



*21 years of giving to the
Canberra community...*



Community Grant Commitments 2012

Message from the CEO

I am delighted to present our 2012 annual community giving report. This year has extra significance as it marks the foundation's 21st birthday and I have had the honour of administering the foundation for the past 6 years. Since inception The Snow Foundation has donated over \$5.5 million to the community supporting over 200 charities and individuals in greater Canberra. Furthermore, the corpus has grown enormously enabling our donations to increase from around \$100,000 p.a. to over \$1 million p.a. for 2012 and extend support to 39 community organisations and 14 individual recipients.

It has been a pleasure to continue our ongoing financial commitments this year to 24 existing community organisations. We have had relationships from the very beginning with many of these, such as Barnardos, Friends of the Brain Injured, YouthCare (formerly Open Family), St John's Care and The Smith Family. We acknowledge the invaluable contribution these organisations provide to the community every year.

Some of the ongoing initiatives we have supported in more recent years are making great headway. The motor neurone disease research, which is in our third year of funding, has attracted attention and additional funding from the School of Advanced Medicine at Macquarie University; the ACT Social Enterprise Hub has helped to create an additional 45 jobs in the past 12 months, providing 141 jobs for marginalised people since commencement in 2009. The dedicated team at HOME in Queanbeyan continues to provide a loving supportive home and outreach services to people who are homeless and mentally ill, making such a huge difference to people's lives.

We welcome 14 new programs to the Foundation. I'm thrilled to see our education scholarship programs expand with four community organisations, mostly rural based, providing assistance to financially disadvantaged or marginalised youth to enable them to continue with their education or chosen career. Another highlight for me was attending the opening of Abbeyfield Goulburn House in June. After 10 years of hard-work from a committed community, Abbeyfield is now established accommodating 10 people with disabilities in a safe and secure environment.

Some of the other important activities for 2012 include:

- Announcement of our \$500,000 pledge towards the Common Ground innovative and evidence based housing model. This model is operating successfully overseas and in many other states in Australia and we would love to see it underway in Canberra;
- Meeting the One Disease at a Time team on the ground in Northern Territory who is working with indigenous communities aiming to eliminate scabies. Unfortunately 7 out of 10 indigenous children suffer from scabies before their first birthday.
- Contribution to three new social enterprises; Namana T-shirt printing, White Nile Catering and No Sweat Fashions – which is an innovative social enterprise providing newly arrived refugees with jobs and training in the garment making industry.

On behalf of the Directors at The Snow Foundation, I thank you for your tireless work and commitment in our community. We look forward to continuing to work together and growing our philanthropic support to enrich the lives of many Australian's.

Yours sincerely



Georgina Byron
Chief Executive Officer

The Snow Foundation Grant Summary for 2012

New funding recipients are highlighted.



Health – 4 new, 11 individuals, 8 ongoing

NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	GRANT DURATION	AMOUNT (PA)
Abbeyfield Goulburn House	Adults with disabilities	Accommodation	New, 1 year	25,000
Multiple Sclerosis Society	Multiple sclerosis sufferers	Equipment	New pledge	10,000
Technical Aid to the Disabled ACT	Children with disabilities	Bicycles	New, 1 year	6,000
Sydney Cochlear Implant Centre, Canberra	Children with disabilities	Equipment	New, 1 year	2,000
Individuals: 11 in 2012	People with disabilities	Equipment & medical expenses	New, 1 year	22,318
ANZAC Institute, Concord Hospital	Motor neurone disease	Medical research	3 years to 11/12	425,000
One Disease at a Time	Indigenous	Elimination of scabies from Australia	2 years to 13/14	125,000
Friends of the Brain Injured	Children with cerebral palsy	Therapy	ongoing	47,500
LifeCircle	Carers	Mentoring program	4 years to 12/13	30,000
Monaro Early Intervention Service, Cooma	Children with disabilities	Language program	3 years to 11/12	14,850
Music for Everyone Program	Adults with disabilities	Music program	2 years to 11/12	7,500
ACT Cancer Council	People with cancer	Wigs	3 years to 13/14	5,500
YMCA	People with disabilities	Participation in basketball	2 years to 12/13	5,000
TOTAL				\$723,668

Social Welfare – 4 new, 8 ongoing

NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	GRANT DURATION	AMOUNT (PA)
Lions Youth Haven	Disadvantaged youths	New dormitory	New pledge	25,000
Communities @work: Galilee FosterCare	Disadvantaged youths	Foster care for children	New, 2 years	5,000
Penrith Women's Health Centre	Domestic violence victims	CCTV/DVD camera kits	New, 1 year	2,500
Hands Across Canberra	Disadvantaged	Operations	New, 1 year	5,000
HOME in Queanbeyan	Mentally ill, homeless	A supportive home	4 years to 15/16	50,000
Karinya House	Expectant mums	Case worker	3 years to 14/15	28,184
Communities @work: YouthCARE Canberra	Disadvantaged youths	Street worker	3 years to 14/15	25,000
Stacia's Soup Kitchen	Homeless	Food program	ongoing	23,000
Community Life Bateman's Bay	Drug & alcohol sufferers	Case worker	1 year	15,000
St John's Care	Disadvantaged families	Fresh food & school breakfasts	1 year	15,000
St Philip's Care at Northborne	Disadvantaged	Food program	2 years to 12/13	5,000
Communities@work: The Yellow Van	Disadvantaged	Delivering food	3 years to 14/15	5,000
TOTAL				\$208,684

Education, Employment & Life Skills – 7 new, 8 ongoing

NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	GRANT DURATION	AMOUNT (PA)
Pinnacle Foundation	Marginalised youths	Educational scholarships	New, 1 year	15,000
Royal Agricultural Society Foundation	Disadvantaged youths	Rural Youth Scholarships	New, 1 year	14,000
Black Mountain School	Students with disabilities	Paperchange Project	New, 1 year	10,000
No Sweat Fashions Limited	Newly arrived refugees	Rent assistance	New, 1 year	10,000
Global Sisters	Disadvantaged women	Website establishment	New, 1 year	5,000
Namana Co T-shirt Printing	Marginalised artists	Equipment	New, 1 year	3,000
White Nile Catering	Refugees	Equipment	New, 1 year	2,500
UnitingCare Kippax	At risk families	Worker for Newpin program	4 years to 12/13	70,000
Volunteering ACT: The SPICE program	Youth at risk of leaving school	Work experience	2 years to 12/13	15,000
ACT Social Enterprise Hub	Marginalised	Employment	5 years to 12/13	15,000
The Smith Family	Children	Learning for life program	3 years to 13/14	5,000
Barnardos	Children	Participation in sport	3 years to 13/14	5,000
Country Education of Australia	Rural school leavers	Secondary education	2 years to 11/12	5,000
'Beautiful' film project	People with disabilities	Film project	1 year	2,000
Queanbeyan High School	Year 12 leavers	Secondary education	3 years to 13/14	4,000
TOTAL				\$180,500

TOTAL FOR 2012

\$1,114,852

health



12 Programs, 11 Individuals

\$723,668

New programs (4)

Abbeyfield Goulburn House

Accommodation for young adults with a disability \$25,000

This contributed to the completion of a home in Goulburn to accommodate ten young adults with a mild to moderate disability in a safe, secure and non-institutional environment. The beautiful Abbeyfield home officially opened on 31 June 2012, a ten year project made possible by a very committed and passionate community. It is now full with ten residents. The Abbeyfield model has worked successfully for decades and it's great strengths lie in it's collaborative nature with volunteers from the local community, and that it is completely self-funding.

Multiple Sclerosis Society Limited

Equipment for multiple sclerosis \$10,000

Assistive equipment for multiple sclerosis sufferers in the ACT including knee braces, magnification systems, scooters, wheelchairs and car hoists to help more than 2,000 people who are affected by this chronic, lifelong debilitating illness. The equipment provides support for both sufferers and their carers.

Technical Aid to the Disabled, ACT

Equipment for children with a disability \$6,000

Funding for bicycles to run a Freedom Wheels Bike Clinic to individually assess the needs of each child to ensure they receive a bicycle perfectly suited for their age, height, weight and physical ability.

Sydney Cochlear Implant Centre, Canberra Outreach Program

Equipment for children with hearing difficulties \$2,000

This provides for a Video Otoscope which enables a video to be taken of the inner ear and the video link to be sent directly to the surgeon for an assessment and a decision on the patient's chances of successfully receiving the implant. This piece of equipment saves on travel and accommodation costs for families as the assessment can be done in the field during the outreach program.

Individuals (11)

Equipment & medical expenses \$22,318

Continuing programs (8)

ANZAC Institute, Concord Hospital

Medical research into Motor neurone disease \$425,000 (\$900,000 over 3 years)

Motor neurone disease, (MND) is a degeneration of brain and spinal cord neurones leading to disability and eventually, death. It is one of the most common adult onset neurodegenerative disorders with an incidence of up to 5 per 100 000 population. The aim of this research project is to develop the means to screen all known Food and Drug Administration approved drugs to determine if any currently approved drugs can cure, ameliorate or even prevent motor neurone disease. The project is being led by a world leading neurologist and scientist, Professor Garth Nicholson.



One Disease at a Time

Elimination of scabies from Australia \$125,000
(\$300,000 over 2 years)

One Disease at a Time is led by Dr Sam Prince, Canberra's 2012 Young Australian of the Year. It aims to eradicate one disease at a time, beginning with scabies in indigenous communities across East Arnhem Land in the Northern Territory, with the eventual aim for a nationwide rollout. This grant supports the operations team that will drive and coordinate One Disease's Healthy Skin Program in conjunction with Miwatj Health, the community controlled health provider in East Arnhem Land. One Disease are working with local communities to train and employ health workers to build the capacity in communities to achieve sustainable reduced scabies prevalence rates. Scabies has reached epidemic proportions in remote indigenous communities in Australia. 7 out of 10 children in the Northern Territory suffer from scabies at least once before their first birthday. Left untreated, scabies and resulting bacterial infections have been proven to be linked with disastrous long term health outcomes, namely rheumatic heart disease and kidney failure.

Friends of the Brain Injured (FOBI)

Intensive Therapy Programs \$47,500

This grant provides intensive therapy for 23 young children with brain injuries acquired at birth. Programs and treatments include speech therapy, physiotherapy, osteopathy, conductive education, nutrition therapy, naturopathy, acupuncture and therapeutic massage. The funding also contributes to towards the employment of a family liaison officer who works closely with each family to understand their needs and challenges and ensures FOBI runs smoothly.

LifeCircle

Mentoring program for carers of the terminally ill \$30,000
(\$90,000 over 4 years)

This program brings to the Canberra community capacity to care for loved ones at home, through life-threatening illness and at end of life. Although 88 per cent of people in Australia express a wish to die at home, if they could have the proper support, only 16 per cent of people realise this wish. Family carers often feel alone, overwhelmed and unable to care for a dying loved one at home due to the lack of information about where to turn and practical assistance. LifeCircle has trained mentors and telephone counsellors who have had personal experience caring for someone at end of life or through life-threatening illness. They support carers to access family and community networks and services to help make this time the most supportive as possible for everyone. LifeCircle also conducts the award-winning Life Matters educational series which provides information about advance care planning and other issues to help people to better prepare for the future.

Monaro Early Intervention Service, Cooma

Language support program \$14,850
(\$45,900 over 3 years)

The Language support program provides paediatric speech pathology services for up to 30 children (0-5 yrs) in the Cooma area who have disabilities or developmental delays. These services are chronically limited, unavailable or inaccessible for families in Cooma-Monaro, Snowy River & Bombala Shires. This grant provides funds for a monthly paediatric speech and language pathology consultancy service.

21 years of giving to the Canberra community...

Music for Everyone Program

Music program for people with disabilities \$7,500
(\$17,500 over 2 years)

This grant supports the expansion of the Music for Everyone Program, a nationally recognised best-practice program of group music activities for adults and teens with disabilities, that operates weekly at the Ainslie Arts Centre and Tuggeranong Arts Centre, with participants from Canberra, Yass and Queanbeyan. Over 50 people with disabilities gather in small groups to learn new skills, make music and enjoy a great social activity. At the 2009 ACT Chief Minister's Inclusion Awards, this Music for Everyone Program for people with disabilities was the winner of the Education Award. Music For Everyone was also the winner of the 2009 National Music in Communities Awards, as the best all-round community music program in Australia.

YMCA

RAID Basketball program for people with disabilities \$5,000
(\$10,000 over 2 years)

The grant supports the YMCA's weekly RAID Basketball team for 36-46 participants with a high level of intellectual and/physical disability and low social engagement skills. The program improves physical and mental health, and helps lower frustration and challenging behaviour.

ACT Cancer Council

Wig service \$5,500
(\$15,000 over 3 years)

The wig service sells low cost wigs to those in the community who are experiencing hair loss as a result of cancer treatment. Sales take place at 2 wig service locations, the Canberra Hospital and the offices in Fairbairn. This grant contributes to 50% of the annual expense for purchase of wigs for sale.



Music for Everyone Program



Abbeyfield Goulburn House



One Disease at a Time



social welfare

12 Programs

\$208,684

New programs (4)

Lions Youth Haven

New dormitory \$25,000

The funding will assist Lions Youth Haven to finance a new dormitory and have the ability to house young people on a short-term basis when attending Lions Youth camps or training courses and to accommodate visiting school groups. Significantly this dormitory will improve their income stream and business continuity and enable Lions Youth Haven to expand the successful 'farm skills' program. This program can not meet demand, currently it is accessed each week by 50 young people from six schools and another 40 disadvantaged/disabled children from other community organisations use the facility.

Communities @ Work

Galilee FosterCare \$5,000
(\$10,000 over 2 years)

Galilee FosterCare offers a home to children where they feel loved, accepted and safe. Annually the Galilee FosterCare places over 30 babies, children and young people requiring respite care or long and/or short term care, with volunteer foster care families.

Penrith Women's Health Centre

CCTV/DVD camera kits \$2,500

This supports the 'Staying Home, Leaving Violence Program' by providing two CCTV/DVD camera kits to be installed in up to 12 different homes of women who are facing homelessness due to persistent and extreme breaches of domestic violence restraining orders.

Hands Across Canberra

Operations \$5,000

Hands Across Canberra has been established to raise awareness of the need in Canberra, improve giving in Canberra, assist community organisations to build their capacity to generate support to do their good work, and promote broad community engagement with community based human services organizations.

Continuing programs (8)

HOME in Queanbeyan

Home for people who are mentally ill / homeless \$50,000
(renewal of \$140,000 over 4 years)

Home in Queanbeyan (HOME), opened in July 2010, and is now well established providing 24 hour supported accommodation in a domestic style setting for 19 residents, along with outreach services. This renewed funding contributes towards the management and support of this safe, supportive "home" for people who are homeless, mentally ill and incapable of living independently so they can live with support, dignity and love.



Karinya House

Caseworker for pregnant/expectant mums \$28,184
 (renewal of \$84,522 over 3 years)

Karinya House offers secure accommodation in 2 houses, Karinya House and Erin House, for women before and after birth. This renewed donation is now in its sixth year, in partnership with the Canberra Southern Cross Club, and enables Karinya House to employ an additional full-time caseworker to provide residential, outreach and group support to pregnant and parenting mums.

Communities@Work, YouthCARE Canberra

Street outreach worker \$25,000
 (renewal of \$75,000 over 3 years)

The renewal of this funding supports a street outreach worker to assist troubled youth who may be homeless, may have addictions, mental health problems and/or suffering from abuse. Workers aim to connect them to communities, help them find accommodation, encourage them to return to school and support them through their difficult times.

Stasia's Soup Kitchen

Food for people who are marginalised/homeless \$23,000

This grant funds the provision of food and blankets for people who are homeless, and provides support for troubled families and individuals.

Community Life Bateman's Bay

Drug and alcohol program worker \$15,000

This provides funding to employ a worker to expand Community Life's Drug and Alcohol program to reach a wider community and assist more people struggling with the issues of addiction, mental health issues and general life skills. Unfortunately there is a huge unmet demand for this service in the south coast of NSW.

St John's Care

Two food programs \$15,000

(1) The Fresh Food for Families program provides fresh fruit and vegetables for up to 6,000 adults and children who drop into the St John's Care Centre. It provides good nutrition and helps improve self esteem.

(2) This Ainslie Primary School breakfast program provides a healthy breakfast to the pupils of Ainslie Primary School before the start of school three mornings a week ensuring that all children can start the school day without the risk of being compromised by poor nutrition. Average attendance is 20 children each morning.

21 years of giving to the Canberra community...

St Philip's Care at Northbourne

Food for marginalised people **\$5,000**
(**\$10,000 over 2 years**)

This grant funds the provision of a nourishing lunch each Monday for many socially disadvantaged people who reside in the Inner North of Canberra. Importantly, the program seeks to enhance the welfare of participants by providing a welcome, safe and non-judgmental place to gather, build community and develop friendships. Attendance ranges between 40 and 100 with annual attendance of up to 3,500 people.

Communities @ Work

The Yellow Van **\$5,000**
(renewal of **\$15,000 over 3 years**)

The Yellow Van (formerly OzHarvest) rescues over 16 tonnes of otherwise wasted food from over 90 regular food donors every month, and distributes to 70 charities and refuges providing at least 38,000 meals to thousands of people in need. In doing so, it also ensures that 10 million litres of water used to produce this food is not wasted. This renewed grant contributes towards the operational costs. Annual support has been provided since the early days in 2006 when the Snow Foundation provided seed funding to see if it was a viable opportunity. Certainly it has been a huge win for everyone involved.



Stacia's Soup Kitchen



HOME in Queanbeyan



The Yellow Van

education, employment & life skills



15 Programs

\$180,500

New programs (7)

Pinnacle Foundation

Educational scholarships \$15,000

This donation provides a contribution towards a scholarship program to lesbian, gay, transexual, queer, intersex and bisexual youth who are marginalised or disadvantaged. Key to the selection criteria are scholars who have personal or social circumstances which provide significant challenges to the person completing their education and/or has been marginalised due to sexual orientation, gender identity or gender expression. The Foundation currently awards 11 scholarships across Australia and important to it's success is the financial contribution as well as mentoring.

Royal Agricultural Society Foundation

Rural youth scholarships \$14,000

This provides two scholarships for tertiary education and training for two socio-disadvantaged rural students who need financial support to achieve their education goals, and who also demonstrate a great interest and commitment to returning to rural NSW to work.

Black Mountain School

Paperchange project \$10,000

Black Mountain School have developed a pilot program, starting with 15 students which will provide greater post school options for students with disabilities, Options that are meaningful, enjoyable, productive and valued by the community. PaperChange trains students with the process of paper making providing them with skills that align with their vocational pathway. It aims to assist students with a smooth transition to post school life.

No Sweat Fashions

Social enterprise for newly arrived refugees \$10,000

No Sweat Fashions is an innovative social enterprise providing refugee and asylum seekers work experience and job opportunities in sewing and design. It aims to provide meaningful and long-term change for newly emerging migrant communities in Canberra, especially those that come from the most vulnerable refugee backgrounds of Sri Lanka, Burma and Afghanistan. Initially the pilot will start with 15-20 refugees but look to expand into the future. The donation will cover the rent and insurance costs for the studio based at University of Canberra High School in Kaleen.

Global Sisters

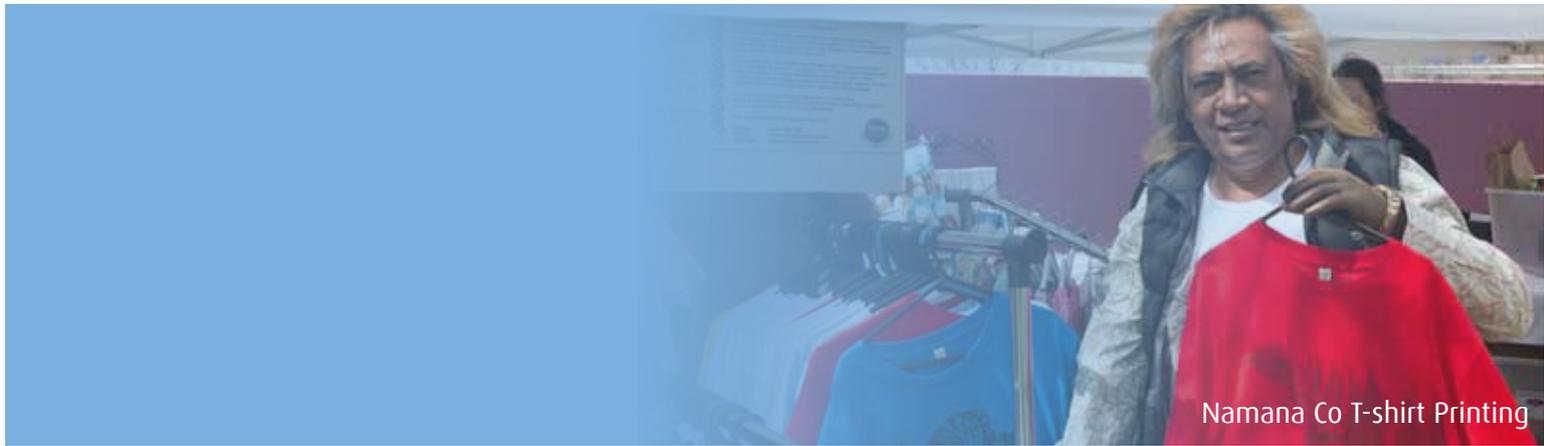
Website establishment \$5,000

The Global Sisters project is a start-up aimed at providing opportunities for economic participation to women artisans living in poverty or with serious disadvantage, around the world. The grant will fund stage one development of the Global Sisters website which will provide market access via an on-line presence. This will contain a directory of retailers, wholesalers and distributors selling fair trade goods made by women in Australia, as well as business start up tools for the artisans to access. Passionate story telling about both the artisans as well as supporters will be at the heart of the site.

White Nile

Catering equipment \$2,500

White Nile is a new social enterprise providing opportunity for refugees from Sudan to bring the exotic and delicious tastes of their home country to Canberra, with catering services offered for private and corporate events and market stalls.



Namana Co T-shirt Printing

Social enterprise **\$3,000**

A contribution towards equipment needed in establishing 'Namana'; a sustainable organic T-shirt digital printing social enterprise which provides employment for its founder Norman Hura and an opportunity for work for other local artists from marginalised backgrounds. Namana provides T-shirt printing of his own artwork, as well as that of other disadvantaged artists. Norman Hura had a tough start to life after falling onto a gas heater at just 18 months of age and subsequently he had both his arms amputated.

Continuing programs (9)

UnitingCare Kippax

Worker for the Newpin parenting program **\$70,000**
(\$280,000 over 4 years)

Newpin (New Parent and Infant Network) is a highly effective evidence based program that works with vulnerable families, with children from birth to five years, to break the cycle of destructive family behaviour and enhance their parent-child relationships. Newpin is a two year intensive program that is currently supporting 13 families. Since commencement in 2009, there have been eight families who have completed the program and a number of the mums have taken a 'mentor/buddy' role to new families. This grant funds a full-time worker. Newpin is now in its fourth year of operation in the ACT thanks to a partnership between UnitingCare Kippax, UnitingCare Burnside, the ACT Government and The Snow Foundation.

Volunteering ACT, SPICE program

Students Participating in Community Enterprises (SPICE) **\$15,000**

SPICE is an early intervention work and home tutoring program for 12-15 year olds at risk of not completing Year 10. The program links students with their choice of work experience, a business mentor and volunteer home tutor. This enables students to re-engage with their school, access career pathways and make positive choices for their future. This grant funds a part-time employer

ACT Social Enterprise Hub

Employment for people who are marginalised **\$15,000**
(\$130,000 over 5 years)

The ACT Social Enterprise Hub provides business development support to community organisations or social entrepreneurs that want to develop a social enterprise to create employment to people who are unable to access mainstream employment. Since establishment in 2008, the Hub has established 15 new social enterprises, with a further eight in development, and created 141 jobs and 171 income streams. Excitingly, it has also secured social tendering on the ACT Government's agenda. The Hub is a partnership made up of Social Ventures Australia, PriceWaterHouseCoopers (first 3 years), The ACT Government and The Snow Foundation.

The Smith Family

Learning for life program **\$5,000**
(\$15,000 over 3 years)

The Learning for Life Education Program helps disadvantaged children have an opportunity to gain an education. This grant contributes to the delivery of the program including funding for salaries, books and literacy initiatives.

21 years of giving to the Canberra community...

Barnardos

Kids in sport program \$5,000
(\$15,000 over 3 years)

This grant enables very underprivileged children the opportunity for some personal development. They are identified by their Barnardos Case-worker who provides them with access to sporting facilities and activities. During the financial year 2011/12, 62 grants of funds were issued to assist 46 children/young people to participate in activities including swimming, dance, martial arts and a variety of team sports, as well as providing equipment and uniforms.

Country Education of Australia

Educational scholarships \$5,000
(\$10,000 over 2 years)

Five students from the communities of Yass, Goulburn, Braidwood and Cooma were given educational scholarships of \$1,000 to assist with course fees, textbooks and travel. Selection was based on financial need and academic potential.

Queanbeyan High School

Educational scholarships \$4,000
(\$12,000 over 3 years)

This grant provides two scholarships to assist two disadvantaged students to continue their education after finishing Year 12. Queanbeyan High School awards the scholarships each year on the basis of financial need and academic potential to succeed at the tertiary level. Funds are approved for school/tertiary fees and other related material.

'Beautiful' film project

Acceptance of people with a disability \$2,000

Continued financial assistance to support the on-going screening of the Canberra-made film Beautiful, an inclusive film about love and acceptance made by people with and for people with a disability. This funding enables lead actors and their carers to present the film at 'The Other Film Festival' in Melbourne and share the success of this model, as well as encourage other people to work in this unique way. Already there have been huge benefits with the film both personally for all participants and their families and to the wider community with a number of government and education institutions using it in their education programs. In addition, the film has screened at Jeju disabled people's human rights Film Festival in Korea and Abilityfest in India.



Black Mountain School



UnitingCare Kippax, Newpin program



White Nile Catering



*"The Snow Foundation was established by brothers Terry and George Snow in 1991 to provide a helping hand to those who are struggling or disadvantaged in Canberra and the surrounding regions. We focus on three key areas of need: Health, Social Welfare, and Education/Employment where we seek to provide funding that breaks the cycle of poverty, addiction and violence and to equip individuals to take responsibility for themselves."
Georgina Byron, Chief Executive Officer*

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