



THE
SNOW
FOUNDATION



The Snow Foundation
Grant Commitments
2011

“The Snow Foundation was established in 1991 by brothers Terry and George Snow to provide a helping hand to those who are struggling. Whist this overriding aim remains, we are now much more strategic. We have a set of clear principles that guide what we do and we focus on three target areas: Social Welfare, basic needs and relief; Health, with a big interest in disabilities, Education or Employment, programs that give people the opportunity to change their lives.”

Georgina Byron, Chief Executive Officer



It is with pleasure I outline The Snow Foundation's 2011 grants which provides a small insight into some of the excellent work many charitable organisations provide in supporting the Canberra community and surrounding region. We grew our donations by 17% last year to over \$1m, our largest annual contribution since inception in 1991, extending our support across 36 charitable organisations and 25 individuals.

In 2011 the Foundation continued its financial commitment, and in some instances deepened support to 27 existing programs which comprised 80% of our total giving across our three focus areas of Health, Social Welfare and Education/Employment.

We welcomed nine new programs to the Foundation in 2011, including a \$100,000 grant to One Disease at a Time, an impressive organisation led by Dr Sam Prince, whose goal is to eradicate scabies in Australia. Other new programs target alcohol addiction, social isolation, domestic violence and at risk youth - all of these programs provide real benefits to the community.

Our focus area of Health has grown considerably, mainly due to our commitment to continue supporting world leading neurologist Professor Garth Nicholson's research into motor neurone disease. In the area of Social Welfare, we also continue to support many ongoing programs which cover the full spectrum of basic needs; food and shelter, dental hygiene along with alcohol rehabilitation and social isolation programs.

I am truly delighted at the progress of the ongoing programs, and highlight those with whom we have been working with since their inception in recent years. The ACT social enterprise hub has assisted with creating 97 new jobs or income streams; the Newpin parenting program has seen eight families successfully complete the two year intensive program; Home in Queanbeyan is fully occupied with some residents working or attending TAFE and the LifeCircle mentoring program for the terminally ill is now established with 5 mentors for carers.

Since The Snow Foundation was established in 1991 it has donated \$4.3m, supporting 190 organisations and individuals in the greater Canberra region.

Despite the ongoing and committed work of many organisations I am saddened by the number of individuals with a disability who have a daily struggle in paying for basic equipment and medical expenses. The need within our community for these basic services is increasing and is not being met.

The Snow Foundation is committed to working with charities, Government and social workers to improve quality of life for many Australians.

Yours sincerely



Georgina Byron
Chief Executive Officer

The Snow Foundation Grant Summary for 2011

New funding recipients are highlighted.

Health – 3 new, 25 individuals, 8 ongoing					
NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	GRANT DURATION	AMOUNT (PA)	
One Disease at a Time	Indigenous	Elimination of scabies	New, 1 year	100,000	
Shaw Possibilities	People with disabilities	Bus for transport	New pledge	35,000	
Technical Aid to the Disabled ACT	Children with disabilities	Equipment	New, 1 year	5,000	
Individuals: 25 in 2011	People with disabilities	Equipment & medical expenses	New, 1 year	43,566	
ANZAC Institute, Concord Hospital	Motor neurone disease	Medical research	3 years to 11/12	350,000	
Friends of the Brain Injured	Children with cerebral palsy	Therapy	ongoing	40,000	
Monaro Early Intervention Service, Cooma	Children with disabilities	Language program	3 years to 11/12	14,850	
LifeCircle	Carers	Mentoring program	3 years to 11/12	20,000	
Music for Everyone Program	Adults with disabilities	Music program	2 years to 11/12	7,500	
Messengers Program, Gungahlin	At risk youth	Suicide prevention program	3 years to 10/11	7,500	
ACT Cancer Council	People with cancer	Wigs	3 years to 13/14	5,500	
YMCA	People with disabilities	Participation in basketball	2 years to 12/13	5,000	
TOTAL				\$633,916	
Social Welfare – 3 new, 10 ongoing					
NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	GRANT DURATION	AMOUNT (PA)	
Community Life Bateman's Bay	Men with alcohol/drug addictions	Drug & alcohol worker	New, 1 year	25,000	
Australian Red Cross	Mentally ill, socially isolated	The MATES program	New, 1 year	12,500	
Anglican Holy Cross Church, Dickson	Disadvantaged	Equipment for food program	New, 1 year	2,000	
HOME in Queanbeyan	Mentally ill, homeless	Providing a home	4 years to 11/12	50,000	
Karinya House	Expectant mums	Case worker	2 years to 11/12	27,028	
Communities @work: YouthCARE Canberra	Disadvantaged youths	Street worker	3 years to 11/12	25,000	
Koolamon Fellowship	Men with alcohol addictions	Alcohol rehabilitation	2 years to 11/12	20,000	
Stacia's Soup Kitchen	Homeless	Food program	ongoing	20,000	
St John's Care	Disadvantaged Families	Fresh food & school breakfasts	2 years to 11/12	15,000	
Salvation Army Dental Program	Disadvantaged	Dental program	2 years to 11/12	10,000	
St Philip's Care at Northborne	Disadvantaged	Food program	2 years to 12/13	5,000	
Communities@work: OzHarvest	Disadvantaged	Delivering food	2 years to 11/12	5,000	
TOTAL				\$221,528	
Education, Employment & Life Skills – 3 new, 9 ongoing					
NAME OF ORGANISATION	WHO FUNDING ASSISTS	WHAT FUNDING IS FOR	GRANT DURATION	AMOUNT (PA)	
Aboriginal Women Against Violence	Women experiencing domestic violence	Education to break violence cycle	New, 1 year	2,500	
Women Working Wonders	Unemployed women	Employment	New, 1 year	2,000	
Lions Youth Haven	At risk youth	Equine facilitated learning	New, 1 year	2,000	
UnitingCare Kippax	At risk families with young children	Worker for Newpin program	4 years to 12/13	70,000	
Canberra College Cares	Expectant mums at school	Transition to work program	2 years to 12/13	20,000	
Volunteering ACT: The SPICE program	Youth at risk of leaving school	Work experience	2 years to 12/13	15,000	
ACT Social Enterprise Hub	Mental illness, disabilities, refugees	Employment	5 years to 12/13	15,000	
Bridge Back to Life: Tony's Place	Homeless boys	Life skills	1 year	10,000	
The Smith Family	Children	Learning for life program	3 years to 13/14	5,000	
Barnardos	Children	Participation in sport	3 years to 13/14	5,000	
Country Education of Australia	Rural school leavers	Secondary education	2 years to 11/12	5,000	
Queanbeyan High School	Year 12 leavers	Secondary education	3 years to 13/14	4,000	
TOTAL				\$155,500	
TOTAL FOR 2011				\$1,010,944	



HEALTH – 11 PROGRAMS, 25 INDIVIDUALS

\$633,916

NEW PROGRAMS (3)

ONE DISEASE AT A TIME

Elimination of scabies from Australia \$100,000

One Disease at a Time is led by Dr Sam Prince, 2012 Young Australian of the Year. It aims to eradicate one disease at a time, beginning with scabies in Indigenous communities across East Arnhem Land in the Northern Territory, with the eventual aim for a nationwide rollout. This grant supports the development of an operations team to reach this huge goal together with Miwatj Health and Menzies School of Research. One Disease are working with local communities to train and employ health workers to build the capacity in communities in order to achieve sustainable reduced scabies prevalence rates. Scabies has reached epidemic proportions in remote indigenous communities in Australia. 7 out of 10 children in the Northern Territory suffer from scabies at least once before their first birthday. Left untreated, Scabies and resulting bacterial infections have been proven to be linked with disastrous long term health outcomes, namely rheumatic heart disease and kidney failure.

SHAW POSSIBILITIES

Bus Pledge \$35,000

This is a funding pledge contributing towards the cost of a much needed 14 seater wheelchair accessible bus, with the ability to remove and add seats according to the physical needs of passengers. The bus will be used by a wide range of people – those with a disability or mental illness and parents who need respite – and enable them to be able to participate in the wider community such as community events and regular activities.

TECHNICAL AID TO THE DISABLED ACT

Equipment \$5,000

Funding for 6 Kinetic standers for children with cerebral palsy. These standers are used to support children while standing which is important to their ongoing postural support and development.

INDIVIDUALS (25)

Equipment & medical expenses \$43,566

CONTINUING PROGRAMS (8)

ANZAC INSTITUTE, CONCORD HOSPITAL

Medical research into motor neurone disease \$350,000
((\$900,000 over 3 years))

Motor neurone disease, (MND) is a degeneration of brain and spinal cord neurones leading to disability and eventually, death. It is one of the most common adult onset neurodegenerative disorders with an incidence of 1-5 per 100 000 population. The aim of this research project is to develop the means to screen all known Food and Drug Administration approved drugs to determine if any currently approved drugs can cure, ameliorate or even prevent motor neurone disease, using animal models of motor neuron disease. The project is being led by a world leading neurological scientist, Professor Garth Nicholson.

FRIENDS OF THE BRAIN INJURED

Intensive Therapy Programs \$40,000

This grant provides intensive therapy for 18 young children with brain injuries acquired at birth. Programs and treatments include speech therapy, physiotherapy, osteopathy, conductive education, nutrition therapy, naturopathy, acupuncture and therapeutic massage. It also contributes towards the administrative work required to keep FOBI running.

MONARO EARLY INTERVENTION SERVICE, COOMA

Language support program \$14,850
((\$45,900 over 3 years))

The Language Support Program provides paediatric speech pathology services for up to 30 children (0-5 yrs) in the Cooma area who have disabilities or developmental delays. These services are chronically limited, unavailable or inaccessible for families in Cooma-Monaro, Snowy River & Bombala Shires. This grant provides funds for a monthly paediatric speech and language pathology consultancy service.

LIFECIRCLE

Mentoring program for carers of the terminally ill **\$20,000**
((\$60,000 over 3 years)

This program brings to the Canberra community the capacity to care at home for loved ones who are suffering a terminal illness. Although 74 per cent of people in Australia express a wish to die at home, at best only 30 per cent of people realise this wish. Family carers often feel alone, overwhelmed and unable to care for a dying loved one at home. LifeCircle has trained mentors and counsellors who have had personal experience caring for loved ones with terminal illnesses. They support carers to access family and community networks and services to help make this time as supportive as possible.

MUSIC FOR EVERYONE PROGRAM

Music program for people with disabilities **\$7,500**
((\$17,500 over 2 years)

This grant supports the expansion of the Music for Everyone Program, a nationally recognised best-practice program of group music activities for adults and teens with disabilities, that operates weekly at the Ainslie Arts Centre and Tuggeranong Arts Centre, with participants from all parts of Canberra, and from Yass and Queanbeyan. Over 50 people with disabilities gather in small groups to learn new skills, make music and enjoy a great social activity. At the 2009 ACT Chief Minister's Inclusion Awards, this Music for Everyone Program for people with disabilities was the winner of the Education Award. Music For Everyone was also the winner of the 2009 National Music in Communities Awards, as the best all-round community music program in Australia.

MESSENGERS PROGRAM: GUNGAHLIN

Suicide prevention art program **\$7,500**
((\$37,500 over 3 years)

This early intervention youth program for suicide prevention builds resilience through art programs, drama, visual arts and dance. The program targets young people who are regarded as being at risk of social isolation and/or suffering depression and are referred to the program by school counsellors. This grant has enabled the program to be extended to Gungahlin supporting 14 young people.

ACT CANCER COUNCIL

Wig service **\$5,500**
((\$15,000 over 3 years)

The wig service sells low cost wigs to those in the community who are experiencing hair loss as a result of cancer treatment. Sales take place at 2 wig service locations, the Canberra Hospital and the Cancer Council offices in Fairbairn. This grant contributes 50% of the annual expense for purchase of wigs for sale.

YMCA

Raids Basketball program for people with disabilities **\$5,000**
((\$10,000 over 2 years)

The grant supports the YMCA's weekly RAID Basketball team for 36-46 participants with a high level of disability (intellectual and/or physical) and low social engagement skills. The physical activity helps lower frustration and challenging behaviour and improves physical and mental health.



SOCIAL WELFARE – 13 PROGRAMS

\$221,528

NEW PROGRAMS (3)

COMMUNITY LIFE BATEMAN'S BAY

Drug and alcohol program worker \$25,000

This provides funding to employ a worker to commence Community Life's new Drug and Alcohol Program to reach a wider community and assist more people struggling with the issues of addiction, mental health issues and general life skills. Unfortunately there is a huge unmet demand for this service in the south coast of NSW.

AUSTRALIAN RED CROSS

MATES social isolation program \$12,500

Support ten more people to participate in the MATES program which aims to reduce the social isolation experienced by those living with a mental illness, exiting prison, at risk of homelessness or disconnected by ill health or disability. The program provides 1:1 social support by volunteers, their 'mates', to assist marginalised people reconnect with their communities.

HOLY CROSS ANGLICAN CHURCH, DICKSON

Food outlet \$2,000

One off grant to assist with start up equipment, including cupboards, baskets, and other kitchen needs to commence a food outlet to help families doing it tough in the Hackett community. The organisation provides low cost food and grocery items for families to supplement their normal food supplies.

CONTINUING PROGRAMS (10)

HOME IN QUEANBEYAN

Home for people who are mentally ill/homeless \$50,000
(\$400,000 over 4 years)

Home in Queanbeyan (HOME), opened in July 2010, and provides 24 hour supported accommodation in a domestic style setting for 19 residents, along with outreach services. This grant contributed towards the building and now the operation of this safe, supportive "home" for people who are homeless, mentally ill and incapable of living independently so they can live with support, dignity and love. Residents now live in appropriately designed one bedroom units with en-suites and shared facilities including a kitchen, communal dining and recreation areas and pleasant outdoor spaces.

KARINYA HOUSE

Caseworker for pregnant or expectant mums \$27,028
(\$54,000 over 2 years)

Karinya House offers secure accommodation in 2 houses; Karinya House and Erin House for women before and after giving birth. This grant, in partnership with the Canberra Southern Cross Club, enables Karinya House to employ an additional full-time case worker to provide outreach support to pregnant and parenting women. The case worker will support 10-15 Karinya clients at any one time (80 clients per annum) and assist with the provision of life skills, health and welfare related programs.

COMMUNITIES@WORK, YOUTHCARE CANBERRA

Street outreach worker \$25,000
(\$75,000 over 3 years)

This funds a street outreach worker to support troubled youth who may be homeless, may have addictions, mental health problems and/or suffering from abuse. Workers aim to connect them to communities, help them find accommodation, encourage them to return to school and support them through their difficult times.

KOOLAMON FELLOWSHIP

Rehabilitation program for men with addictions **\$20,000**
(\$40,000 over 2 years)

This grant contributes to the operating costs to run a new intensive rehabilitation program for eleven men who suffer from one or more addictions, mainly drug and alcohol, and who are homeless as a result. It provides shelter via two homes in South Canberra and a small-scale mentoring program, based on Christian principles and the well known 12 step program to help the men to re-establish their place in the community.

STASIA'S SOUP KITCHEN

Food for marginalised/homeless people **\$20,000**

This grant funds the provision of food and blankets for people who are homeless, and provides support for troubled families and individuals.

ST JOHN'S CARE

Fresh food for families **\$12,000**
(\$24,000 over 2 years)

The Fresh Food for Families program provides fresh fruit and vegetables for up to 6,000 adults and children who drop into the St John's Care Centre. It provides good nutrition and helps improve self esteem.

Ainslie Primary School breakfast program **\$3,000**
(\$6,000 over 2 years)

This program provides a healthy breakfast to the pupils of Ainslie Primary School before the start of school three mornings a week ensuring that all children can start the school day without the risk of being compromised by poor nutrition. Average attendance is 20 children each morning.

SALVATION ARMY DENTAL PROGRAM

Dental program **\$10,000**
(\$20,000 over 2 years)

This program provides treatment to disadvantaged clients of the Dickson Community Service Centre who experience health, self esteem issues and problems with job hunting as a result of their chronic dental problems. The Salvation Army manages the clients, the ACT Dental Clinic provides the facilities and a dentist volunteers one day a week. Northside Community Service provide free childcare if required. The program commenced in 2008 and it is providing dental treatment for 30 clients.

ST PHILIP'S CARE AT NORTHBOURNE

Food for marginalised people **\$5,000**
(\$15,000 over 2 years)

This grant funds the provision of a nourishing lunch each Monday for many socially disadvantaged people who reside in the Inner North of Canberra. Importantly, the program seeks to enhance the welfare of participants in their communities by providing a welcome, safe and non-judgmental place to gather, build community and develop friendships. Attendance ranges between 40 and 100 with annual attendance of up to 3,500 people.

COMMUNITIES @ WORK: OZHARVEST

OzHarvest food program **\$5,000**
(\$10,000 over 2 years)

OzHarvest rescues food from cafes, delis, restaurants, event caterers and corporate offices and delivers them to over 60 charities and refuges in Canberra and Queanbeyan. This grant contributes towards the operational cost of OzHarvest. Since opening in February 2008 it has delivered over 1 million meals and saved over 300,000 tonnes of good food from being wasted. OzHarvest Canberra is managed and supported by Communities@ Work, a community based not-for-profit organisation in the ACT.



EDUCATION, EMPLOYMENT & LIFE-SKILLS – 12 PROGRAMS

\$155,500

NEW PROGRAMS (3)

ABORIGINAL WOMEN AGAINST VIOLENCE

Education to break the cycle of violence \$2,500

The program educates aboriginal women in the South West of Sydney to become future trainers or advocates in their own communities to reduce the incidence of violence and increase the capacity of the community to deal with violence against women and children. It includes learning about the effects of domestic violence, how to provide leadership on it, where they can get help and which services they feel comfortable using and recommending to other community members.

WOMEN WORKING WONDERS

Operational expenses \$2,000

This grant provides operational funding to help Working Wonders continue to provide quality clothing, shoes and accessories to women for interviews and other important life events. These are provided free of charge for the women to keep.

LIONS YOUTH HAVEN

Equine facilitated learning \$2,000

By using horses as therapy, this grant delivers a pilot behavioural management program targeting youths at risk in Canberra and surrounding areas.

CONTINUING PROGRAMS (9)

UNITINGCARE KIPPAX

Worker for the Newpin Parenting Program \$70,000
(\$280,000 over 4 years)

Newpin (New Parent and Infant Network) is a highly effective evidence based program that works with vulnerable families with children from birth to five years to break the cycle of destructive family behaviour and enhance their parent-child relationships. Newpin was brought to the ACT in 2009 as a result of a unique partnership between UnitingCare Kippax, UnitingCare Burnside, the ACT Government and the Snow Foundation. Newpin supports 10 families intensively for 2 years at any one time. To date there have been eight families who have completed the program and a number of the mothers have stepped up to be 'buddies/mentors' to new families. This grant funds a full-time worker.

CANBERRA COLLEGE CARES

'Transition to Work' program \$20,000
(\$40,000 over 2 years)

Canberra College Cares provides this new training and development program together with Canberra Institute of Technology. It aims to provide young pregnant and parenting Year 12 students with employment specific qualifications and certification of vocational competencies, as well as provide funds for students wishing to complete external vocational courses. This grant funds the set-up of a virtual office, student fees and course books.

VOLUNTEERING ACT: THE SPICE PROGRAM

Students Participating in Community Enterprises (SPICE) \$15,000
(\$30,000 over 2 years)

SPICE is an early intervention work and home tutoring program for 12-15 year olds at risk of not completing Year 10. The program links students with their choice of work experience, a business mentor and volunteer home tutor. This enables students to re-engage with their school, access career pathways and make positive choices for their future. This grant funds a part-time employer.

ACT SOCIAL ENTERPRISE HUB

Employment for people who are marginalised \$15,000
(\$130,000 over 5 years)

The ACT Social Enterprise Hub has been established to assist the development of social enterprises. A social enterprise is a sustainable business that offers jobs to people who are unable to access mainstream employment. These people may have mental health issues, a disability or be disadvantaged by some other means. The Hub is now over two and a half years and has established twelve new social enterprises, with a further five in development, and created more than 97 new jobs or income streams. Excitingly, it has also got social tendering on the ACT Government's agenda. This grant is a partnership with the four founders; Social Ventures Australia, PriceWaterHouseCoopers (first 3 years), The ACT Government and The Snow Foundation, and enables the Hub to be operational.

BRIDGE BACK TO LIFE: TONY'S PLACE

Educational support for marginalised young males \$10,000

Tony's Place provides accommodation, living skills education, family reunification, job hunting assistance and transport for six homeless young males aged 16 to 25 years. This grant is for educational programs including nutrition, drug & alcohol, living skills, family unification as well as transportation costs.

THE SMITH FAMILY

Learning for life program \$5,000
(\$15,000 over 3 years)

The Learning for Life Education Program helps disadvantaged children have an opportunity to gain an education. This grant contributes to the delivery of the program including funding for salaries, books and literacy initiatives.

BARNARDOS

Kids in sport program \$5,000
(\$15,000 over 3 years)

This grant enables very underprivileged children the opportunity for some personal development. They are identified by their Barnardos Case-worker who provide them with access to sporting facilities and activities. In 2009, it supported 115 children and young people to participate in sport, and it generated a range of other very positive family and community outcomes.

COUNTRY EDUCATION OF AUSTRALIA

Educational scholarships \$5,000
(\$10,000 over 2 years)

Five students from the communities of Yass, Goulburn, Braidwood and Cooma were given educational scholarships of \$1,000 to assist with course fees, textbooks and travel. Selection was based on financial need and academic potential.

QUEANBEYAN HIGH SCHOOL

Educational scholarships \$4,000
(\$12,000 over 3 years)

This grant provides two scholarships to assist two disadvantaged students to continue their education after finishing Year 12. Queanbeyan High School awards the scholarships each year on the basis of financial need and academic potential to succeed at the tertiary level. Funds are approved for school/tertiary fees and other related material.



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