

THE
SNOW
FOUNDATION



ANNUAL REPORT
2014 – 2015





Alison Covington, Founder, Good360 with Georgina Byron, CEO, The Snow Foundation.

“We aim for social change, to break the cycle of poverty, addiction and violence.”

Georgina Byron, Chief Executive Officer.



Terry Snow, Founder, The Snow Foundation.

The Snow Foundation was established by brothers Terry and George Snow in 1991 to support those who are struggling or disadvantaged in Canberra and beyond. Since commencement the foundation has provided over \$16 million dollars to the community.

Our approach is to seed fund innovation and evidence based programs, provide capacity capital, collaborate with others and be public about the causes and partners we work with.

We seek to use more than our funding to make a difference, also our voice, our skills, our networks and we embrace impact investing where we look to use our corpus to gain a social and a financial return.



MESSAGE FROM THE CEO



The Snow Foundation Annual Report for 2014-15 provides a snapshot of our connection with organisations, individuals and philanthropic partners, within the Canberra region and beyond.

With a focus on health, social welfare, education and employment, we are pleased to support 61 community organisations and 44 individuals with funding of more than \$1.4 million.

We constantly seek to maximise the social impact of our contribution, and to be the catalyst for greater change than a single person, organisation or donor could generate alone. This year has been particularly rewarding, both in terms of embarking on strong partnerships that will enable significant social impact, and in seeing the results of earlier funding changing lives for the better.

For instance, after providing seed funding of \$300,000 in 2013 for Homes for Homes, a social housing initiative developed by The Big Issue, we were delighted to see it being implemented across an entire new suburb – Denman Prospect – in Canberra, thanks to Capital Estate Developments, part of the Snow family business.

Homes for Homes will raise an ongoing supply of new funds for social housing in Australia, and Denman Prospect alone is expected to raise up to \$1 million in three years to fund social housing in the ACT. And, individuals and companies across Australia are getting on board.

Similarly, after providing the initial feasibility funding of \$10,000 in 2010 and a subsequent \$500,000 for Common Ground ACT it was incredible to see the official opening of this residence in July this year. This wonderful home, brought to fruition by a small group of dedicated Canberrans, is now home to 40 residents, half of whom were previously homeless.

We convened two youth mental health forums in Canberra, bringing together key mental health organisations to better understand the vast challenges and how we could work together with limited resources.

Following these consultations, we have now funded a new wellness workshop for Year 11 and 12 students through Mental Illness ACT, along with further support to Lifeline and Menslink’s mental health programs.

A key component of the work we have done this year has involved implementing the learnings from the Philanthropy Australia study tour to New York last year, which I attended with my sister Scarlett Gaffey and 10 other foundations.

Apart from enjoying the opportunity to meet with some of the world’s most successful foundations, it reinforced the importance of collaboration and engagement across community organisations, donors and government, and the value of sharing of information, skills and networks, going beyond simply funding.

We have been able to apply that practice successfully to our involvement with Good360 Australia which was launched officially earlier this year. Good360 re-distributes excess products from businesses to charities, benefiting people in need and reducing waste.

The Snow Foundation initially provided \$125,000 support for the IT ‘giving platform’. Then later, through shared learning, led a collaboration of seven other foundations to co-fund the core operational expenses of \$1.5 million over three years needed to propel Good360 to operational self-sustainability.

A project close to our hearts is our advocacy and support to the Australian Documentary ‘Gayby Baby’ which follows the lives of four vibrant, ordinary children growing up with same-sex parents, giving voice to a group not heard. Similarly we continue to advocate for single mothers, another minority group supporting the screening of the documentary ‘10 stories for Single Mothers’ in Sydney and Melbourne this year.

I would like to thank all the community groups, other foundations and government bodies who I have worked with and are effecting positive change to many within our community. Your hard work and dedication is impressive and needed. I also sincerely thank both the Board for its guidance and my staff and family for their support.

Yours sincerely,

Georgina Byron
Chief Executive Officer

GRANTS SUMMARY 2014 - 2015

NEW FUNDING RECIPIENTS ARE HIGHLIGHTED

SOCIAL WELFARE (19) - 5 new, 14 ongoing				
NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	\$ (PA)	
1	Good360	Charities, individuals in need, corporates	Seed funding: IT platform & operations	127,475
2	The Big Issue: Soccer program	Disadvantaged males	Social game of soccer	20,000
3	Women's Community Shelter	Homeless women	Operations	10,000
4	VOCAL Act	Victims of crime	Operations	10,000
5	Canberra Men's Centre	People at risk of violence to partners	Crisis service	5,000
6	Common Ground Canberra	People who are homeless	Security staff member	100,000
7	The Big Issue: Homes for Homes	People who are homeless	Seed funding: increase housing supply	100,000
8	Connections ACT: Dad's Place	Homeless fathers/children	Accommodation for fathers/children	32,158
9	Karinya House	Expectant mums	Case worker	28,184
10	YouthCARE Canberra	Disadvantaged youth	Street outreach worker	26,250
11	Stasia's Soup Kitchen	Marginalised or homeless	Food program	26,240
12	HOME in Queanbeyan	Mentally ill, homeless	Providing a loving home	25,000
13	St John's Care	Disadvantaged families	Fresh food & school breakfasts	15,000
14	Australian Red Cross in Canberra	Youth living in refuges	Life skills program	15,000
15	Hands Across Canberra Foundation	Canberra community	Operations	15,000
16	Salvation Army	Disadvantaged	Dental	10,000
17	Communities at Work: Social	Disadvantaged families	Food provision	5,000
18	Communities at Work: Food Rescue	Disadvantaged families	Food security operations	5,000
19	Canberra High School Breakfast	Disadvantaged youth	Food provision	1,000
19	TOTAL			\$576,307
HEALTH (19) - 11 new, 44 individuals, 8 ongoing				
NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	\$ (PA)	
1	'Take Heart' documentary film	Indigenous communities with rheumatic heart disease	Documentary film	33,000
2	Mental Illness Education ACT	Students, Years 11/12	Wellbeing education program	26,667
3	Hartley Lifecare	People with a disability	Operations	20,000
4	Pegasus, ACT	Children with disabilities	Horse float	17,000
5	Advocacy for Inclusion	People with a disability	Phone app	15,000
6	Lifeline Canberra	Vulnerable youth	Mental health awareness programs	15,000
7	Hear for You	Teenagers with hearing issues	Hearing program	10,000
8	Clown Doctors ACT	Sick children in hospital	Clown doctors	10,000
9	Special Olympics ACT	People with a disability	Sport participation	10,000
10	Neuroscience Research Australia	Everyone	Brain research	5,000
11	Australian Foundation for Mental Health Research	People with mental health disorders	Operations	1,500
	Individuals: 44	People with a disability or in hardship	Equipment & medical expenses	81,016
12	Australian School of Advanced Medicine, Macquarie University	Motor neurone disease	Medical research	80,000
13	One Disease	Indigenous communities	Elimination of scabies from Australia	75,000

GRANTS SUMMARY 2014 - 2015

HEALTH (cont.d)				
NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	\$ (PA)	
14	Friends of Brain Injured Children	Children with cerebral palsy	Therapy	62,608
15	Menslink	Young men and boys	Silence is Deadly school program	20,000
16	Monaro Early Intervention Service	Young children with a disability	Language program	7,908
17	Cancer Council ACT	People with cancer	Wig service	5,000
18	Music for Canberra	Adults with disabilities	Music program	5,000
19	YMCA Canberra	People with disabilities	Participation in basketball	5,000
19	TOTAL			\$504,699
EDUCATION & EMPLOYMENT (23) - 10 new, 13 ongoing				
NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	\$ (PA)	
1	SHINE for Kids	Incarcerated adolescents	Seed funding: mentoring program	25,000
2	Canberra Computer Club House	Students in the Tuggeranong region	Clubhouse co-ordinator	20,000
3	Warakirri College	Students struggling in years 10 - 12	Special needs teacher	20,000
4	Whitelion	Students struggling in years 10 - 12	Learning Centre co-ordinator	20,000
5	School for Social Entrepreneurs	Social enterprises	Seed funding	15,000
6	Cranleigh School	Students with disabilities	Program to increase independence	12,000
7	'Silence Kills' documentary	Women in abusive relationships	Documentary film	5,000
8	CycleJam	Community	Operations and equipment	5,000
9	Café Ink, social enterprise	Refugees, immigrants, community	Coffee machine	4,979
10	'The Mask You Live In' documentary	Males	Film on positive male behaviour	1,000
11	UnitingCare Kippax: Newpin	At risk families with young children	Worker, Newpin family program	63,000
12	Australian Indigenous Mentoring Experience (AIME)	Aboriginals	Mentoring indigenous students	60,000
13	Documentary Australia Foundation, Gayby Baby film	Gay families	Educational resources	30,000
14	Country Education Foundation of Australia	Rural school leavers	Tertiary education	25,000
15	Royal Agricultural Society Foundation	Rural school leavers	University scholarships	17,500
16	Volunteering ACT	People who are marginalised	Inclusive volunteering	15,000
17	Global Sisters Charity	Disadvantaged women	Website for fair trade employment	12,000
18	Sydney Women's Fund: African sewing group	Refugees, migrants	Seed funding: Training and employment	10,000
19	Lighthouse	Marginalised males	Micro-credit loans	10,000
20	Foundation for Rural and Regional Renewal	Rural communities	Renewal programs for rural and regional areas	10,000
21	Queanbeyan High School	Year 12 leavers	Tertiary education	7,000
22	The Smith Family	Children	Early literacy program	5,000
23	Barnardos	Children	Participation in sport	5,000
23	TOTAL			\$397,479
61	TOTAL contribution 2014/2015			\$1,478,485



Alison Covington, CEO, Good360.

“For the first time generous businesses have an easy solution to donate excess stock to people in need.”

Good360 Australia Founder and Managing Director, Alison Covington.



Corporate Volunteers give their time to sort high quality donated goods to go to people in need.

GOOD360

Good360 is an innovative national community organisation that connects businesses to charities and redistributes excess non-perishable goods like toys, clothes, shoes, household goods and office furniture to people who need them.

For example, the Palngun Wurnangat Association (PWA), an independently-owned Indigenous women’s association on the south west coast of the Northern Territory, recently received over \$17,000 worth of goods for a delivery of less than \$1,000 by using Giving Place 360.

Charities can upload impact stories providing product donors and individuals with information about the lives they have improved with their donations, images and easy-to share storytelling features via social media.

www.good360.org.au

SOCIAL WELFARE - 19 programs

\$576,307

NEW PROGRAMS (5)

GOOD360 AUSTRALIA - NATIONAL

Online platform and operational expenses (\$275,000 over 4 years) \$127,475

Good360 provides an innovative online Giving Place platform for charities to shop for vital products that companies have donated. Charities simply pay an annual membership fee, and any shipping costs to access a huge range of free products that companies may have otherwise passed on to landfill.

The sophisticated ‘Giving Place 360’ platform provides national reach, efficiency and scale. It also integrates Termando technology giving charities the cheapest shipping rates and offers a crowd-funding feature enabling charities to crowd-fund for their membership fee or shipping cost easily.

The Snow Foundation gave \$100,000 towards the ‘Giving Place 360’ social platform and the remaining for operational expenses, with a 3 year commitment.

THE BIG ISSUE – STREET SOCCER PROGRAM ACT

Weekly soccer games \$20,000

The Street Soccer program runs regularly at Brindabella Business Park, offering the opportunity for teams to participate in a safe and welcoming environment.

Up to 30 players come from many walks of life, but all have been marginalised in some way. Our funds were used for the co-ordinator to facilitate the program as well as to enable the participation of the winning Canberra team in the NSW/ACT State Championships held in Sydney in January.

WOMEN'S COMMUNITY SHELTERS - NSW

Operations \$10,000

Women’s Community Shelters works with communities to provide short term (up to 3 months) emergency accommodation and support in a safe, comfortable and secure environment that enables homeless women to rebuild self-esteem and achieve control back in their lives.

The organisation is also focused on supporting each shelter to develop best practice, achieve individual outcomes and be cost efficient. The funds will be directed towards the establishment of the new Great

Lakes Women’s Shelter in the Forster–Tuncurry local community of the Central Coast of NSW where there is significant need for crisis accommodation. The facility is scheduled to open at the end of 2015.

VOCAL – ACT/NSW

Operating expenses \$10,000

Victims Of Crime Assistance League (VOCAL) assists all victims of crime. Services include counselling, emotional support, 24 hour crisis telephone support, court and outreach services. In addition, VOCAL ACT undertakes advocacy for victims, and advises government in regard to issues with any changes to legislation.

The grant is for the Canberra office operating costs, ensuring all services to victims of crime are maintained and delivered in a timely manner.

CANBERRA MEN'S CENTRE - ACT

Violence prevention program \$5,000

Connect24 is a pilot violence protection program which will run for four months. People at risk of violence to their partner have access to a phone number which will give them contact with a violence prevention counsellor.

The project also provides an additional pathway to support victims or potential victims of partner violence, increasing the safety net for people who have not yet accessed victim services.



The Big Issue Street Soccer held at Brindabella Business Park.

SOCIAL WELFARE

ONGOING PROGRAMS (14)

COMMON GROUND CANBERRA - ACT

Community Housing
(\$520,000 over 5 years) **\$100,000**

Common Ground Canberra officially opened in July 2015. This supportive, innovative housing initiative is now fully occupied by 20 people who have experienced chronic homelessness, and for another 20 low-income individuals.

The focus of Common Ground Canberra is to provide quality housing with integrated onsite support services tailored to meet each individual's needs. The Snow Foundation congratulates the dedicated team behind the project. Our continued support is for the full time specialist concierge/caretaker service ensuring safe access and security of the tenants and building at all times.

THE BIG ISSUE – HOMES FOR HOMES - NATIONAL

Seed funding
(\$300,000 over 3 years) **\$100,000**

Homes for Homes is a scalable national social enterprise that will raise new funds via voluntary tax deductible donations on property transactions. Home owners make a commitment to donate 0.1% of their

property price to Homes for Homes at the time they sell. For example, a \$400,000 property transaction would mean a \$400 contribution.

Funds generated will be allocated by Homes for Homes to third party suppliers of social and affordable housing to build, refurbish and manage additional long-term social and affordable dwellings.

CONNECTIONS ACT

Dad's Place – welcome packs
(\$64,316 over 2 years) **\$32,158**

Dad's Place in Gungahlin provides a safe and secure place for fathers who are homeless to spend quality time with their children. The home is fully equipped and includes the essential items for the family during their stay at Dad's Place. During the past year, 12 families, including 23 children, used the facility.

KARINYA HOUSE - ACT

Caseworker for pregnant/expectant mums
(\$200,000 over 8 years) **\$28,174**

Karinya House provides supported accommodation, transitional housing, outreach, support groups and case work services to pregnant and parenting women and their families in crisis. Our contribution, now in its eighth year, together with funding from the The Canberra Southern Cross Club, supports the much needed caseworker who assists up to 12 clients at anytime.



Example of a living room in an apartment at Common Ground Canberra, Gungahlin.



Residents of Karinya House.

SOCIAL WELFARE

YOUTHCARE CANBERRA - ACT

Street outreach worker
(\$342,000 over 17 years) **\$26,250**

Our funding supports a street outreach worker who assists troubled youth who may be homeless, have addictions, mental health problems and/or suffering from abuse.

Workers aim to connect them to communities, help them find accommodation, encourage them to return to school and support them through their difficult times. Currently, up to 40 young people are clients of the service.

STASIA'S SOUP KITCHEN - ACT

Food for marginalised/homeless people
(\$187,000 over 9 years) **\$26,240**

This grant assists with the provision of hot soup, bread, drinks, clothes and blankets to the homeless and needy of Canberra. Stasia's Friday night mobile soup kitchen in Civic provides a hot meal for up to 300 people.

HOME IN QUEANBEYAN – NSW/ACT

Home for people who are mentally ill / homeless
(\$542,000 over 9 years) **\$25,000**

HOME in Queanbeyan, is a community initiative providing a loving home for 19 men and women with enduring mental illness who cannot live independently, or may be at risk of homelessness.

This funding contributes towards the management and support of this safe, supportive home which has now been operational since June 2010.

ST JOHN'S CARE - ACT

Two food programs
(\$179,000 over 18 years) **\$15,000**

This grant supports the Fresh Food for Families program and the Ainslie Primary School breakfast program. Fresh Food for Families provides fruit and vegetables, eggs, meat, fish and school lunch box items for families who drop into the St John's Care Centre.

The Breakfast Club at Ainslie Primary is available to all students, with an average daily attendance of 35 children who are given a healthy breakfast.

AUSTRALIAN RED CROSS – ACT

Life skills program for youth in refuges
(\$45,000 over 3 years) **\$15,000**

The life skills program focuses on vulnerable young people residing in refuges in Canberra. The Red Cross is in partnership with the Canberra Youth Refuge Service and Bimberi Youth Justice Centre to develop and deliver a strengths-based life skills program to support young people facing difficulties in refuges.

The aim of the program is to strengthen young people's capacity to live independently and to transition out of refuge accommodation into permanent housing successfully.



Georgina Byron, CEO, Stephen Byron, Managing Director, Canberra Airport with Steven Persson, CEO, Homes for Homes at the launch of Homes for Homes for the entire suburb of Denman Prospect.

“Our Denman Prospect project will be the first entire suburb to contribute to the Homes for Homes initiative.

We are proud to be part of this Australian first.”

Stephen Byron.

SOCIAL WELFARE

HANDS ACROSS CANBERRA - ACT

Operations
(\$30,000 over 3 years) **\$15,000**

This is our third year of support for Hands Across Canberra as it continues to raise awareness of the need to improve giving in Canberra, assist community organisations to build their capacity to generate support and promote broad community engagement with charities.

SALVATION ARMY – ACT/NSW

Dental Program
(\$55,000 over 5 years) **\$10,000**

The Salvation Army Dental Support Program provides treatment for half a day each week to Salvation Army clients who could not otherwise afford dental treatment. Treatments received by the clients mainly take the form of dentures, full and partial. The service is also available to Queanbeyan residents.

COMMUNITIES@WORK – ACT/NSW

Social program
(\$18,000 over 3 years) **\$5,000**

Communities@Work social programs provide Community Pantries in Gungahlin and Tuggeranong, which have 3,000 members.

It not only provides food but also runs cooking mentoring programs to help people gain the most from what they have.

Food Rescue Programs
(\$48,000 over 7 years) **\$5,000**

This program rescues over 4,000 kg of excess food each week from food retailers, restaurants, event caterers, institutions and corporate offices providing food for the Communities@Work programs, as well as charities and schools in Canberra, who are also supporting the disadvantaged and vulnerable people in our community.

CANBERRA HIGH BREAKFAST PROGRAM - ACT

Free Breakfast
(\$4,000 over 3 years) **\$1,000**

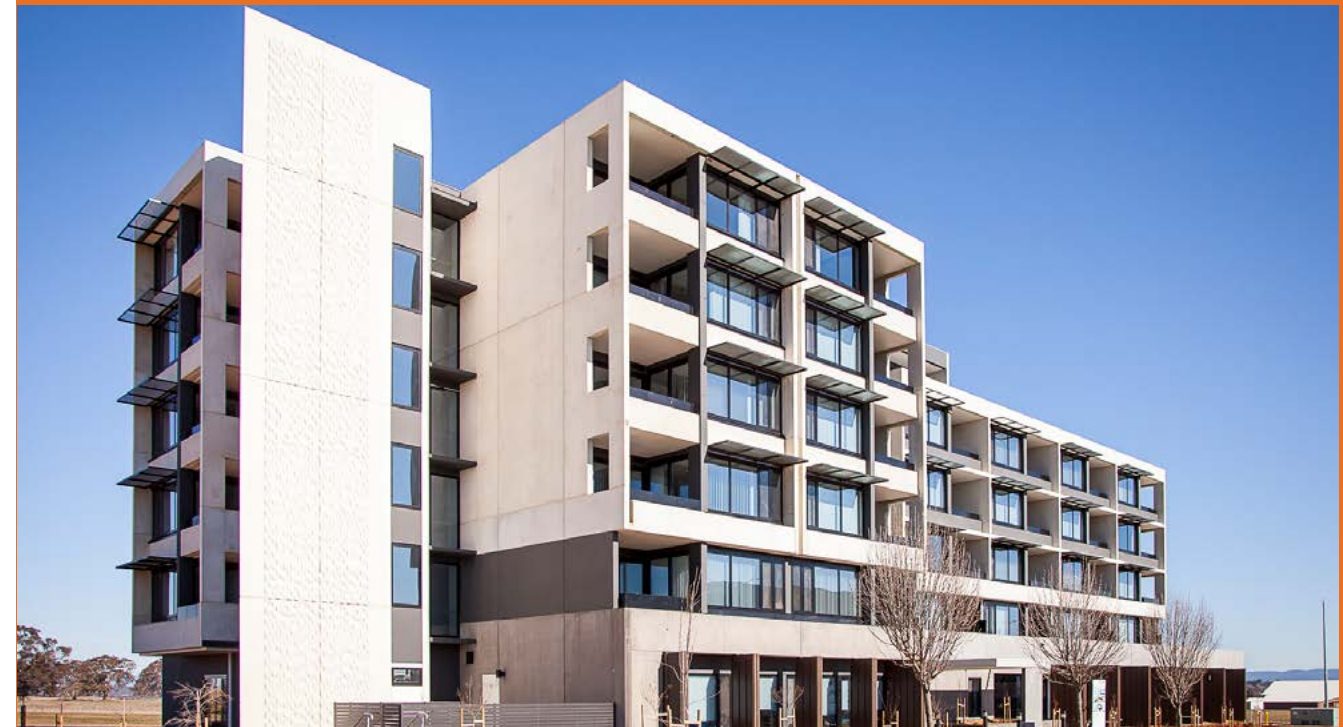
Breakfast is offered twice weekly prior to school commencing. An average of 60-100 students enjoy a healthy breakfast and the opportunity to take part in other activities associated with the purchasing and provision of the breakfast.



Volunteers from Communities@Work Food Rescue Program.



HOME in Queanbeyan celebrated it's 5th birthday party this year. Anne Pratt, Manager, cuts the cake.



Common Ground Canberra's Gungahlin apartments.

“We support activities that provide people with the opportunity to change their lives and Common Ground has proven it can do this.”

Georgina Byron, CEO, The Snow Foundation.

COMMON GROUND

With a large homeless population and the high cost of housing, Canberra has a need for safe, permanent and supportive low-cost housing.

Common Ground is a collaborative, effective housing initiative focused on providing quality tenant outcomes for people who have experienced chronic homelessness, and low-income earners who are unable to access other affordable housing options.

In 2010, the Snow Foundation gave \$10,000 for an initial feasibility study for a Common Ground Canberra, followed by a \$500,000 pledge in 2012, which helped catalyse in the Government's support critical for the project to proceed.

Today, 130 The Valley Avenue in Gungahlin, through Common Ground Canberra, offers a brand new 40 unit housing complex with half occupied by the chronic homeless and the other half by low income earners.



Magdalena with Clown Doctor Dr Wolly. Photo by Ali Moon.

Delivering laughter to the bedside of sick children in hospital.

CLOWN DOCTORS

Clown Doctors - The Humour Foundation, is a national charity dedicated to promoting and delivering the health benefits of humour to the Australian Community.

There are two core programs: Clown Doctors and Elder Clowns. The programs aim to improve the quality of life for sick children, the elderly, and their families and promote positive mental health during times of serious illness and trauma.

The Snow Foundation assisted with establishing Clown Doctors in Canberra, so it now operates in every state in Australia, reaching 155,000 sick children, families and hospital staff every year.

HEALTH -19 programs, 44 individuals

\$504,699

NEW PROGRAMS (11)

'TAKE HEART' - NATIONAL

Documentary film on the elimination of rheumatic heart disease

\$33,000

Rheumatic heart disease is the damage to the heart that remains after the acute rheumatic fever episode has resolved.

In Australia, the vast majority of people with acute rheumatic fever and rheumatic heart disease are Aboriginals and Torres Strait Islanders, many of whom live in remote areas of central and northern Australia.

Our funding assists with the production and distribution of short films to raise awareness and educate the broader community to prevent and eradicate the disease. Release of the film is planned for first quarter of 2016.

MENTAL ILLNESS EDUCATION - ACT

Youth mental health program for Years 11 and 12 (\$79,800 over 3 years)

\$26,667

The main activity of Mental Illness Education ACT (MIEACT) is mental health education and training in ACT schools. Our funding will be used to facilitate the implementation of a new interactive wellness workshop targeting Year 11 and 12 students in the ACT and surrounding NSW.



Take Heart: the quest to eliminate Rheumatic Heart Disease.

The workshops focus on stress, its links to mental illness and ways in which to better manage the response to stress. It is anticipated that in the first year, 20 workshops will be held targeting at least 500 students.

HARTLEY LIFECARE - ACT

Operations

\$20,000

Hartley Lifecare provides high quality residential, recreational, respite and community services for children and adults with physical and complex disabilities.

The programs and services include: residential accommodation, facility-based respite care, an outreach program providing support in a person's own home, recreation and community access programs, social participation groups, assistive technology assessment and training program and a transportation unit.

PEGASUS, RIDING FOR THE DISABLED - ACT

Horse float

\$17,000

Pegasus provides horse facilitated programs and activities aimed at developing abilities for people with a disability. Funding is for a custom-built horse float to transport horses to events and to vet visits.



Paul Crake and Ben Patrick, at the Hartley Lifecare Cycle Challenge.

HEALTH

ADVOCACY FOR INCLUSION - ACT

Development of phone app \$15,000

Funding for the development of a Supported Decision Making phone app, a simple electronic tool for use by people with disabilities and those that support them, to work through a decision making process.

The App provides a workspace for people with disabilities to organise their thoughts and consider the relevant factors in the decision-making process. The App was officially launched in July 2015 and is now available from the App Store.

LIFELINE CANBERRA - ACT

Youth mental health programs \$15,000

Support for Lifeline's youth mental health awareness programs: Mental Health Ambassadors, Peer Skills and First Responders to be delivered to schools that have been assessed as being in the high risk category of mental health concerns.

The Mental Health Ambassadors program provides an early intervention approach to mental health for years 9-12.

The Peer Skills workshop is designed to build on the natural listening, problem solving and protective skills of young people, to enable them to safely and confidently assist a friend or peer who is experiencing a problem.

The First Responders – Emerging Suicide Helpers workshops are designed to equip young adults with the skills to see the signs of suicide risk in their peers and seek professional help.

HEAR FOR YOU - ACT

Support for deaf teenagers (\$30,000 over 3 years) \$10,000

During 2014 the first ever ACT and Rural/Regional Hear For You program was delivered in Canberra, which was made possible through support from The Snow Foundation, the University of Canberra, and a number of donors from around Australia.

The program involves a team of six volunteer deaf adult mentors who share their personal experiences and mentored 14 deaf or hearing-impaired teenagers.

A range of issues were covered from relationships, school tactics and career development, leadership, and an opportunity to share their challenges and experiences of having hearing loss with the added hurdle of being the only person in their community or school with this.

CLOWN DOCTORS - ACT

Program at Centenary Hospital for Women and Children \$10,000

The Clown Doctors program treats sick children in hospital with a special kind of medicine - doses of fun, smiles and laughter.



Hear for You - providing mentoring to deaf teenagers.



Jake with Clown Doctors Dr Quack and Dr Sniggles. Photo by Mel Koutchavlis.

HEALTH

Performers are chosen for their skills, sensitivity, intuition, improvisation skills, compassion, playfulness and their ability to connect with people.

This grant assisted with establishing Clown Doctors in Canberra in 2014. It now operates in every state and territory across Australia.

SPECIAL OLYMPICS - ACT

Operations \$10,000

Special Olympics ACT provide year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with an intellectual disability, giving them opportunities to achieve their personal best on and off the field.

NEUROSCIENCE RESEARCH AUSTRALIA - NATIONAL

Donation \$5,000

A team of eight runners from NeuRA took part in a 30-hour relay from Canberra Airport to Sydney to raise vital funds for research and raise awareness of disorders like Alzheimer's, Parkinson's disease, motor neurone disease, schizophrenia, bipolar and autism.

AUSTRALIAN FOUNDATION FOR MENTAL HEALTH RESEARCH - NATIONAL

Operations \$1,500

The Australian Foundation for Mental Health Research (AFFIRM) seeks to decrease the prevalence of common mental health disorders in Australia, such as depression and anxiety, and to increase community understanding of mental health issues.

INDIVIDUALS (44)

Equipment & medical expenses \$81,016

ONGOING PROGRAMS (8)

AUSTRALIAN SCHOOL OF ADVANCED MEDICINE, MACQUARIE UNIVERSITY - NATIONAL

Medical research into motor neurone disease (\$280,000 over 8 years) \$80,000

Funding to support Dr Nicholas Cole and his research team to understand and focus on a cure for motor neurone disease (MND) by generating zebrafish models of the disease.



Dr Nicholas Cole shows a MND patient the Zebrafish models used to try to understand the causes and cure MND.

HEALTH

The fish models are created to understand how motor neurons die in MND patients, particularly as zebrafish are transparent so the degeneration of motor neurons can be seen in a living species.

Dr Cole and his team are trying to recognise the mechanism that results in motor neurone degeneration in MND/amyotrophic lateral sclerosis (ALS) and are hopeful of a breakthrough that will lead to an effective treatment or cure.

ONE DISEASE - NT

Elimination of scabies from Australia (\$450,000 over 5 years) \$75,000

One Disease was launched in 2011, in one community in the Northern Territory to eliminate scabies, with The Snow Foundation as the founding funder. In 2015, it continues to gain headway and is now working in 29 communities in East Arnhem Land.

This year's grant enabled the program to extend into Maningrida, with the recruitment of two community based workers who assist the One Disease Healthy Skin Clinicians with household case management of crusted scabies patients and recurrent scabies households.

The community based workers will also assist with social marketing initiatives, the assessment of community knowledge on scabies, and the design and delivery of appropriate educational resources.

FRIENDS OF BRAIN INJURED CHILDREN – ACT/NSW

Intensive therapy programs (\$477,933 over 18 years) \$62,608

This grant provides intensive therapy for 30 young children with brain injuries acquired at birth. FBIC programs and treatments include speech therapy, physiotherapy, osteopathy, conductive education, nutrition therapy, naturopathy, acupuncture and therapeutic massage.

The funding also contributes towards the employment of a family liaison officer who works closely with each family to understand their needs and challenges.

MENSLINK – ACT/NSW

Silence is Deadly program (\$40,000 over 2 years) \$20,000

Menslink supports young men in Canberra, Queanbeyan and Yass. The Silence is Deadly program is run in partnership with Brumbies Rugby. This involves Brumbies players and Menslink staff visiting high schools and colleges encouraging young men to speak up and get help, or to encourage their mates to get help, and offers educational sessions, counselling and mentoring support.

HEALTH

Menslink are also undertaking an evaluation of their mentoring program, and funds have been allocated to facilitate this. Once completed the evaluation will provide valuable feedback on the performance and effectiveness of mentoring.

MONARO EARLY INTERVENTION SERVICE INC - NSW

Language program (\$23,724 over 3 years) \$7,908

Speech pathology program in Cooma and outreach services provided across the Monaro, Bombala and Snowy River Shires involving assessments and therapy programs for the children. Funding also allowed for the purchase of assessment tools, professional supervision and mentoring.

CANCER COUNCIL ACT

Wig service (\$86,741 over 16 years) \$5,000

The wig service sells a range of wigs and other headwear at a minimal cost for people who lose their hair through cancer treatment. People undergoing treatment, of all ages and from all walks of life, have access to modern and flattering wigs at the newly decorated centre at Fairbairn.

MUSIC FOR CANBERRA - ACT

Music program for people with disabilities (\$57,500 over 7 years) \$5,000

Music for Canberra encourages people of any age, ability and background to take up an instrument or singing. A large program of music classes are offered for people living with a disability, rock band tuition programs for youth and adults, as well as running in-school music programs including the Drumbeat Cognitive Behavioural Therapy Program.

YMCA CANBERRA - ACT

RAID basketball for people with disabilities (\$32,000 over 6 years) \$5,000

This program is conducted by YMCA of Canberra staff and RAID volunteers, and is suited to any person who has an intellectual disability wanting to develop basketball skills, social skills, personal confidence and physical fitness.

Radford College student volunteers participate in the games, encouraging, coaching and generally fostering a positive team spirit and ensuring each RAID player has equal participation.



Ritjilili Ganambarr learning how to diagnose Scabies from Shelley Thompson, who uses a doll to demonstrate how to do a check.



Michael and Des, volunteer mentors for Menslink.



Monaro Early Intervention providing therapy for children in the Canberra community.



Music for Canberra - a 'MusicJam Mixed Abilities Workshop'.



The Shine for Kids provides mentors for young offenders for more successful integration back into the community.

Building futures where kids can 'shine'.

SHINE FOR KIDS

SHINE for Kids supports children, youth and families with relatives in prison. The Snow Foundation supported the 'Stand as One' mentoring program to support the young people detained at the Bimberi Youth Justice Centre in the ACT.

'Stand as One' is designed to reduce the recidivism rates of young offenders by linking detainees with Mentors to assist them through their transition back into the community.

Through the provision of one on one mentoring support, Stand as One has successfully supported young Canberrans aged 10-21 years who face many challenges when immersed back into society.

EDUCATION, EMPLOYMENT & LIFE SKILLS - 23 programs

\$397,479

NEW PROGRAMS (10)

SHINE FOR KIDS - ACT

Stand as One mentoring program \$25,000

The program is supporting young people detained at the Bimberi Youth Justice Centre in Canberra and is designed to reduce the recidivism rate of young offenders by linking detainees with mentors to assist them through their transitional period back into the community.

YWCA CANBERRA COMPUTER CLUBHOUSE - RICHARDSON PRIMARY SCHOOL - ACT

Clubhouse operations \$20,000

Young people in the Tuggeranong region between 10 and 18 have access to the Computer Clubhouse which provides a creative and collaborative out-of-school learning experience.

Clubhouse members have access to mentors, as well as a wide range of technology. Membership now totals over 130 young people who regularly access the clubhouse.

Some of the goals of The Clubhouse are to bridge the 'digital divide' between those that do and don't have access to the internet and technology in the ACT, and foster the next generation of young entrepreneurs and innovators.

WARAKIRRI COLLEGE - NSW

Special needs teacher \$20,000

Warakirri College is an alternative independent high school based in Fairfield. The College accepts young people from 15-24 years who have disconnected from mainstream education or who do not feel comfortable in a traditional school setting. The high school is run as a social enterprise and commenced in 2007 as a result of young people battling to stay at school.

The school has been hugely successful with many students completing school and starting work post completion. Our grant is for a special needs teacher to work with students suffering from ADHD, anxiety and other life challenges.

WHITELION - CLAYMORE ALTERNATIVE LEARNING CENTRE - NSW

Youth engagement program \$20,000

This program will engage young people suspended for extended periods of time from schools in Claymore in Sydney's west. Instead of suspended students being on the streets and drawn to negative behaviour, the program will offer an Alternative Learning Centre, and intensive case management, to address barriers for young people to engage in education and connect positively to the community.

SCHOOL OF SOCIAL ENTREPRENEURS AUSTRALIA - ACT

Social Change 101 program \$15,000

Start-up funds for the School of Social Entrepreneurs (SSE) program in Canberra. SSE have had great success conducting learning programs across Australia to support the development of social entrepreneurs in regional, rural and remote Australia who have an idea or a start-up social enterprise which will create a lasting impact within disadvantaged communities.

CRANLEIGH SCHOOL - ACT

AIM program \$12,000

In 2011 Cranleigh started the AIM program (Achieving Independence and Mobility) as a pilot to better meet the needs of students with complex needs.



Mr Jo'ash Pala, Special Needs Teacher at Warakirri College.

EDUCATION, EMPLOYMENT & LIFE SKILLS

This program aims to increase every child's level of independence and self-esteem using their strengths.

In particular the focus is on developing their abilities in the areas of mobility, communication and social skills.

A key component of the AIM program is to incorporate some of the principles of Conductive Education, which integrates education and therapy creatively and consistently and to teach the child how to learn, move and participate in life.

'SILENCE KILLS' - NATIONAL

Documentary \$5,000

Silence Kills is a national campaign aiming to make the default reaction to possible domestic violence to call 000. This documentary will focus on real life stories and a deeper exploration of the issues surrounding the behaviour of calling or not calling 000 in response to domestic violence.

CYCLEJAM - ACT

Bicycle maintenance \$5,000

CycleJam is a group of volunteers promoting bicycle maintenance skills among Canberrans. They provide access to tools and parts, many of which are donated or recycled.

CAFÉ INK - ACT

Coffee Machine \$4,979

Burmese-born Loka Chamni lived in a refugee camp in Thailand for two years. He and his young family were granted refugee visas when they migrated to Canberra in 2000. With assistance from Social Ventures Australia and Companion House, Loka and his family now successfully run Café Ink at Woden Library. The funding assisted with the purchase of a new coffee machine for the cafe.

'THE MASK YOU LIVE IN' - ACT

Documentary screening \$1,000

Support for the screening of the documentary, 'The Mask You Live In' and a Q & A session in Canberra this year. The documentary presented by Canberra local, Mark Wadie, examined masculinity in our modern world, questioning how our boys are being raised into men and the impacts of this on our society.



Cyclejam providing bike maintenance skills and recycling parts.



Loka Chanmi operating Cafe Inc, hosting Minister Joy Burch (far left), ACT Chief Minister Andrew Barr (2nd from left) and Minister Yvette Berry (3rd from left).

EDUCATION, EMPLOYMENT & LIFE SKILLS

ONGOING PROGRAMS (13)

UNITINGCARE KIPPAX - ACT

Newpin Parenting Program (\$410,000 over 8 years) \$63,000

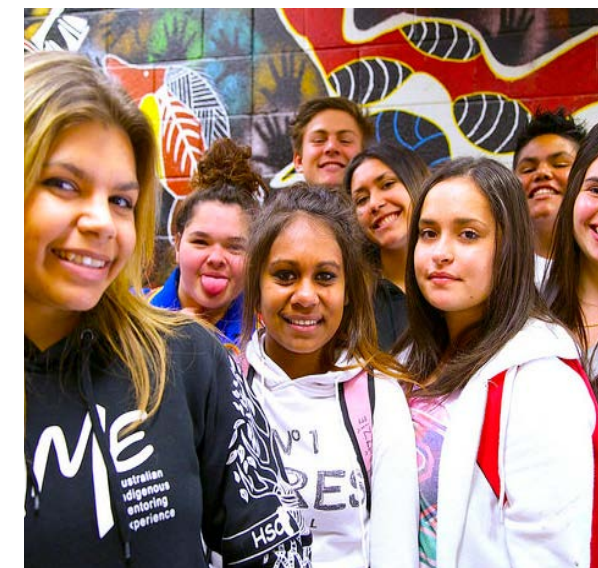
New Parent and Infant Network (Newpin) is a highly effective, evidence-based program that works with vulnerable families to break destructive cycles. The program concentrates on developing self-esteem in parents and children, building stronger attachments, and imparting parenting skills.

Newpin takes the form of an early intervention program, a child protection program, a parent education and support program, a mental health service and an early childhood program. This grant funds a full-time worker and supports 10 families over a 2 year period, creating generational social change.

AUSTRALIAN INDIGENOUS MENTORING PROGRAM EXPERIENCE- ACT/NSW

Mentoring Program - ANU and University of Canberra (\$200,000 over 4 years) \$60,000

The inaugural year of the Australian Indigenous Mentoring Program Experience (AIME) in the ACT saw surrounding NSW schools from Yass to Queanbeyan, join students from 12 schools in the nation's capital participating in the program alongside 68 university mentors.



Mentors and students enjoying a recent AIME program day.

The model of universities working collaboratively in this region has provided mentees with access to the best array of opportunities for the future. A solid base has been established in 2014 that will be built on in future years.

DOCUMENTARY AUSTRALIA FOUNDATION - NATIONAL

Gayby Baby film (\$60,000 over 2 years) \$30,000

Gayby Baby premiered at the Sydney Film Festival in June, followed by national and international screenings. The documentary follows the lives of four kids who have same-sex parents. The grant is for educational and outreach resources in schools to raise awareness about the issues facing kids in same-sex families, encourage acceptance and to reduce homophobia.

COUNTRY EDUCATION OF AUSTRALIA - NSW

Tertiary scholarships and Alumni program (\$70,000 over 6 years) \$25,000

Country Education Foundation (CEF) assists disadvantaged rural school leavers, aged 16-25 years, to help them pursue a range of post-school education and employment goals. Grants cover expenses such as transport and study expenses. Scholarships of \$1,000 each assisted students from Cooma, Braidwood, Goulburn and Yass.



Gayby Baby - an Australian documentary about children growing up with same-sex parents.

EDUCATION, EMPLOYMENT & LIFE SKILLS

We also made a contribution to operational expenses for the establishment of the CEF Alumni program, which will connect with former grant recipients enabling the CEF to explore a broader revenue base.

ROYAL AGRICULTURAL SOCIETY FOUNDATION - NSW

Rural Youth Scholarships
(\$45,500 over 3 years) **\$17,500**

This provides scholarships for tertiary education and training for local socio-disadvantaged rural students who need financial support to achieve their education goals, and who also demonstrate a great interest and commitment to returning to rural NSW to work. This year's scholarships were awarded to students from Burrawang, Murrumburrah and Yass who are pursuing careers in medicine, education and disability care.

VOLUNTEERING ACT

Inclusive Volunteers Program
(\$45,000 over 2 years) **\$15,000**

This program continues the work of providing assistance to individuals from vulnerable backgrounds, and the promotion of inclusive practice in the ACT volunteering sector. Overall the program has successfully placed 67 individuals in volunteering roles in the community.

GLOBAL SISTERS - NATIONAL

Website development
(\$19,000 over 3 years) **\$12,000**

Global Sisters works on three levels by offering a free business directory for social enterprise and small businesses, an e-marketplace and a micro-finance program that includes initial business loans of up to \$1,000 to women seeking financial independence. The entrepreneurs are backed by a support network of 'wise women' offering advice, knowledge and experience.

This grant was for website development and digital storytelling.

SYDNEY WOMEN'S FUND - NSW

African women's sewing group
(\$20,000 over 2 years) **\$10,000**

Funding for a newly established social enterprise that brings African refugee women together to develop friendships and practical skills. The program will result in participants learning to design and make marketable products including clothing and homewares and will operate at locations in Newtown and Fairfield.

LIGHTHOUSE BUSINESS INNOVATION CENTRE - ACT/NSW

Micro-credit loan program
(\$30,000 over 2 years) **\$10,000**

Lighthouse Business Innovation Centre provides business advice, education and training, mentorship



Royal Agricultural Society Foundation Rural Scholarship students 2015. Photo by Paul McMillan.

EDUCATION, EMPLOYMENT & LIFE SKILLS

and networking opportunities to help new and existing start-ups. This funding will allow for the expansion of the micro credit program into the Bega local council area.

Lighthouse will establish and market the program and facilitate a network of local providers and peer groups over the next 12 months.

FOUNDATION FOR RURAL & REGIONAL RENEWAL - NSW

Innovation for Community Impact Project
(\$20,000 over 3 years) **\$10,000**

The Foundation for Rural and Regional Renewal (FRRR) works with local communities enabling them to build social and economic resilience by engaging with them and providing resources for projects and programs that build, repair or enhance facilities within their local area.

This collaborative grant provides much needed capacity funding for these rural communities in NSW.

QUEANBEYAN HIGH SCHOOL - NSW

Educational scholarships
(\$41,000 over 10 years) **\$7,000**

Our increase in support of scholarships to Queanbeyan High School has provided opportunities for five students to pursue tertiary level study. The scholarships are awarded on the basis of financial need and academic potential.



Jennifer Lowe (a refugee from Burma) uses her sewing skills to start a business with the help of Global Sisters.

THE SMITH FAMILY - ACT

Let's Read program
(\$120,000 over 21 years) **\$5,000**

Let's Read works with communities to promote the importance of early literacy. The community program addresses the additional literacy challenges faced by children growing up in low socio-economic households and communities, and encourages and empowers parents to read with their young child and make reading part of the daily routine.

The program in Tuggeranong is delivered to families who access the Parents as Teachers Program and other playgroups that are held at the Tuggeranong Child and Family Centre and Communit@Work.

BARNARDOS - ACT

Kids in sport program
(\$81,716 over 18 years) **\$5,000**

The Kids Sport Grant Project helps vulnerable and disadvantaged children and young people participate in a range of sporting opportunities.

During the year 60 grants were issued to 43 children/young people to allow participation in a range of individual sports, like swimming and little athletics, or team sports such as cricket and basketball. Funds also assist the purchase of equipment, uniforms and transportation costs.



Stephen Gaffey presents a scholarship to Cheyenne Stephenson from Queanbeyan High School

“If you see someone struggling,
you offer them a helping hand.”

– Terry Snow, Founder.

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