.

NEATE SWIM SCHOOL, GOULBURN

Equipment **\$6,350**
Purchase of a hoist to allow people with any disability access to the pool for either therapy or recreational uses without the need for manual lifting. The Goulburn community through their own fundraising activities secured the remainder of the funds to complete the purchase.

TECHNICAL AID TO THE DISABLED, ACT

Equipment for children with a disability **\$6,000**
Funding to purchase and modify two Freedom Wheels Bikes. The grant will cover the cost of sourcing the components required and modifying the bikes to meet the requirements of the children who have completed an assessment clinic. The components are assembled by skilled volunteers and the children are then supplied with a bike fitted out to meet their needs.

NATIONAL HEART FOUNDATION, CANBERRA

Awareness program **\$5,000**
The Canberra focused "Hearts of Our Community Appeal" is a community education and awareness program to highlight and recognise the warning signs of a heart attack and stroke, and the importance of seeking immediate assistance.

HUMAN RIGHTS COMMISSION

Twenty Stories: Twenty Years documentary **\$5,000**
The Twenty Years: Twenty Stories project celebrated the 20th anniversary of the Disability Discrimination Act. Short films were recorded and shared, telling incredible personal stories of people who have used the Act to improve the lives of people with disability around Australia. This includes the story from Jacob Clarke, a profoundly deaf young man from Canberra who successfully won the right to have access to Auslan (Australian sign language) support in schools. The films were premiered in March 2013. www.humanrights.gov.au/twentystories

WOMEN WITH DISABILITIES ACT

Participation in circus program and documentary **\$5,000**
This project documents the experiences and personal growth of a troupe of 15 women with disabilities as they work with the Warehouse Circus to learn a range of circus performance skills. A filmmaker was engaged to attend the rehearsals over five months and record the progress of the "Strong Women: Circus Sisters" Troupe. On International Day for People with Disabilities, the Troupe showcased their new talents with a performance in City Walk. The film will be premiered in Canberra in April 2014.

PANDSI

Visual aid equipment **\$3,694**
PANDSI provides support and information services to women and their families who are affected by depression in pregnancy or after the birth of a baby. Funds to assist with the purchase of a ceiling mounted data projector and white board kit for the organisation's multi purpose room.

INDIVIDUALS, 15

Equipment & medical expenses **\$70,000**

CONTINUING PROGRAMS – TOTAL 7

AUSTRALIAN SCHOOL OF ADVANCED MEDICINE, MACQUARIE UNIVERSITY

Medical research into Motor Neurone Disease (\$280,000 over 5 years) **\$80,000**
Motor Neurone Disease (MND) is a rapidly progressive, terminal neurological disease, with no known cure. Funding to the Motor Neurone Disease Research Centre, in the Australian School of Advanced Medicine at Macquarie University, will assist with vital research into the genetics, biology, biochemistry, and animal modelling of MND. The focus will be specifically upon the key mechanisms for the causes of MND and to identify potential treatments and therapeutic strategies with the ultimate hope of making a significant advance in the diagnosis and treatment of MND. The Centre's unique research model brings together leading researchers from across Australia to work together in a dedicated collaborative environment. Together, they are tackling the problem of MND from a variety of different scientific perspectives. Our funding is dedicated to Dr Nicholas Cole's research team who is focused upon understanding and curing MND by generating zebrafish models of MND.

ONE DISEASE AT A TIME

Elimination of scabies from Australia (\$300,000 over 3 years) **\$75,000**
One Disease launched in 2011 and it continues to gain headway in the fight to eliminate crusted scabies and scabies in the participating communities of East Arnhem. The team has produced outstanding results in the communities they are working in with 65% and 76% reduction in the number of days that scabies and crusted scabies patients (respectively) have been hospitalised in the past year. This victory means that many people, who before felt debilitated and excluded by this harshly visible disease, are now more confidently able to participate in community life. These are the most recent wins in the broader mission to treat and prevent this disease nationwide. The programs are redefining the way One Disease partner with Indigenous Australians to solve common problems.

CONTINUING PROGRAMS

FRIENDS OF THE BRAIN INJURED (FOBI)**Intensive therapy programs** **\$55,625**

This grant provides intensive therapy for 30 young children with brain injuries acquired at birth. Programs and treatments include speech therapy, physiotherapy, osteopathy, conductive education, nutrition therapy, naturopathy, acupuncture and therapeutic massage. The funding also contributes towards the employment of a family liaison officer who works closely with each family to understand their needs and challenges and ensures FOBI runs smoothly.

LIFECIRCLE**Mentoring program for carers of the terminally ill**
(\$100,000 over 5 years) **\$10,000**

LifeCircle is committed to deliver effective support to enable people with a terminal illness, their carers and families to manage the challenges they face at this critical time with trained mentors and telephone counsellors. These mentors and counsellors assist carers to access family and community networks and services to help make this time the most supportive as possible for everyone.

ACT CANCER COUNCIL**Wig service**
(\$15,000 over 3 years) **\$5,500**

The wig service sells low cost wigs to those in the community who are experiencing hair loss as a result of cancer treatment. Sales take place at two wig service locations, the Canberra Hospital and Fairbairn. This grant contributes half of the annual expense for purchase of wigs for sale.

MUSIC FOR EVERYONE PROGRAM**Music program for people with disabilities**
(\$15,000 over 3 years) **\$5,000**

The Music for Everyone programs provides people with a disability and people with significant or profound hearing impairment the opportunity to participate in music programs to develop their skills in physical coordination, concentration, communication, social interaction and self-confidence. Over the last 12 month period, more than 120 people have participated in these programs at Ainslie Arts, Tuggeranong Community Centre and Belconnen Arts Centre.

YMCA**RAID basketball for people with disabilities**
(\$10,000 over 2 years) **\$5,000**

The grant supports the YMCA's weekly RAID Basketball team for 35 participants with a high level of intellectual and physical disability and low social engagement skills. The program runs at Radford College, with assistance from Year 10, 11 and 12 boys, helps improve the physical and mental health, helps lower frustration and challenging behaviour of the players.

NEW PROGRAMS – TOTAL 12

WELFARE RIGHTS & LEGAL CENTRE**Social worker**
(\$74,314 over 2 years) **\$37,157**

Funding was provided to the Welfare Rights and Legal Centre, a community legal centre in the ACT, to employ a social worker to work alongside the Centre's lawyers to enhance the prospects of achieving good legal outcomes for clients. The primary aim of the pilot is to work with the Centre's disadvantaged clients to identify the social issues which may be placing them at risk of eviction, or presenting a barrier to obtaining housing and help them to access the necessary support to address these issues. An evaluation will be undertaken to assess the impact of social worker interventions on clients' outcomes.

10 STORIES DOCUMENTARY**Single mum's documentary** **\$20,000**

Funding support for a documentary highlighting the hardships faced by ten single mothers and their families who have been shifted from Parenting Payment (single) on to the general unemployment benefit Newstart Allowance on 1 January 2013. The premier was launched at Parliament House in March 2014. For more information www.10storiesofsinglemothers.org.au

AUSTRALIAN RED CROSS**Life skills program for youth in refuges**
(\$45,000 over 3 years) **\$15,000**

The life skills program focuses on vulnerable young people residing in refuges in Canberra. The Red Cross is in partnership with the Canberra Youth Refuge Service and Bimberi Youth Justice Centre to develop and deliver a strengths-based life skills program to support young people facing difficulties in refuges. The aim of the program is to strengthen young people's capacity to live successfully and independently and transition out of refuge accommodation into permanent housing.

COMMON GROUND CANBERRA**Community housing**
(\$520,000 over 5 years) **\$10,000**

Common Ground Canberra is a supportive, innovative housing initiative for people who have experienced chronic homelessness together with people on low incomes. The focus of Common Ground Canberra is to provide quality housing with integrated onsite support services tailored to meet each individual's needs. Our initial contribution was used to help the initiative become a reality with the official Turning of the Sod taking place in Gungahlin in December 2013. The remaining funds will assist with the operational support costs, which are fundamental to the evidence based model.

BERYL REFUGE**Refurbishment** **\$10,000**

Funds for the design and renovation of a shed to provide much needed play areas and equipment for children at the Beryl Refuge.

KIRK FAMILY FOUNDATION**Queanbeyan and district support** **\$10,000**

Support for the inaugural fund raising event for disadvantaged young people in the Queanbeyan, Yass and Palerang local council areas, focusing on the fields of health, education sport and employment.

TONY'S PLACE - REFUGE**Equipment upgrade** **\$8,380**

Funds for the purchase and installation of a much needed centralised reverse cycle air conditioning system at Tony's Place which provides accommodation and support for young people who have experienced drug addiction and are transitioning to the community.

THE NETWORK OF JESUS LOVE**Food program** **\$5,000**

Independent volunteer organisation providing free BBQ and community support in Garema Place, Civic each Sunday afternoon for between 100-200 individuals who are either homeless and requiring food and compassion.

ST VINCENT DE PAUL

Homelessness Forum **\$5,000**

As part of the Centenary of Canberra the homeless forum was organised by St Vincent de Paul. It was attended by participants from the social welfare sector and community representatives aimed to raise the profile of poverty and homelessness and to work on appropriation solutions.

COMMUNITIES AT WORK

Care and Share food pantry **\$5,000**

Care & Share program provides food and essential services to the homeless, low income individuals and families experiencing hardship in Canberra and operates in Tuggeranong and Ngunnawal. Clients can also access social workers, financial support, budgetary assistance and other emergency relief.

GUNGAHLIN UNITING CHURCH AND COMMUNITY CENTRE

Food pantry **\$2,000**

Our contribution assisted the Gungahlin Uniting Church to establish the Mustard Seed Uniting Food Pantry which serves the Gungahlin community in providing food and basic household items.

CANBERRA HIGH BREAKFAST PROGRAM

Breakfast **\$2,000**

Breakfast is offered twice weekly prior to school and on average 60-100 students enjoy a healthy breakfast and the opportunity to take part in other activities associated with the purchasing and provision of the breakfast.

CONTINUING PROGRAMS – TOTAL 9

HOME IN QUEANBEYAN

Home for people who are mentally ill / homeless
(\$140,000 over 4 years) **\$50,000**

Home in Queanbeyan (HOME), opened in July 2010, and is now well established providing 24 hour supported accommodation in a domestic style setting for 19 residents, along with outreach services. This renewed funding contributes towards the management and support of this safe, supportive "home" for people who are homeless, mentally ill and incapable of living independently so they can live with support, dignity and love. Residents live in appropriately designed one bedroom units with en-suites

and shared facilities including a kitchen, communal dining and recreation areas and pleasant outdoor spaces.

KARINYA HOUSE

Caseworker for pregnant/expectant mums
(\$84,522 over 3 years) **\$28,184**

Karinya House offers secure accommodation in 2 houses; Karinya House and Erin House for women before and after birth. This renewed support is now in its seventh year and together with the Canberra Southern Cross Club, it enables Karinya House to employ a full-time caseworker to both facilitate Karinya's support group program as well as provided much needed casework support for pregnant and parenting mums.

YOUTHCARE CANBERRA

Street outreach worker
(\$75,000 over 3 years) **\$26,250**

Funding support for a street outreach worker to assist troubled youth who may be homeless, may have addictions, mental health problems and/or suffering from abuse. Workers aim to connect them to communities, help them find accommodation, encourage them to return to school and support them through their difficult times.

STASIA'S SOUP KITCHEN

Food for marginalised/homeless people **\$23,500**

This grant funds the provision of food and blankets for people who are homeless, and provides support for troubled families and individuals.

ST JOHN'S CARE

Two food programs **\$17,000**

The Fresh Food for Families program provides fresh fruit and vegetables for up to 6,000 adults and children who drop into the St John's Care Centre. It also includes a free nutritious home cooked lunch once a month which is an opportunity to strengthen a sense of community. The Ainslie Primary School breakfast program provides a healthy breakfast to students three mornings a week.



St Vincent De Paul Night Patrol

HANDS ACROSS CANBERRA

Operations **\$10,000**

Hands Across Canberra continues to raise awareness of the need to improve giving in Canberra, assist community organisations to build their capacity to generate support to do their good work, and promote broad community engagement with community based human services organisations.

SALVATION ARMY

Dental program renewal (\$20,000 over 2 years) **\$10,000**

The Salvation Army Dental Support Program provides treatment for half a day each week to Salvation Army clients who could not afford dental treatment. The service is provided by the ACT Government Dental Clinic which supplies reception, dental nurse, materials and a coordinator. A similar service is now offered in Queanbeyan.

COMMUNITIES AT WORK

Galilee Foster Care
(\$10,000 over 2 years) **\$5,000**

Galilee Foster Care offers a home to children where they feel loved, accepted and safe. Annually over 60 children and young people are supported with respite care or long and/or short term care via volunteer Foster Care families. Wherever possible they seek to restore the children to the care of their families.

COMMUNITIES AT WORK

The Yellow Van
(\$15,000 over 3 years) **\$5,000**

The Yellow Van rescues excess food from food retailers, restaurants, event caterers, institutions and corporate offices and delivers it free of charge to more than 90 charities and refuges supporting vulnerable people in the Canberra region.

NEW PROGRAMS – TOTAL 12

BIG PICTURE EDUCATION

Education **\$23,200**
Big Picture Education Australia provides an alternative education to high school students who are dropping out or otherwise disengaged with school life. The contribution from the Snow Foundation has allowed teachers and school leaders from the four Big Picture network schools from Canberra: The Canberra College, The Wanniasa School, Erindale College and Blue Gum School, to engage and work with high level school coaches to strengthen their practice. Ten scholarships awarded to ACT teaching staff allowed them to attend nationally accredited professional development workshops.

AUSTRALIAN INDIGENOUS MENTORING PROGRAM EXPERIENCE (AIME)

Mentoring program **\$20,000**
(\$200,000 over 4 years)
AIME provides a dynamic evidence-based educational program that gives indigenous high school students in years 9 to 12 the skills, opportunities, belief and confidence to finish school at the same rate as their peers. AIME also connects students with post Year 12 opportunities, including further education and employment. Our initial support funds a feasibility study in the ACT. The ongoing commitment is to enable AIME to offer an outreach program through the Australian National University and the University of Canberra to commence in May 2014. Being an outreach program, it extends the AIME experience to indigenous students within 2 hours of the participating university campus.

VOLUNTEERING ACT

Research project **\$20,000**
Funding for the research, dissemination and presentation of a report on "Youth engagement and well being through student volunteer programs in ACT schools". The project provided valuable information that will help schools, volunteer and community groups to understand the extent and worth of structured volunteer programs for ACT school students. With this report Volunteering ACT hopes to contribute to strengthening the potential of the voluntary sector to contribute to the wellbeing of young Australians into the future.

LIGHTHOUSE BUSINESS INNOVATION CENTRE

Microcredit loan program **\$20,000**
The grant will be used to provide microcredit loan funds and associated services to men on low incomes to start up a new business enterprise. These microloans are an extension to the Brilliant Idea, delivered by Lighthouse to support women on welfare support to start their own businesses. Lighthouse has received a growing number of requests for financial support from men, and a number of loans have already been granted. One example enabled a few male fashion designers to participate in a pilot 'incubation' retail collective in the Canberra Centre. The program also provides emotional and business development support and advice.

TUGGERANONG ARTS CENTRE, MESSENGERS PROGRAM

Youth arts program **\$14,866**
Grant for continuing a youth arts program in the holidays for 15 high school students, providing them with opportunities for creative expression and personal development through art, drama, music and dance workshops. Messenger participants are referred by school counsellors and are students who have experienced depression, anxiety, isolation, bullying or traumatic family breakdown.

ABORIGINAL LITERACY FOUNDATION

Educational resources **\$11,000**
Funding for the distribution of new early reader book series and e-books to 1,700 indigenous children aged between 4 and 16 years in the ACT and surrounding local areas. The books aim to increase engagement in learning, improve literacy skills and promote key health and well-being messages.

ABORIGINAL CHILDREN'S ADVANCEMENT SOCIETY, SYDNEY

Facility upgrade **\$10,000**
The Kirinari Hostel houses Aboriginal children under the care of houseparents. The funding was used to complete the construction of a much-needed half basketball court. The upgrade provided a recreational area for the residents and enhanced landscaping features, including seating and shaded areas.

DOCUMENTARY AUSTRALIA FOUNDATION

Gayby Baby documentary **\$10,000**
Grant for post-production of 'Gayby Baby', a documentary featuring stories of children with same sex parents told from the perspective of young 'Gaybies', creating a voice for children in same sex families and helping to raise awareness and acceptance of what it means to be raised 'culturally queer'.

BLACK MOUNTAIN SCHOOL

Education and life skills **\$5,000**
Six Degrees is an onsite training facility at Black Mountain School in O'Connor where people with a disability will have the opportunity to train, work, showcase their skills, and connect with the community.

CANBERRA COLLEGE CARES

Education support for young fathers **\$5,000**
Support program offered to young fathers to develop their qualifications and employment opportunities and to assist with the purchase of course materials, workbooks and other study resources.

COMMUNITIES AT WORK

Buoyed Up program **\$5,000**
Introductory sailing program developed by Canberra Yacht Club and managed by Communities at Work in partnership with Sir Thomas Lipton Foundation and Yachting Australia. The aim is to provide vulnerable young people aged 7-12 years with a fun, confidence building sailing experience developing self-esteem, motor skills and team-work.

SYDNEY WOMEN'S FUND

Social enterprise **\$5,000**
Pepper's Place Coffee Cart enterprise will be a mobile coffee cart serving clients at Liverpool Neighbourhood Connections. The coffee cart enterprise gives employment to women who have been long-term unemployed. It aims to service socially isolated women living with economic disadvantage and a range of other issues accompanying poverty. It will take a three-stage development approach starting with TAFE education and training, followed by a work experience program and finally, employment.

CONTINUING PROGRAMS – TOTAL 10

UNITINGCARE KIPPAX

Worker for the Newpin Parenting program **\$70,000**
(\$280,000 over 4 years)
New Parent and Infant Network (Newpin) is a highly effective evidence-based program that works with vulnerable families, with children from birth to five years, to break the cycle of destructive family behaviour and enhance their parent-child relationships. Newpin is an intensive two year early intervention program that is currently supporting 8 to 10 families through weekly group counselling, child development instruction, play therapy and parenting information. Since commencement in 2009, there have been 30 families who have completed the program and a number of the mums have taken on a 'mentor/buddy' role to new families. This grant funds a full-time worker. Newpin is now in its fifth year of operation in the ACT, due to a partnership between UnitingCare Kippax, UnitingCare Burnside, the ACT Government and the Snow Foundation.

NO SWEAT FASHIONS

Social enterprise for newly arrived refugees **\$25,000**
(\$45,000 over 2 years)
No Sweat Fashions is a social enterprise providing training and employment pathways for newly arrived refugees and migrants in Canberra. The aim is to deliver meaningful and long term social change and overcome barriers to employment and education. This donation will allow for a new intake of students beginning in January 2014. The funds will be used to hire a part-time training manager to train participants in advanced garment making, machining and embellishing skills.



No Sweat Fashions

EDUCATION, EMPLOYMENT & LIFE-SKILLS

ROYAL AGRICULTURAL SOCIETY FOUNDATION

Rural youth scholarships **\$14,000**

This provides two scholarships for tertiary education and training for two socio-disadvantaged rural students who need financial support to achieve their education goals, and who also demonstrate a great interest and commitment to returning to rural NSW to work.

PINNACLE FOUNDATION

Educational scholarships
(\$20,000 over 2 years) **\$5,000**

The Pinnacle Foundation has been able to make significant progress in helping disadvantaged and marginalised lesbian, gay, bisexual, queer, intersex or transgender youth in the ACT and surrounding areas. Across Australia this year 21 scholarships were granted, and each recipient matched with a mentor. Off the back of this success, Pinnacle Foundation has been able to expand its reach into the ACT.

THE SMITH FAMILY

Learning Clubs
(\$15,000 over 3 years) **\$5,000**

The grant has helped The Smith Family to provide resources to facilitate six new Learning Clubs across the ACT which are located in partner schools including Charnwood/Dunlop and Florey Primary School; Richardson and Wanniasa schools in Tuggeranong, and Harrison and Ngannawal Primary Schools in Gungahlin.

BARNARDOS

Kids in sport program
(\$15,000 over 3 years) **\$5,000**

The kids in sport program facilitates very underprivileged children to have access to sporting facilities and activities. During 2012/13, 38 children and young people were able to participate in individual or team sports due to the purchase of necessary equipment and uniforms as well as transport costs to and from venues.

COUNTRY EDUCATION OF AUSTRALIA

Tertiary scholarships
(\$10,000 over 2 years) **\$5,000**

Five students from the communities of Yass, Goulburn, Braidwood and Cooma were granted educational scholarships of \$1,000 each to assist with course fees, textbooks and travel. Selection was based on financial need and academic potential.

QUEANBEYAN HIGH SCHOOL

Educational scholarships
(\$12,000 over 3 years) **\$4,000**

This grant provides scholarships to assist two disadvantaged students to continue their education after finishing Year 12. Queanbeyan High School awards the scholarships each year on the basis of financial need and academic potential to succeed at the tertiary level. Funds are approved for school/tertiary fees and approved related material.

NAMANA CO T-SHIRT PRINTING

Equipment support **\$3,181**

Printer upgrade and maintenance has allowed Namana Co to continue and to improve the successful t-shirt and clothing printing enterprise at Majura Park Shopping Centre.

GLOBAL SISTERS

Micro-loans **\$2,000**

Global Sisters micro loans fund to assist socioeconomically disadvantaged women around Australia, who are working to escape poverty and achieve financial independence via entrepreneurship. Micro loans of up to \$1,000 are loaned to women to assist in setting up or developing their business. Once repaid the loans are re-loaned to assist more women to take control of their lives, which means stronger families and communities.



Big Picture Education in action



Bronte Doughton from Cooma - Royal Agricultural Society scholarship recipient



"The Snow Foundation was established by brothers Terry and George Snow in 1991 to provide a helping hand to those who are struggling or disadvantaged in Canberra and the surrounding regions. We focus on three key areas of need: Health & Disabilities, Social Welfare & Education, Employment & Life Skills, where we seek to provide funding that breaks the cycle of poverty, addiction and violence and to equip individuals to take responsibility for themselves."

Georgina Byron, Chief Executive Officer



www.snowfoundation.org.au